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SENATE BILL NO. 374

AMENDMENT IN THE NATURE OF A SUBSTITUTE

(Proposed by the Senate Committee on Finance and Appropriations

on _____)

(Patron Prior to Substitute--Senator Boysko)

A BILL to direct the Department of Human Resource Management to convene a work group to identify and analyze options for allowing collective bargaining by public employees in the Commonwealth.

Be it enacted by the General Assembly of Virginia:

1. § 1. That the Department of Human Resource Management shall convene a work group to identify and analyze options for allowing collective bargaining by public employees in the Commonwealth. The work group shall consist of representatives from the Department of Labor and Industry and staff of the House Committee on Appropriations and the Senate Committee on Finance and Appropriations and may include any other relevant stakeholders.

The work group shall consider (i) options for a public employee relations board that could be authorized to determine appropriate bargaining units and provide for the certification and decertification of elections for exclusive bargaining representatives of state employees and local government employees; (ii) requirements related to public employers and employee organizations that are exclusive bargaining representatives meeting at reasonable times to negotiate in good faith with respect to wages, hours, and other terms and conditions of employment; and (iii) any necessary changes to the Code of Virginia to effectuate and implement any options considered by the work group. The work group shall report its findings to the General Assembly by November 1, 2024.

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