

**OCCUPATIONAL INJURIES AMENDMENTS**

2023 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Curtis S. Bramble**

House Sponsor: Casey Snider

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**LONG TITLE**

**General Description:**

This bill addresses provisions related to occupational injuries and diseases.

**Highlighted Provisions:**

This bill:

- ▶ modifies requirements for calculating add-on fees under a medical workers' compensation claim;
- ▶ modifies the circumstances under which a firefighter is presumed to have contracted certain cancers during the course of the firefighter's employment;
- ▶ requires the Division of Industrial Accidents to conduct a study regarding cancers commonly caused in the course of a firefighter's employment;
- ▶ includes a sunset date and reporting requirements for the study; and
- ▶ makes technical changes.

**Money Appropriated in this Bill:**

None

**Other Special Clauses:**

None

**Utah Code Sections Affected:**

AMENDS:

**34A-1-309**, as repealed and reenacted by Laws of Utah 2019, Chapter 15

**34A-3-113**, as last amended by Laws of Utah 2022, Chapter 346

**63I-2-234**, as last amended by Laws of Utah 2021, Chapter 82

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*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **34A-1-309** is amended to read:

**34A-1-309. Add-on fees.**

(1) As used in this section:

(a) "Carrier" means:

(i) a workers' compensation insurance carrier<sup>[5]</sup>;

(ii) the Uninsured Employers' Fund, an employer that does not carry workers' compensation insurance<sup>[5]</sup>; or

(iii) a self-insured employer as defined in Section [34A-2-201.5](#).

(b) "Indemnity compensation" means a workers' compensation claim for indemnity benefits that arises from or may arise from a denial of a medical claim.

(c) "Medical claim" means a workers' compensation claim for medical expenses or recommended medical care.

(d) "Unconditional denial" means a carrier's denial of a medical claim:

(i) after the carrier completes an investigation; or

(ii) 90 days after the day on which the claim was submitted to the carrier.

(2) (a) The commission may award an add-on fee to a claimant to be paid by the carrier if:

(i) a medical claim is at issue;

(ii) the carrier issues an unconditional denial of the medical claim;

(iii) the claimant hires an attorney to represent the claimant during the formal adjudicative process before the commission;

(iv) after the carrier issues the unconditional denial, the commission orders the carrier or the carrier agrees to pay the medical claim; and

(v) any award of indemnity compensation in the case is less than \$5,000.

(b) An award of an add-on fee under this section is in addition to:

56 (i) the amount awarded for the medical claim or indemnity compensation; and  
57 (ii) any amount for attorney fees agreed upon between the claimant and the claimant's  
58 attorney.

59 (c) An award under this section is governed by the law in effect at the time the claimant  
60 files an application for hearing with the Division of Adjudication.

61 (d) (i) Medical expenses awarded as part of a medical claim under this section shall be  
62 calculated in accordance with the amount the carrier is required to pay under the rules  
63 established by the commission under Subsection 34A-2-407(9).

64 (ii) If the medical expenses awarded under this section are not set forth in the rules  
65 described in Subsection 34A-2-407(9), the medical expenses shall be calculated based on the  
66 amount the carrier paid or is contractually required to pay to the medical provider, whichever is  
67 greater.

68 (3) If the commission awards an add-on fee under this section, the commission shall  
69 award the add-on fee in the following amount:

70 (a) the lesser of 25% of the medical expenses the commission awards to the claimant or  
71 \$25,000, for a case that is resolved at the commission level;

72 (b) the lesser of 30% of the medical expenses the Utah Court of Appeals awards to the  
73 claimant or \$30,000, for a case that is resolved on appeal before the Utah Court of Appeals; or

74 (c) the lesser of 35% of the medical expenses that the Utah Supreme Court awards to  
75 the claimant or \$35,000, for a case that is resolved on appeal before the Utah Supreme Court.

76 (4) If a court invalidates any portion of this section, the entire section is invalid.

77 Section 2. Section 34A-3-113 is amended to read:

78 **34A-3-113. Presumption of workers' compensation benefits for firefighters --**  
79 **Study.**

80 (1) As used in this section:

81 (a) (i) "Firefighter" means a member, including a volunteer member, as described in  
82 Subsection 67-20-2(7)(b)(ii), or a member paid on call, of a fire department or other

83 organization that provides fire suppression and other fire-related service who is responsible for  
84 or is in a capacity that includes responsibility for the extinguishment of fires.

85 (ii) "Firefighter" does not include a person whose job description, duties, or  
86 responsibilities do not include direct involvement in fire suppression.

87 (b) "Presumptive cancer" means one or more of the following cancers:

88 (i) pharynx;

89 (ii) esophagus;

90 (iii) lung; and

91 (iv) mesothelioma.

92 (2) If a firefighter who contracts a presumptive cancer meets the requirements of  
93 Subsection (3), there is a rebuttable presumption that:

94 (a) the presumptive cancer was contracted arising out of and in the course of  
95 employment; and

96 (b) the presumptive cancer was not contracted by a willful act of the firefighter.

97 (3) To be entitled to the rebuttable presumption described in Subsection (2), the  
98 firefighter shall:

99 (a) during the time of employment as a firefighter, [~~the firefighter undergoes~~] undergo  
100 annual physical examinations;

101 (b) [~~the firefighter shall~~] have been employed as a firefighter for eight years or more  
102 and regularly responded to firefighting or emergency calls within the eight-year period; and

103 (c) if [~~a~~] the firefighter has used tobacco, [~~the firefighter provides~~] provide  
104 documentation from a physician that indicates that the firefighter has not used tobacco for the  
105 eight years preceding reporting the presumptive cancer to the employer or division.

106 (4) A presumption established under this section may be rebutted by a preponderance  
107 of the evidence.

108 (5) If a firefighter who contracts a presumptive cancer is employed as a firefighter by  
109 more than one employer and qualifies for the presumption under Subsection (2), and that

110 presumption has not been rebutted, the employer and insurer at the time of the last substantial  
111 exposure to risk of the presumptive cancer are liable under this chapter [~~pursuant to~~] under  
112 Section 34A-3-105.

113 (6) A cause of action subject to the presumption under this section is considered to  
114 arise on the date [~~after May 12, 2015,~~] that the employee:

115 (a) suffers disability from the occupational disease;

116 (b) knows, or in the exercise of reasonable diligence should have known, that the  
117 occupational disease is caused by employment; and

118 (c) files a claim as provided in Section 34A-3-108.

119 (7) (a) The division shall conduct a study to determine whether cancers other than the  
120 cancers listed in Subsection (1)(b) are commonly contracted in the course of a firefighter's  
121 employment.

122 (b) In conducting the study, the division shall:

123 (i) consider cancer latency periods; and

124 (ii) consult with:

125 (A) associations representing firefighters;

126 (B) fire departments; and

127 (C) the Rocky Mountain Center for Occupational and Environmental Health created in  
128 Section 53B-30-203.

129 (c) Before November 30, 2024, the division shall provide a report to the Business and  
130 Labor Interim Committee summarizing the results of the study and any recommendations for  
131 legislation.

132 Section 3. Section 63I-2-234 is amended to read:

133 **63I-2-234. Repeal dates: Title 34A.**

134 (1) Section 34A-2-107.3 is repealed May 15, 2025.

135 (2) Subsection 34A-3-113(7) relating to a study is repealed on January 1, 2025.