

## **Department of Planning and Budget 2024 Session Fiscal Impact Statement**

**1. Bill Number:** HB1390

**House of Origin**     Introduced     Substitute     Engrossed  
**Second House**     In Committee     Substitute     Enrolled

**2. Patron:** Cole

**3. Committee:** General Laws

**4. Title:** Department of Human Resource Management; disclosure of certain information.

**5. Summary:** Requires the Department of Human Resource Management to provide any recognized public employee association, upon the request of such association, a list containing the name and work address of each current state employee. The bill requires such association to ensure that the information contained in such list remains confidential and prohibits any mailing sent by such association to a state employee from containing (i) political or partisan content, (ii) commercial advertising, or (iii) the personal information of any state employee.

**6. Budget Amendment Necessary:** No.

**7. Fiscal Impact Estimates:** Indeterminate – see Item 8.

**8. Fiscal Implications:** According to the Department of Human Resource Management, the proposed legislation may have a fiscal impact on the agency; however, the fiscal impact is indeterminate. The fiscal impact depends on the frequency of requests for the name and work address of each current state employee, number of associations making such requests, and updating the list containing each current state employee's information.

**9. Specific Agency or Political Subdivisions Affected:** Department of Human Resource Management

**10. Technical Amendment Necessary:** No.

**11. Other Comments:** None.