

Department of Planning and Budget 2022 Fiscal Impact Statement

1. Bill Number: HB753

House of Origin Introduced Substitute Engrossed
Second House In Committee Substitute Enrolled

2. Patron: Adams, L.R.

3. Committee: General Laws

4. Title: Human rights and fair housing; religious organizations; promotion of religious principles.

5. Summary: Provides that nothing in the Virginia Human Rights Act prohibits a religious corporation, association, or society, or any nonprofit institution or organization operated, supervised, or controlled by or in conjunction with a religious organization, association, or society, from taking any action to promote the religious principles for which it is established or maintained. The bill adds preschools to the list of educational institutions that are exempt from discriminatory hiring practices with respect to the hiring and employment of employees of a particular religion when such institutions are owned, supported, controlled, or managed by a particular religion or religious corporation, association, or society. The bill clarifies that the term "religion" includes all aspects of religious observance and practice as well as belief for the purposes of the exemption from discrimination in employment of individuals employed to perform work associated with the activities of a particular religion by a religious corporation, association, educational institution, or society.

6. Budget Amendment Necessary: No.

7. Fiscal Impact Estimates: None.

8. Fiscal Implications: The Department of Professional and Occupational Regulation indicates this bill presents no fiscal impact to their agency.

The Office of the Attorney General and Department of Law indicates this bill presents no fiscal impact to their agency.

9. Specific Agency or Political Subdivisions Affected: Department of Professional and Occupational Regulation; Office of the Attorney General and Department of Law

10. Technical Amendment Necessary: No.

11. Other Comments:

Date: 2/15/2022