

1                   **SCHOOL ATHLETIC DIRECTOR SALARY SUPPLEMENT**

2                                   **AMENDMENTS**

3   2022 GENERAL SESSION

4   STATE OF UTAH

5                                   **Chief Sponsor: Michael K. McKell**

6                                   House Sponsor: \_\_\_\_\_

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**LONG TITLE**

8 **General Description:**

9                   This bill enacts a salary supplement for certified school athletic directors.

10 **Highlighted Provisions:**

11                   This bill:

- 12                   ▶ defines terms;
- 13                   ▶ directs the Legislature to annually appropriate money for salary supplements for a
- 14 certified athletic director and certified master athletic director;
- 15                   ▶ includes in money appropriated for a salary supplement employer-paid benefits;
- 16                   ▶ requires the State Board of Education to create an application and determine
- 17 whether an applicant qualifies for a salary supplement; and
- 18                   ▶ requires an athletic director to hold a current certificate and apply to the State Board
- 19 of Education in order to receive the salary supplement.

20 **Money Appropriated in this Bill:**

21                   None

22 **Other Special Clauses:**

23                   None

24 **Utah Code Sections Affected:**

25 ENACTS:

26                   **53F-2-524**, Utah Code Annotated 1953



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*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **53F-2-524** is enacted to read:

**53F-2-524. Salary supplement for certified athletic directors.**

(1) As used in this section:

(a) "Athletic administrator certification" means a current athletic administrator certificate issued by the National Interscholastic Athletic Administrators Association.

(b) "Athletic director" means an LEA employee whose primary duty is to supervise the administration of athletic activities in a public school in grades 10, 11, or 12.

(c) "Certified athletic director" means an athletic director who holds an athletic administrator certification.

(d) "Certified master athletic director" means an athletic director who holds a master athletic administrator certification.

(e) "Master athletic administrator certification" means a current master athletic administrator certificate issued by the National Interscholastic Athletic Administrators Association.

(f) "Salary supplement" means a salary supplement for a certified athletic director or certified master athletic director described in this section.

(2) (a) Subject to future budget constraints, the Legislature shall:

(i) annually appropriate money to maintain annual salary supplements provided in previous years; and

(ii) provide salary supplements to new recipients.

(b) Money appropriated for salary supplements shall include money for the following employer-paid benefits:

(i) retirement;

(ii) workers' compensation;

(iii) Social Security; and

(iv) Medicare.

(3) (a) The annual salary supplement for a certified athletic director is \$2,500.

(b) The annual salary supplement for a certified master athletic director is \$5,000.

(c) An athletic director who qualifies for a salary supplement under Subsections (3)(a)

59 and (b) may only receive the salary supplement that is greater in value.

60 (d) The employer paid benefits described in Subsection (2)(b) are in addition to an  
61 amount described in this Subsection (3).

62 (4) The state board shall:

63 (a) create an online application system for an athletic director to apply to receive a  
64 salary supplement;

65 (b) establish a deadline by which an athletic director is required to apply in order to  
66 receive a salary supplement;

67 (c) determine whether an athletic director who applies for a salary supplement is a  
68 certified athletic director or certified master athletic director;

69 (d) verify, as needed, a determination made under Subsection (4)(c) with LEA or  
70 school administrators; and

71 (e) certify an annual list of certified athletic directors and certified master athletic  
72 directors.

73 (5) To receive a salary supplement, a certified athletic director or certified master  
74 athletic director shall apply to the state board before the deadline described in Subsection  
75 (4)(b).

76 (6) The state board shall establish and administer an appeal process for an athletic  
77 director who applies for but does not receive a salary supplement that allows the athletic  
78 director to appeal eligibility by providing evidence to the state board of the athletic director's:

79 (a) athletic director certification; or

80 (b) master athletic director certification.

81 (7) The state board shall:

82 (a) distribute money appropriated for salary supplements to LEAs in accordance with  
83 the provisions of this section; and

84 (b) include the cost of employer-paid benefits described in Subsection (2)(b) in the  
85 amount distributed to an LEA for each salary supplement.

86 (8) (a) An LEA shall use money received under this section to provide a salary  
87 supplement to each certified athletic director and each certified master athletic director in an  
88 amount equal to the amount described in Subsection (3).

89 (b) A salary supplement is part of an athletic director's base pay, subject to the athletic

90 director's qualification as a certified athletic director or certified master athletic director every  
91 year, semester, or trimester.

92 (9) Notwithstanding the provisions of this section, if an annual appropriation for salary  
93 supplements is not sufficient to cover the costs associated with salary supplements, the state  
94 board shall distribute the funds on a pro rata basis.