## POLITICAL SUBDIVISIONS ADMINISTRATION

 AMENDMENTS2011 GENERAL SESSION
STATE OF UTAH
Chief Sponsor: Howard A. Stephenson
House Sponsor: $\qquad$

## LONG TITLE

## General Description:

This bill prohibits a political subdivision from appointing or hiring, in certain circumstances, a manager or similar position during an interim vacancy period.

## Highlighted Provisions:

This bill:

- defines terms;
- prohibits a council in a municipal council-manager form of government from:
- appointing a manager during an interim vacancy period; and
- entering into a contract that contains an automatic renewal provision on or after

May 10, 2011, with a manager;

- prohibits a mayor in a municipal council-mayor form of government from:
- appointing a chief administrative officer during an interim vacancy period; and
- entering into a contract that contains an automatic renewal provision on or after

May 10, 2011, with a chief administrative officer;

- prohibits a council in a municipal six-member council form of government from:
- appointing a manager during an interim vacancy period; and
- entering into a contract that contains an automatic renewal provision on or after

May 10, 2011, with a manager;

- prohibits a council in a municipal five-member council form of government from:
- appointing a manager during an interim vacancy period; and
- entering into a contract that contains an automatic renewal provision on or after

May 10, 2011, with a manager;

- prohibits a council in a county council-manager form of government from:
- appointing a county manager during an interim vacancy period; and
- entering into a contract that contains an automatic renewal provision on or after May 10, 2011, with a county manager;
- prohibits a county executive from:
- appointing a manager, a chief executive officer, a chief administrative officer, or a similar position during an interim vacancy period; and
- entering into a contract on or after May 10, 2011, that contains an automatic renewal provision with a chief executive officer, a chief administrative officer, or a similar position;
- prohibits a local district from:
- hiring a manager, a chief executive officer, a chief administrative officer, or a similar position during an interim vacancy period; and
- entering into a contract on or after May 10, 2011, that contains an automatic renewal provision with a manager, a chief executive officer, a chief administrative officer, or a similar position;
- prohibits a special service district from:
- hiring a manager, a chief executive officer, a chief administrative officer, or a similar position during an interim vacancy period; and
- entering into a contract on or after May 10, 2011, that contains an automatic renewal provision with a manager, a chief executive officer, a chief administrative officer, or a similar position;
- prohibits a local school board from:
- appointing a superintendent during an interim vacancy period; and
- entering into a contract on or after May 10, 2011, that contains an automatic renewal provision with a superintendent; and
- makes technical corrections.

Money Appropriated in this Bill:

None

## Other Special Clauses:

None
Utah Code Sections Affected:
AMENDS:
$\mathbf{1 0 - 3 b - 1 0 3}$, as enacted by Laws of Utah 2008, Chapter 19
10-3b-202, as enacted by Laws of Utah 2008, Chapter 19
$\mathbf{1 0 - 3 b - 3 0 3}$, as enacted by Laws of Utah 2008, Chapter 19
$\mathbf{1 0 - 3 b - 4 0 3}$, as enacted by Laws of Utah 2008, Chapter 19
$\mathbf{1 0 - 3 b - 5 0 3}$, as enacted by Laws of Utah 2008, Chapter 19
17-52-505, as renumbered and amended by Laws of Utah 2000, Chapter 133
17-53-302, as last amended by Laws of Utah 2001, Chapters 199 and 241
17-53-317, as enacted by Laws of Utah 2001, Chapter 241
17B-1-301, as renumbered and amended by Laws of Utah 2007, Chapter 329
17D-1-106, as last amended by Laws of Utah 2009, Chapters 181 and 356
53A-3-301, as last amended by Laws of Utah 2003, Chapters 231 and 315

Be it enacted by the Legislature of the state of Utah:
Section 1. Section 10-3b-103 is amended to read:
10-3b-103. Forms of municipal government -- Form of government for towns --

## Former council-manager form.

(1) A municipality operating on May 4, 2008, under the council-mayor form of government:
(a) shall, on and after May 5, 2008:
(i) operate under a council-mayor form of government, as defined in Section

10-3b-102; and
(ii) be subject to:
(A) this part;
(B) Part 2, Council-mayor Form of Municipal Government;
(C) Part 5, Changing to Another Form of Municipal Government; and
(D) except as provided in Subsection (1)(b), other applicable provisions of this title;
and
(b) is not subject to:
(i) Part 3, Six-member Council Form of Municipal Government; or
(ii) Part 4, Five-member Council Form of Municipal Government.
(2) A municipality operating on May 4, 2008 under a form of government known under the law then in effect as the six-member council form:
(a) shall, on and after May 5, 2008, and whether or not the council has adopted an ordinance appointing a manager for the municipality:
(i) operate under a six-member council form of government, as defined in Section 10-3b-102;
(ii) be subject to:
(A) this part;
(B) Part 3, Six-member Council Form of Municipal Government;
(C) Part 5, Changing to Another Form of Municipal Government; and
(D) except as provided in Subsection (2)(b), other applicable provisions of this title; and
(b) is not subject to:
(i) Part 2, Council-mayor Form of Municipal Government; or
(ii) Part 4, Five-member Council Form of Municipal Government.
(3) A municipality operating on May 4, 2008, under a form of government known under the law then in effect as the five-member council form:
(a) shall, on and after May 5, 2008:
(i) operate under a five-member council form of government, as defined in Section 10-3b-102;
(ii) be subject to:
(A) this part;
(B) Part 4, Five-member Council Form of Municipal Government;
(C) Part 5, Changing to Another Form of Municipal Government; and
(D) except as provided in Subsection (3)(b), other applicable provisions of this title;
and
(b) is not subject to:
(i) Part 2, Council-mayor Form of Municipal Government; or
(ii) Part 3, Six-member Council Form of Municipal Government.
(4) Subject to Subsection (5), each municipality incorporated on or after May 5, 2008, shall operate under:
(a) the council-mayor form of government, with a five-member council;
(b) the council-mayor form of government, with a seven-member council;
(c) the six-member council form of government; or
(d) the five-member council form of government.
(5) Each town shall operate under a five-member council form of government unless:
(a) before May 5, 2008, the town has changed to another form of municipal government; or
(b) on or after May 5, 2008, the town changes its form of government as provided in Part 5, Changing to Another Form of Municipal Government.
(6) (a) As used in this Subsection (6), "council-manager form of government" means the form of municipal government:
(i) provided for in Laws of Utah 1977, Chapter 48;
(ii) that cannot be adopted without voter approval; and
(iii) that provides for, subject to Subsections (7) and (8), an appointed manager with duties and responsibilities established in Laws of Utah 1977, Chapter 48.
(b) A municipality operating on May 4, 2008, under the council-manager form of government:
(i) shall:
(A) continue to operate, on and after May 5, 2008, under the council-manager form of government according to the applicable provisions of Laws of Utah 1977, Chapter 48; and
(B) be subject to:
(I) this Subsection (6) and other applicable provisions of this part;
(II) Part 5, Changing to Another Form of Municipal Government; and
(III) except as provided in Subsection (6)(b)(ii), other applicable provisions of this title; and
(ii) is not subject to:
(A) Part 2, Council-mayor Form of Municipal Government;
(B) Part 3, Six-member Council Form of Municipal Government; or
(C) Part 4, Five-member Council Form of Municipal Government.
(7) (a) As used in this Subsection (7), "interim vacancy period" means the period of time that:
(i) begins on the day on which a municipal general election described in Section 10-3-201 is held to elect a council member; and
(ii) ends on the day on which the council member-elect begins the council member's term.
(b) (i) The council may not appoint a manager during an interim vacancy period. (ii) Notwithstanding Subsection (7)(b)(i):
(A) the council may appoint an interim manager during an interim vacancy period; and
(B) the interim manager's term shall expire once a new manager is appointed by the new administration after the interim vacancy period has ended.
(c) Subsection (7)(b) does not apply if all the council members who held office on the day of the municipal general election whose term of office was vacant for the election are re-elected to the council for the following term.
(8) A council that appoints a manager in accordance with this section may not, on or after May 10, 2011, enter into an employment contract that contains an automatic renewal provision with the manager.
[(7)] (9) Nothing in this section may be construed to prevent or limit a municipality operating under any form of municipal government from changing to another form of government as provided in Part 5, Changing to Another Form of Municipal Government.

Section 2. Section 10-3b-202 is amended to read:
10-3b-202. Mayor in council-mayor form of government.
(1) The mayor in a municipality operating under the council-mayor form of government:
(a) is the chief executive and administrative officer of the municipality;
(b) exercises the executive and administrative powers and performs or supervises the performance of the executive and administrative duties and functions of the municipality;
(c) shall:
(i) keep the peace and enforce the laws of the municipality;
(ii) execute the policies adopted by the council;
(iii) appoint, with the council's advice and consent, a qualified person for each of the following positions:
(A) subject to Subsection (3), chief administrative officer, if required under the resolution or petition under Subsection 10-3b-503(1)(a) that proposed the change to a council-mayor form of government;
(B) recorder;
(C) treasurer;
(D) engineer; and
(E) attorney;
(iv) provide to the council, at intervals provided by ordinance, a written report to the council setting forth:
(A) the amount of budget appropriations;
(B) total disbursements from the appropriations;
(C) the amount of indebtedness incurred or contracted against each appropriation, including disbursements and indebtedness incurred and not paid; and
(D) the percentage of the appropriations encumbered;
(v) report to the council the condition and needs of the municipality;
(vi) report to the council any release granted under Subsection (1)(d)(xiii);
(vii) if the mayor remits a fine or forfeiture under Subsection (1)(d)(xi), report the remittance to the council at the council's next meeting after the remittance;
(viii) perform each other duty:
(A) prescribed by statute; or
(B) required by a municipal ordinance that is not inconsistent with statute;
(d) may:
(i) subject to budget constraints:
(A) appoint:
(I) subject to Subsections (3)(b) and (4), a chief administrative officer; and
(II) one or more deputies or administrative assistants to the mayor; and
(B) (I) create any other administrative office that the mayor considers necessary for good government of the municipality; and
(II) appoint a person to the office;
(ii) with the council's advice and consent and except as otherwise specifically limited by statute, appoint:
(A) each department head of the municipality;
(B) each statutory officer of the municipality; and
(C) each member of a statutory commission, board, or committee of the municipality;
(iii) dismiss any person appointed by the mayor;
(iv) as provided in Section 10-3b-204, veto an ordinance, tax levy, or appropriation passed by the council;
(v) exercise control of and supervise each executive or administrative department, division, or office of the municipality;
(vi) within the general provisions of statute and ordinance, regulate and prescribe the powers and duties of each other executive or administrative officer or employee of the municipality;
(vii) attend each council meeting, take part in council meeting discussions, and freely give advice to the council;
(viii) appoint a budget officer to serve in place of the mayor to comply with and fulfill in all other respects the requirements of, as the case may be:
(A) Chapter 5, Uniform Fiscal Procedures Act for Utah Towns; or
(B) Chapter 6, Uniform Fiscal Procedures Act for Utah Cities;
(ix) execute an agreement on behalf of the municipality, or delegate, by written executive order, the authority to execute an agreement on behalf of the municipality:
(A) if the obligation under the agreement is within certified budget appropriations; and
(B) subject to Section 10-6-138;
(x) at any reasonable time, examine and inspect the official books, papers, records, or documents of:
(A) the municipality; or
(B) any officer, employee, or agent of the municipality;
(xi) remit fines and forfeitures;
(xii) if necessary, call on residents of the municipality over the age of 21 years to assist in enforcing the laws of the state and ordinances of the municipality; and
(xiii) release a person imprisoned for a violation of a municipal ordinance; and
(e) may not vote on any matter before the council.
(2) (a) The first mayor elected under a newly established mayor-council form of government shall, within six months after taking office, draft and submit to the council a proposed ordinance:
(i) providing for the division of the municipality's administrative service into departments, divisions, and bureaus; and
(ii) defining the functions and duties of each department, division, and bureau.
(b) Before the council adopts an ordinance on the municipality's administrative service, the mayor may establish temporary rules and regulations to ensure efficiency and effectiveness in the divisions of the municipal government.
(3) (a) As used in this Subsection (3), "interim vacancy period" means the period of time that:
(i) begins on the day on which a municipal general election described in Section

## 10-3-201 is held to elect a mayor; and

(ii) ends on the day on which the mayor-elect begins the mayor's term.
$[(3)]$ (b) Each person appointed as chief administrative officer under Subsection (1)(c)(iii)(A) shall be appointed on the basis of:
[(a)] (i) the person's ability and prior experience in the field of public administration; and
[(b)] (ii) any other qualification prescribed by ordinance.
(c) (i) The mayor may not appoint a chief administrative officer during an interim vacancy period.
(ii) Notwithstanding Subsection (3)(c)(i):
(A) the mayor may appoint an interim chief administrative officer during an interim vacancy period; and
(B) the interim chief administrative officer's term shall expire once a new chief administrative officer is appointed by the new mayor after the interim vacancy period has ended.
(d) Subsection (3)(c) does not apply if the mayor who holds office on the day of the municipal general election is re-elected to the mayor's office for the following term.
(4) A mayor who appoints a chief administrative officer in accordance with this section may not, on or after May 10, 2011, enter into an employment contract that contains an automatic renewal provision with the chief administrative officer.

Section 3. Section 10-3b-303 is amended to read:
10-3b-303. Council in six-member council form of government.
(1) The council in a municipality operating under a six-member council form of government:
(a) exercises any executive or administrative power and performs or supervises the performance of any executive or administrative duty or function that:
(i) has not been given to the mayor under Section 10-3b-104; or
(ii) has been given to the mayor under Section 10-3b-104 but is removed from the mayor under Subsection (1)(b)(i)(A);
(b) may:
(i) subject to Subsections (1)(c) and (2), adopt an ordinance:
(A) removing from the mayor any power, duty, or function of the mayor under Section 10-3b-104; or
(B) reinstating to the mayor any power, duty, or function previously removed under Subsection (1)(b)(i)(A);
(ii) adopt an ordinance delegating to the mayor any executive or administrative power, duty, or function that the council has under Subsection (1)(a);
(iii) subject to Subsection 10-3b-302(1)(b)(ii)(A):
(A) appoint, subject to Subsections (3) and (4), a manager to perform executive and administrative duties or functions that the council by ordinance delegates to the manager, subject to Subsection (1)(c); and
(B) dismiss a manager appointed under Subsection (1)(b)(iii)(A); and
(iv) assign any or all council members, including the mayor, to supervise one or more administrative departments of the municipality; and
(c) may not remove from the mayor or delegate to a manager appointed by the council:
(i) any of the mayor's legislative or judicial powers or ceremonial functions;
(ii) the mayor's position as chair of the council; or
(iii) any ex officio position that the mayor holds.
(2) Adopting an ordinance under Subsection (1)(b)(i) removing from or reinstating to the mayor a power, duty, or function provided for in Section 10-3b-104 requires the affirmative vote of:
(a) the mayor and a majority of all other council members; or
(b) all council members except the mayor.
(3) (a) As used in this Subsection (3), "interim vacancy period" means the period of time that:
(i) begins on the day on which a municipal general election described in Section 10-3-201 is held to elect a council member; and
(ii) ends on the day on which the council member-elect begins the council member's term.
(b) (i) The council may not appoint a manager during an interim vacancy period.
(ii) Notwithstanding Subsection (3)(b)(i):
(A) the council may appoint an interim manager during an interim vacancy period; and
(B) the interim manager's term shall expire once a new manager is appointed by the new administration after the interim vacancy period has ended.
(c) Subsection (3)(b) does not apply if all the council members who held office on the day of the municipal general election whose term of office was vacant for the election are re-elected to the council for the following term.
(4) A council that appoints a manager in accordance with this section may not, on or after May 10, 2011, enter into an employment contract that contains an automatic renewal provision with the manager.

Section 4. Section 10-3b-403 is amended to read:

## 10-3b-403. Council in a five-member council form of government.

(1) The council in a municipality operating under a five-member council form of municipal government:
(a) exercises any executive or administrative power and performs or supervises the performance of any executive or administrative duty or function that:
(i) has not been given to the mayor under Section 10-3b-104; or
(ii) has been given to the mayor under Section 10-3b-104 but is removed from the mayor under Subsection (1)(b)(i)(A);
(b) may:
(i) subject to Subsections (1)(c) and (2), adopt an ordinance:
(A) removing from the mayor any power, duty, or function of the mayor under Section 10-3b-104; and
(B) reinstating to the mayor any power, duty, or function previously removed under Subsection (1)(b)(i)(A);
(ii) adopt an ordinance delegating to the mayor any executive or administrative power, duty, or function that the council has under Subsection (1)(a);
(iii) subject to Subsections (3) and (4), appoint a manager to perform executive and administrative duties or functions that the council by ordinance delegates to the manager, subject to Subsection (1)(c);
(iv) dismiss a manager appointed under Subsection (1)(b)(iii); and
(v) assign any or all council members, including the mayor, to supervise one or more administrative departments of the municipality; and
(c) may not remove from the mayor or delegate to a manager appointed by the council:
(i) any of the mayor's legislative or judicial powers or ceremonial functions;
(ii) the mayor's position as chair of the council; or
(iii) any ex officio position that the mayor holds.
(2) Adopting an ordinance under Subsection (1)(b)(i) removing from or reinstating to the mayor a power, duty, or function provided for in Section 10-3b-104 requires the affirmative vote of:
(a) the mayor and a majority of all other council members; or
(b) all council members except the mayor.
(3) (a) As used in this Subsection (3), "interim vacancy period" means the period of time that:
(i) begins on the day on which a municipal general election described in Section

## 10-3-201 is held to elect a council member; and

(ii) ends on the day on which the council member-elect begins the council member's term.
(b) (i) The council may not appoint a manager during an interim vacancy period.
(ii) Notwithstanding Subsection (3)(b)(i):
(A) the council may appoint an interim manager during an interim vacancy period; and
(B) the interim manager's term shall expire once a new manager is appointed by the new administration after the interim vacancy period has ended.
(c) Subsection (3)(b) does not apply if all the council members who held office on the day of the municipal general election whose term of office was vacant for the election are re-elected to the council for the following term.
(4) A council that appoints a manager in accordance with this section may not, on or after May 10, 2011, enter into an employment contract that contains an automatic renewal provision with the manager.

Section 5. Section 10-3b-503 is amended to read:
10-3b-503. Resolution or petition proposing a change in the form of government.
(1) The process to change the form of government under which a municipality operates is initiated by:
(a) the council's adoption of a resolution proposing a change; or
(b) the filing of a petition, as provided in Title 20A, Chapter 7, Part 5, Local Initiatives - Procedures, proposing a change.
(2) Within 45 days after the adoption of a resolution under Subsection (1)(a) or the declaring of a petition filed under Subsection (1)(b) as sufficient under Section 20A-7-507, the council shall hold at least two public hearings on the proposed change.
(3) (a) Except as provided in Subsection (3)(b), the council shall hold an election on the proposed change in the form of government at the next municipal general election or regular general election that is more than 75 days after, as the case may be:
(i) a resolution under Subsection (1)(a) is adopted; or
(ii) a petition filed under Subsection (1)(b) is declared sufficient under Section 20A-7-507.
(b) Notwithstanding Subsection (3)(a), an election on a proposed change in the form of government may not be held if:
(i) in the case of a proposed change initiated by the council's adoption of a resolution under Subsection (1)(a), the council rescinds the resolution within 60 days after adopting it; or
(ii) in the case of a proposed change initiated by a petition under Subsection (1)(b), enough signatures are withdrawn from the petition within 60 days after the petition is declared
sufficient under Section 20A-7-507 that the petition is no longer sufficient.
(4) Each resolution adopted under Subsection (1)(a) or petition filed under Subsection (1)(b) shall:
(a) state the method of election and initial terms of council members; and
(b) specify the boundaries of districts substantially equal in population, if some or all council members are to be elected by district.
(5) A resolution under Subsection (1)(a) or petition under Subsection (1)(b) proposing a change to a council-mayor form of government may require that, if the change is adopted, the mayor appoint, with the council's advice and consent and subject to Section 10-3b-202, a chief administrative officer, to exercise the administrative powers and perform the duties that the mayor prescribes.

Section 6. Section 17-52-505 is amended to read:

## 17-52-505. Council-manager form of county government.

(1) (a) A county operating under the form of government known as the "council-manager" form shall be governed by an elected county council, a county manager appointed by the council, and such other officers and employees as are authorized by law.
(b) The optional plan shall provide for the qualifications, time and manner of appointment[;] subject to Subsections (6) and (7), term of office, compensation, and removal of the county manager.
(2) The county manager shall be the administrative head of the county government and shall have the powers, functions, and duties of a county executive, except:
(a) as the county legislative body otherwise provides by ordinance; and
(b) that the county manager may not veto any ordinances enacted by the council.
(3) (a) No member of the council shall directly or indirectly, by suggestion or otherwise, attempt to influence or coerce the manager in the making of any appointment or removal of any officer or employee or in the purchase of supplies, attempt to exact any promise relative to any appointment from any candidate for manager, or discuss directly or indirectly with him the matter of specific appointments to any county office or employment. [A violation of the foregoing]
(b) (i) A person who violates the provisions of this Subsection (3) shall forfeit the office of the offending member of the council.
(ii) Nothing in this section shall be construed, however, as prohibiting the council while in open session from fully and freely discussing with or suggesting to the manager anything pertaining to county affairs or the interests of the county.
(iii) Neither manager nor any person in the employ of the county shall take part in securing, or contributing any money toward, the nomination or election of any candidate for a county office.
(iv) The optional plan may provide procedures for implementing this Subsection (3).
(4) In the council-manager form of county government, the legislative powers of the county shall be vested in the county council, and the executive powers of the county shall be vested in the county manager.
(5) A reference in statute or state rule to the "governing body" or the "board of county commissioners" of the county, in the council-manager form of county government, means:
(a) the county council, with respect to legislative functions, duties, and powers; and
(b) the county manager, with respect to executive functions, duties, and powers.
(6) (a) As used in this Subsection (6), "interim vacancy period" means the period of time that:
(i) begins on the day on which a general election described in Section 17-16-6 is held to elect a council member; and
(ii) ends on the day on which the council member-elect begins the council member's term.
(b) (i) The county council may not appoint a county manager during an interim vacancy period.
(ii) Notwithstanding Subsection (6)(b)(i):
(A) the county council may appoint an interim county manager during an interim vacancy period; and
(B) the interim county manager's term shall expire once a new county manager is appointed by the new administration after the interim vacancy period has ended.
(c) Subsection (6)(b) does not apply if all the county council members who held office on the day of the county general election whose term of office was vacant for the election are re-elected to the council for the following term.
(7) A county council that appoints a county manager in accordance with this section
may not, on or after May 10, 2011, enter into an employment contract that contains an automatic renewal provision with the county manager.

Section 7. Section 17-53-302 is amended to read:

## 17-53-302. County executive duties.

Each county executive shall:
(1) exercise supervisory control over all functions of the executive branch of county government;
(2) direct and organize the management of the county in a manner consistent with state law, county ordinance, and the county's optional plan of county government;
(3) carry out programs and policies established by the county legislative body;
(4) faithfully ensure compliance with all applicable laws and county ordinances;
(5) exercise supervisory and coordinating control over all departments of county government;
(6) except as otherwise vested in the county legislative body by state law or by the optional plan of county government, and subject to Section 17-53-317, appoint, suspend, and remove the directors of all county departments and all appointive officers of boards and commissions;
(7) except as otherwise delegated by statute to another county officer, exercise administrative and auditing control over all funds and assets, tangible and intangible, of the county;
(8) except as otherwise delegated by statute to another county officer, supervise and direct centralized budgeting, accounting, personnel management, purchasing, and other service functions of the county;
(9) conduct planning studies and make recommendations to the county legislative body relating to financial, administrative, procedural, and operational plans, programs, and improvements in county government;
(10) maintain a continuing review of expenditures and of the effectiveness of departmental budgetary controls;
(11) develop systems and procedures, not inconsistent with statute, for planning, programming, budgeting, and accounting for all activities of the county;
(12) if the county executive is an elected county executive, exercise a power of veto
over ordinances enacted by the county legislative body, including an item veto upon budget appropriations, in the manner provided by the optional plan of county government;
(13) review, negotiate, approve, and execute contracts for the county, unless otherwise provided by statute;
(14) perform all other functions and duties required of the executive by state law, county ordinance, and the optional plan of county government; and
(15) sign on behalf of the county all deeds that convey county property.

Section 8. Section 17-53-317 is amended to read:
17-53-317. Executive appointment with advice and consent of county legislative body.
(1) The appointment of a person to fill a position on a board, committee, or similar body whose membership is appointed by the county shall be by the county executive, with the advice and consent of the county legislative body.
(2) (a) As used in this Subsection (2), "interim vacancy period" means:
(i) for a county commission form or expanded county commission form of government, the period of time that:
(A) begins on the day on which a general election described in Section 17-16-6 is held to elect a commission member; and
(B) ends on the day on which the commission member-elect begins the council member's term; or
(ii) for a county executive-council form of government, the period of time that:
(A) begins on the day on which a general election described in Section 17-16-6 is held to elect a county executive; and
(B) ends on the day on which the county executive-elect begins the county executive's term.
(b) (i) A county commission in a county commission form of government, or a county commission in an expanded county commission form of government, may not appoint during an interim period vacancy a manager, a chief executive officer, a chief administrative officer, or a similar position to perform executive and administrative duties or functions.
(ii) Notwithstanding Subsection (2)(b)(i):
(A) a county commission in a county commission form of government, or a county
commission in an expanded county commission form of government, may appoint an interim manager, a chief executive officer, a chief administrative officer, or a similar position during an interim vacancy period; and
(B) the interim appointee's term shall expire once a new manager, a chief executive officer, a chief administrative officer, or a similar position is appointed by the new administration after the interim vacancy period has ended.
(c) Subsection (2)(b) does not apply if all the county commission members who held office on the day of the county general election whose term of office was vacant for the election are re-elected to the county commission for the following term.
(d) (i) A county executive in a county executive-council form of government may not appoint during an interim vacancy period a manager, a chief executive officer, a chief administrative officer, or a similar position to perform executive and administrative duties or functions.
(ii) Notwithstanding Subsection (2)(d)(i):
(A) a county executive in a county executive-council form of government may appoint an interim manager, a chief executive officer, a chief administrative officer, or a similar position during an interim vacancy period; and
(B) the interim appointee's term shall expire once a new manager, a chief executive officer, a chief administrative officer, or a similar position is appointed by the new county executive after the interim vacancy period has ended.
(e) Subsection (2)(d) does not apply if the county executive who held office on the day of the county general election is re-elected to the office of county executive for the following term.
(3) A county commission in a county commission form of government, a county commission in an expanded county commission form of government, or a county executive in a county executive-council form of government that appoints a manager, a chief executive officer, a chief administrative officer, or a similar position in accordance with this section may not, on or after May 10, 2011, enter into an employment contract that contains an automatic renewal provision with the manager, chief executive officer, chief administrative officer, or similar position.

Section 9. Section 17B-1-301 is amended to read:

17B-1-301. Board of trustees duties and powers.
(1) (a) Each local district shall be governed by a board of trustees which shall manage and conduct the business and affairs of the district and shall determine all questions of district policy.
(b) All powers of a local district are exercised through the board of trustees.
(2) The board of trustees may:
(a) fix the location of the local district's principal place of business and the location of all offices and departments, if any;
(b) fix the times of meetings of the board of trustees;
(c) select and use an official district seal;
(d) subject to Subsections (3) and (4), employ employees and agents, or delegate to district officers power to employ employees and agents, for the operation of the local district and its properties and prescribe or delegate to district officers the power to prescribe the duties, compensation, and terms and conditions of employment of those employees and agents;
(e) require district officers and employees charged with the handling of district funds to provide surety bonds in an amount set by the board or provide a blanket surety bond to cover officers and employees;
(f) contract for or employ professionals to perform work or services for the local district that cannot satisfactorily be performed by the officers or employees of the district;
(g) through counsel, prosecute on behalf of or defend the local district in all court actions or other proceedings in which the district is a party or is otherwise involved;
(h) adopt bylaws for the orderly functioning of the board;
(i) adopt and enforce rules and regulations for the orderly operation of the local district or for carrying out the district's purposes;
(j) prescribe a system of civil service for district employees;
(k) on behalf of the local district, enter into contracts that the board considers to be for the benefit of the district;
(1) acquire, construct or cause to be constructed, operate, occupy, control, and use buildings, works, or other facilities for carrying out the purposes of the local district;
(m) on behalf of the local district, acquire, use, hold, manage, occupy, and possess property necessary to carry out the purposes of the district, dispose of property when the board
considers it appropriate, and institute and maintain in the name of the district any action or proceeding to enforce, maintain, protect, or preserve rights or privileges associated with district property;
(n) delegate to a district officer the exercise of a district duty; and
(o) exercise all powers and perform all functions in the operation of the local district and its properties as are ordinarily exercised by the governing body of a political subdivision of the state and as are necessary to accomplish the purposes of the district.
(3) (a) As used in this Subsection (3), "interim vacancy period" means:
(i) if any member of the local district board is elected, the period of time that:
(A) begins on the day on which a municipal general election described in Section 17B-1-306 is held to elect a local district board member; and
(B) ends on the day on which the local district board member-elect begins the member's term; or
(ii) if any member of the local district board is appointed, the period of time that:
(A) begins on the day on which an appointing authority posts a notice of vacancy in accordance with Section 17B-1-304; and
(B) ends on the day on which the person who is appointed by the local district board to fill the vacancy begins the person's term.
(b) (i) The local district may not hire during an interim vacancy period a manager, a chief executive officer, a chief administrative officer, or a similar position to perform executive and administrative duties or functions.
(ii) Notwithstanding Subsection (3)(b)(i):
(A) the local district may hire an interim manager, a chief executive officer, a chief administrative officer, or a similar position during an interim vacancy period; and
(B) the interim manager's, chief executive officer's, chief administrative officer's, or similar position's employment shall terminate once a new manager, chief executive officer, chief administrative officer, or similar position is hired by the new local district board after the interim vacancy period has ended.
(c) Subsection (3)(b) does not apply if:
(i) all the elected local district board members who held office on the day of the municipal general election whose term of office was vacant for the election are re-elected to the
$\underline{\text { local district board; and }}$
(ii) all the appointed local district board members who were appointed whose term of appointment was expiring are re-appointed to the local district board.
(4) A local district board that hires an interim manager, a chief executive officer, a chief administrative officer, or a similar position in accordance with this section may not, on or after May 10, 2011, enter into an employment contract that contains an automatic renewal provision with the interim manager, chief executive officer, chief administrative officer, or similar position.

Section 10. Section 17D-1-106 is amended to read:
17D-1-106. Special service districts subject to other provisions.
(1) A special service district is, to the same extent as if it were a local district, subject to and governed by:
(a) Sections 17B-1-105, 17B-1-107, 17B-1-108, 17B-1-109, 17B-1-110, 17B-1-111, 17B-1-112, 17B-1-113, 17B-1-116, and 17B-1-118;
(b) Subsections 17B-1-301(3) and (4), Sections 17B-1-304, 17B-1-305, 17B-1-306, 17B-1-307, 17B-1-310, 17B-1-312, and 17B-1-313;
(c) Title 17B, Chapter 1, Part 6, Fiscal Procedures for Local Districts;
(d) Title 17B, Chapter 1, Part 7, Local District Budgets and Audit Reports;
(e) Title 17B, Chapter 1, Part 8, Local District Personnel Management; and
(f) Title 17B, Chapter 1, Part 9, Collection of Service Fees and Charges.
(2) For purposes of applying the provisions listed in Subsection (1) to a special service district, each reference in those provisions to the local district board of trustees means the governing body.

Section 11. Section 53A-3-301 is amended to read:
53A-3-301. Superintendent of schools -- Appointment -- Qualifications -- Term --

## Compensation.

(1) $[\mathrm{A}]$ Subject to Subsection (7), a local school board shall appoint a district superintendent of schools who serves as the board's chief executive officer.
(2) (a) The local school board shall appoint the superintendent on the basis of outstanding professional qualifications.
(b) (i) The superintendent's term of office is for two years and until, subject to

Subsection (7), a successor is appointed and qualified.
(ii) A local school board that appoints a superintendent in accordance with this section may not, on or after May 10, 2011, enter into an employment contract that contains an automatic renewal provision with the superintendent.
(3) [ff] Unless vacancy occurs during an interim vacancy period subject to Subsection (7), if it becomes necessary to appoint an interim superintendent due to a vacancy in the office of superintendent, then the local school board shall make an appointment during a public meeting for an indefinite term not to exceed one year, which term shall end upon the appointment and qualification of a new superintendent.
(4) (a) The superintendent shall hold an administrative/supervisory license issued by the State Board of Education, except as otherwise provided in Subsection (4)(b).
(b) A local school board [of edtueation] may request, and the State Board of Education may grant, a letter of authorization permitting a person with outstanding professional qualifications to serve as superintendent without holding an administrative/supervisory license.
(5) The local school board shall set the superintendent's compensation for services.
(6) The superintendent qualifies for office by taking the constitutional oath of office. (7) (a) As used in this Subsection (7), "interim vacancy period" means the period of time that:
(i) begins on the day on which a general election described in Section 20A-1-202 is held to elect a member of a local school board; and
(ii) ends on the day on which the member-elect begins the member's term.
(b) (i) The local school board may not appoint a superintendent during an interim vacancy period.
(ii) Notwithstanding Subsection (7)(b)(i):
(A) the local school board may appoint an interim superintendent during an interim vacancy period; and
(B) the interim superintendent's term shall expire once a new superintendent is appointed by the new local school board after the interim vacancy period has ended.
(c) Subsection (7)(b) does not apply if all the local school board members who held office on the day of the general election whose term of office was vacant for the election are re-elected to the local school board for the following term.

## Legislative Review Note

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