

Department of Planning and Budget 2022 Fiscal Impact Statement

1. **Bill Number:** HB336

House of Origin Introduced Substitute Engrossed
Second House In Committee Substitute Enrolled

2. **Patron:** Freitas

3. **Committee:** Commerce and Energy

4. **Title:** Public employees; bargaining representative certification.

5. **Summary:** Provides that, in a locality that has authorized collective bargaining by ordinance or resolution, a bargaining representative must be selected for each collective bargaining unit determined to be appropriate by the governing body of the locality. The bill provides that for a bargaining representative to be certified as an exclusive representative, at least 51 percent of the public employees in a collective bargaining unit must vote for certification of the bargaining representative through a secret ballot election conducted by the governing body of the locality. Preexisting bargaining representatives must also be certified by a vote of 51 percent of the affected collective bargaining unit. The provisions of this bill do not apply to collective bargaining agreements entered into or modified until July 1st, 2022.

6. **Budget Amendment Necessary:** No

7. **Fiscal Impact Estimates:** None – see item 8

8. **Fiscal Implications:** The provisions in this bill pertain to localities that have enacted collective bargaining resolutions. Therefore, there is no fiscal impact at the state level.

9. **Specific Agency or Political Subdivisions Affected:** Any counties, cities, towns that have enacted a resolution pursuant to § 40.1-57.2.

10. **Technical Amendment Necessary:** No

11. **Other Comments:** HB341 also pertains to collective bargaining.