

1                   **SUBSTITUTE TEACHER TRAINING REQUIREMENTS**

2                                   2020 GENERAL SESSION

3                                   STATE OF UTAH

4                                   **Chief Sponsor: Karen Mayne**

5                                   House Sponsor: Carol Spackman Moss

---

---

7   **LONG TITLE**

8   **General Description:**

9           This bill requires substitute teachers to complete certain training before employment.

10 **Highlighted Provisions:**

11       This bill:

- 12       ▶ requires substitute teachers to complete certain training before employment; and
- 13       ▶ makes technical and conforming changes.

14 **Money Appropriated in this Bill:**

15       None

16 **Other Special Clauses:**

17       None

18 **Utah Code Sections Affected:**

19 AMENDS:

20       **53E-6-901**, as renumbered and amended by Laws of Utah 2018, Chapter 1

---

---

22 *Be it enacted by the Legislature of the state of Utah:*

23       Section 1. Section **53E-6-901** is amended to read:

24       **53E-6-901. Substitute teachers.**

25       (1) A substitute teacher need not hold a license to teach, but school districts and charter  
26 schools are encouraged to hire licensed personnel as substitutes when available.

27       (2) (a) [~~A person must~~] An individual shall submit to a background check under



28 Section 53G-11-402 prior to employment as a substitute teacher.

29 (b) ~~§~~ ~~[A]~~ Except in a county of the fourth, fifth, or sixth class, a ~~§~~ substitute teacher  
29a hired through an employment agency, as described in Title 34,  
30 Chapter 29, Employment Agencies, shall receive from the school district or charter school in  
31 which the substitute will work, before employment as a substitute, the district's ~~§~~ [sensitivity]  
31a awareness ~~§~~  
32 training, including any training in a code of ethics or a code of conduct for teachers.

33 (3) A teacher's position in the classroom may not be filled by an unlicensed substitute  
34 teacher for more than a total of 20 days during any school year unless licensed personnel are  
35 not available.

36 (4) A person who is ineligible to hold a license for any reason other than professional  
37 preparation may not serve as a substitute teacher.