

1 **JOINT RESOLUTION FOR GENDER REASSIGNMENT**

2 **SURGICAL HEALTH BENEFITS**

3 2024 GENERAL SESSION

4 STATE OF UTAH

5 **Chief Sponsor: Sahara Hayes**

6 Senate Sponsor: \_\_\_\_\_

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**LONG TITLE**

8 **General Description:**

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10 This resolution directs the Public Employees' Benefit and Insurance Program (PEHP) to  
11 provide gender reassignment surgical benefits to state employees and beneficiaries.

12 **Highlighted Provisions:**

13 This resolution:  
14 ▶ directs PEHP to provide gender reassignment surgical benefits to state employees  
15 and beneficiaries under certain circumstances.

16 **Special Clauses:**

17 None

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*Be it resolved by the Legislature of the state of Utah:*

19 WHEREAS, in accordance with Utah Code Section [49-20-201](#), the state participates in  
20 the Public Employees' Benefit and Insurance Program (PEHP);

21 WHEREAS, the Legislature may determine what benefits to offer Utah's state  
22 employees;

23 WHEREAS, medical professionals have found gender reassignment surgery for adults  
24 medically necessary to treat persistent and extended gender dysphoria;

25 WHEREAS, many insurance plans and employers in Utah offer gender reassignment  
26 surgical benefits;  
27



28           WHEREAS, for male to female transition, the following procedures may be included in  
29 the gender reassignment surgical benefit: clitoroplasty, labiaplasty, orchiectomy, penectomy,  
30 vaginoplasty including hair removal procedures to treat tissue donor sites, and breast  
31 implantation/augmentation; and

32           WHEREAS, for male to female transition, the following procedures may be included in  
33 the gender reassignment surgical benefit: hysterectomy, mastectomy, metoidioplasty,  
34 nipple/areola reconstruction related to mastectomy, penile prostheses implantation, phallic  
35 reconstruction/phalloplasty including hair removal procedures to treat tissue donor sites,  
36 salpingo-oophorectomy, scrotoplasty, testicular prostheses implantation, urethroplasty,  
37 vaginectomy, and vulvectomy:

38           NOW, THEREFORE, BE IT RESOLVED that the Legislature of the state of Utah  
39 directs PEHP to offer gender reassignment surgical benefits to state employees and employee  
40 beneficiaries for an individual who:

- 41           ▶       is at least 18 years old;
- 42           ▶       has capacity to make fully informed decisions and to consent to medical  
43 decisions;
- 44           ▶       has been diagnosed with gender dysphoria by a mental health professional for at  
45 least 12 months;
- 46           ▶       has undergone any necessary hormone treatment;
- 47           ▶       has legally changed the individual's name;
- 48           ▶       has, for at least 12 months, continuously presented as the individual's desired  
49 gender; and
- 50           ▶       has completed any other requirements PEHP determines are necessary.