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(c) living with a legal custodian or legal guardian who can attest that the child or the

child's household is receiving services benefitting low-income households or individuals.

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federal poverty level; or

57	(7) "Employer cooperative" means three or more private employers who have entered
58	into a formal agreement to share resources.
59	(8) "Employer sponsor" means a private, for-profit entity that leases an expanded child
60	care capacity facility from the state at no cost.
61	(9) "Expanded child care opportunity facility" means a building:
62	(a) that is state-owned;
63	(b) that has been retrofitted to meet the licensing requirements for child care
64	established by the Department of Health and Human Services; and
65	(c) in which one or more licensed providers may operate a private child care business
66	pursuant to a contract with an employer sponsor.
67	(10) "Licensed child care provider" means a person who holds a license from the
68	Department of Health and Human Services to provide center based child care, whether in a
69	for-profit or non-profit model.
70	(11) "Program" means the employer-based, state assisted child care capacity expansion
71	program described in Section 63N-22-102.
72	(12) "Young child" means a child six years old or younger.
73	Section 2. Section 63N-22-102 is enacted to read:
74	<u>63N-22-102.</u>
75	Employer-based, state-assisted child care capacity expansion program created.
76	(1) There is created an employer-based, state-assisted child care capacity expansion program
77	as described in this chapter.
78	(2) The goal of the employer-based, state-assisted child care capacity expansion
79	program is to:
80	(a) expand the state's supply of high quality and affordable child care seats;
81	(b) support employers seeking to secure a reliable workforce;
82	(c) support the economic prospects of parents of young children in the workforce;
83	(d) promote economic growth; and
84	(e) utilize obsolete state property.
85	Section 3. Section 63N-22-103 is enacted to read:
86	63N-22-103. Retrofitting state-owned buildings for center based child care.
87	(1) The Division of Facilities Construction and Management and office shall partner

88	<u>to:</u>
89	(a) identify an obsolete state-owned building suitable for retrofitting as an expanded
90	child care opportunity facility;
91	(b) once an obsolete state-owned building is identified as suitable, establish a timeline
92	by which the building may be retrofitted to serve as an expanded child care opportunity facility;
93	(c) identify state-owned property suitable for a new building to serve as an expanded
94	child care opportunity facility;
95	(d) once state-owned property is identified as suitable, establish a timeline by which
96	the expanded child care opportunity facility may be built; and
97	(e) within available funds, ensure the retrofitting process or building process results in
98	an expanded child care opportunity facility that complies with licensing standards established
99	by the Department of Health and Human Services.
100	(2) The Division of Facilities Construction and Management shall be responsible for
101	ongoing maintenance of an expanded child care opportunity facility, as more fully detailed in a
102	lease between the Division of Facilities Construction and Management and an employer
103	sponsor described in Section 63N-22-104.
104	(3) Once an obsolete state-owned building has been successfully retrofitted to serve as
105	an expanded child care opportunity facility, or an expanded child care opportunity facility has
106	been built on state-owned property, the Department of Health and Human Services shall work
107	with the Division of Facilities Construction and Management and the office to determine:
108	(a) the expanded child care opportunity expansion facility's maximum capacity limit;
109	<u>and</u>
110	(b) if the expanded child care opportunity expansion facility is appropriate to house
111	more than one licensed child care program.
112	Section 4. Section 63N-22-104 is enacted to read:
113	63N-22-104. Leasing expanded child care opportunity facilities.
114	(1) The office shall:
115	(a) identify a potential employer sponsor to lease an expanded child care opportunity
116	facility; and
117	(b) recommend the Division of Facilities Construction and Management seek to enter
118	into a lease with a potential employer sponsor at an expanded child care opportunity facility.

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119	(2) If the office identifies more potential employer sponsors than there are available
120	leasing opportunities, the office shall prioritize recommendations that the Division of Facilities
121	Construction and Management enter into leases with employer sponsors:
122	(a) (i) that self-report having 50 or more employees; or
123	(ii) that self-report being part of an employer cooperative agreement with a minimum
124	of 50 employees collectively;
125	(b) that self-report having 25% or more of the employer sponsor's workforce made up
126	of parents of young children; and
127	(c) with a proposal to reduce the cost of child care tuition to employer employees and
128	community members.
129	(3) The Division of Facilities Construction and Management may enter into a no-cost
130	lease with an employer sponsor as described in this section.
131	(4) A lease authorized by this section shall, at a minimum, require:
132	(a) the employer sponsor utilize the leased space only for child care purposes;
133	(b) the employer sponsor to contract with a licensed provider to operate the center
134	based child care at the leased space, as described in Section 63N-22-105;
135	(c) the employer sponsor to maintain general liability and workers compensation
136	insurance in minimum amounts established by the Division of Facilities Construction and
137	Management by rule;
138	(d) the employer sponsor to require a contracted licensed provider to maintain general
139	liability and workers' compensation in minimum amounts established by the Division of
140	Facilities Construction and Management by rule;
141	(e) that the employer sponsor reserve no more than 60% of capacity limit of the leased
142	space for the children of employer sponsor employees and no less than 40% of capacity limit of
143	the leased space for the children of community members;
144	(f) automatic relinquishment of the leased space in the event the employer sponsor fails
145	to maintain a licensed provider operating in the leased space, as described in Section
146	63N-22-105, for a time period of more than 90 consecutive calendar days; and
147	(g) a provision to ensure that the cost savings incurred by the no-cost lease and the
148	Division of Facilities Construction and Management maintaining the leased property:
149	(i) result in reduced tuition for employer sponsor employees and community members

150	at the center based child care in the leased space; and
151	(ii) facilitate in whole or in part, over time, the implementation of a sliding fee scale
152	proposed by the office, as described in Subsection 63N-22-201(2).
153	(5) The Division of Facilities Construction and Management and the office shall make
154	rules, in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, to
155	implement the provisions of this section.
156	Section 5. Section 63N-22-105 is enacted to read:
157	63N-22-105. Contracts with licensed providers Expectations of licensed
158	providers.
159	(1) No later than 60 days after the day on which a lease between an employer sponsor
160	and the Division of Facilities Construction and Management takes effect, the employer sponsor
161	shall enter into a contract with a licensed provider for the licensed provider to operate a center
162	based child care facility in the leased space.
163	(2) (a) The Division of Facilities Construction and Management, in consultation with
164	the office, shall establish a contract template to be used between an employer sponsor and
165	licensed provider.
166	(b) The employer sponsor and licensed provider may modify the template described in
167	Subsection (2)(a) to meet specific needs, subject to the requirements of this section.
168	(3) The contract between the employer sponsor and licensed provider shall establish, at
169	<u>a minimum:</u>
170	(a) the amount of tuition reduction guaranteed by the employer sponsor as described in
171	Subsection 63N-22-104(4)(g), broken down by age of child receiving care;
172	(b) the number of overall spots set aside for employer sponsor employees;
173	(c) the expected hours of operation of the licensed provider;
174	(d) the insurance amounts that the licensed provider is required to maintain while
175	conducting business in accordance with the contract;
176	(e) that the state is providing the space and related utility costs at the expanded child
177	care opportunity facility free-of-charge to the employer sponsor, and that the employer sponsor
178	may not pass along any facility costs, whether rent or cost of utilities, to the licensed provider;
179	(f) that a licensed provider at an expanded child care opportunity facility shall:
180	(i) no later than one year after the date the contract described in this section is effective

101	earn a certified quanty rating of Building Quanty, High Quanty, or High Quanty Plus In
182	the Child Care Quality System from the Department of Workforce Services, as described by
183	Department of Workforce Services rule, and thereafter maintain that rating or better;
184	(ii) accept community member families who receive child care subsidy from the
185	Department of Workforce Services, if space is available; and
186	(iii) maintain at least one infant room and one toddler room at the expanded child care
187	opportunity facility; and
188	(g) that in the event the licensed provider has its license suspended or revoked by the
189	Department of Health and Human Services, the contract shall be immediately terminated.
190	(4) The contracted licensed provider shall be responsible for collecting tuition,
191	complying with licensing requirements, managing and compensating the licensed provider's
192	employees, managing any potential waitlist of families hoping to secure a spot at the program,
193	and all other child care provider business activities.
194	(5) In addition to the tuition reduction described in Subsection (3)(a), a contracted
195	licensed provider may not charge an employer sponsor employee or community member tuition
196	in excess of what the licensed provider charges at other child care programs that the licensed
197	provider operates within a 50 mile radius of the expanded child care opportunity facility.
198	Section 6. Section 63N-22-106 is enacted to read:
199	63N-22-106. Promotion of the employer-based, state-assisted child care capacity
200	expansion program.
201	(1) The office shall promote the program created in this chapter to the business
202	community.
203	(2) The Department of Workforce Services shall promote the program created in this
204	chapter to licensed child care providers, with particular outreach to licensed child care
205	providers that have been rated "Building Quality," "High Quality," or "High Quality Plus" in
206	the Child Care Quality System by the Department of Workforce Services.
207	(3) Beginning January 1, 2025, the Department of Workforce Services shall provide a
208	list of high quality center based child care providers in the geographic region of an expanded
209	child care opportunity facility to the Division of Facilities Construction and Management on a
210	quarterly basis.
211	(4) The Division of Facilities Construction and Management shall provide the list

described in Subsection (3) upon request to an employer sponsor seeking a l	icensed provider
with whom the employer sponsor may contract, as described in Section 63N	<u>-22-105.</u>
Section 7. Section 63N-22-107 is enacted to read:	
63N-22-107. Limitation on liability.	
(1) Nothing in this chapter creates an employer-employee relationsh	ip between the
state or any department of the state and an employer sponsor or a licensed pr	rovider.
(2) The state is not liable for any civil damages for acts or omissions	s resulting from the
operations of an expanded child care opportunity facility.	
Section 8. Section 63N-22-201 is enacted to read:	
Part 2. Reporting	
<u>63N-22-201.</u> Report.	
(1) The office shall provide, by October 1 of each year, a report to the	ne Economic
Development and Workforce Services Interim Committee, the Health and H	uman Services
Interim Committee, and the Government Operations Interim Committee on to	the following:
(a) the progress and status of identifying obsolete state buildings for	potential
retrofitting;	
(b) the progress and status of retrofitting state buildings into expand	ed child care
opportunity facilities;	
(c) the number of leases with employer sponsors;	
(d) the number of children and families served at expanded child can	re opportunity
<u>facilities;</u>	
(e) the number of child care spots created by the program established	d in this chapter;
(f) the demand in the business community to participate in the progr	<u>am;</u>
(g) the demand by political subdivisions, if any, to participate in the	program or create
a similar program;	
(h) the projected economic growth created by the program; and	
(i) the program's progress at achieving the goals described in Section	<u>n 63N-22-102.</u>
(2) In addition to the report described in Subsection (1), beginning J	anuary 1, 2025, the
office shall report on:	
(a) a proposed plan to implement a sliding fee scale to allow econom	
disadvantaged children living with community member families to secure ch	nild care through

243	the program while ensuring the continued economic viability of contracted licensed providers;
244	<u>and</u>
245	(b) any recommended funding mechanisms to implement the sliding fee scale
246	described in Subsection (2)(a).
247	(3) The Division of Facilities Construction and Management, Department of
248	Workforce Services, and Department of Health and Human Services shall assist the office in
249	the creation of the reports described in Subsections (1) and (2).
250	Section 9. Effective date.
251	This bill takes effect on May 1, 2024.