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SUPPLEMENTAL EDUCATOR COVID-19 STIPEND

AMENDMENTS

2021 GENERAL SESSION



Other Special Clauses:

This bill provides a special effective date.
This bill provides a coordination clause.
Utah Code Sections Affected:
ENACTS:
53F-2-418 , Utah Code Annotated 1953
Utah Code Sections Affected by Coordination Clause:
53F-2-418, Utah Code Annotated 1953
Be it enacted by the Legislature of the state of Utah:
Section 1. Section 53F-2-418 is enacted to read:
53F-2-418. Supplemental Educator COVID-19 Stipend.
(1) As used in this section:
(a) (i) "Classified school-level employee" means an individual:
(A) whom an LEA or RESA employs and directly pays; and
(B) who is assigned to work in a school setting.
(ii) "Classified school-level employee" includes the following categories that an LEA
reports to the state board:
(A) instructional paraprofessionals;
(B) library paraprofessionals;
(C) student support; and
(D) school and other support, including employees like custodians, bus drivers, and
food service; and
(iii) "Classified school-level employee" also includes an individual in LEA or RESA
administration or administration support if the individual works exclusively in a school setting
supporting students.
(b) "COVID-19 pandemic" means the spread of COVID-19 that the World Health
Organization declared a pandemic on March 11, 2020.
(c) "Employer-paid benefits" means a proportionate contribution toward retirement,
workers' compensation, Social Security, and Medicare.
(d) (i) "Licensed school-level educator" means an individual whom:
(A) the state board licenses or who holds a license that the state board recognizes; and

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57	(B) an LEA or RESA employs, directly pays, and assigns to work in an in-person or
58	online school setting.
59	(ii) "Licensed school-level educator" includes the following categories that an LEA
60	reports to the state board:
61	(A) teachers, including preschool, kindergarten, elementary, secondary, and special
62	education teachers;
63	(B) support staff, including librarians, instructional leaders or specialists, counselors,
64	and other support staff including employees like psychologists and social workers; and
65	(C) administrators, including principals, assistant principals, and directors.
66	(e) (i) "Qualifying employee" means a licensed school-level educator or a classified
67	school-level employee who was employed by an LEA or RESA as of December 1, 2020, and is
68	employed by:
69	(A) an LEA that provides a broad-based in-person learning option for all students in
70	kindergarten through grade 12 by February 8, 2021, or an RESA that works with LEAs that
71	provide a broad-based in-person learning option for all students in kindergarten through grade
72	12 by February 8, 2021; or
73	(B) an online-only charter school.
74	(ii) "Qualifying employee" does not include:
75	(A) school district employees who are assigned to work in the central administration of
76	the school district, including superintendents, deputy and assistant superintendents, area and
77	regional directors, curriculum specialists, and support staff; or
78	(B) individuals with whom an LEA contracts but does not directly pay the individual or
79	report the individual to the state board in annual employment reports.
80	(f) "Regional education service agency" or "RESA" means the same as that term is
81	defined in Section 53G-4-410.
82	(g) "Stipend" means the one-time Supplemental Educator COVID-19 Stipend.
83	(2) There is created a one-time Supplemental Educator COVID-19 Stipend in
84	appreciation of work during the COVID-19 pandemic.
85	(3) (a) Subject to legislative appropriations, the state board shall allocate funds to a
86	qualifying education entity by March 30, 2021, to provide the stipend to qualifying employees
87	as follows:

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(i) (A) for a licensed school-level educator, \$1,500; or
(B) for a classified school-level employee, \$1,000; and
(ii) employer paid benefits.
(b) The stipend shall be prorated for each employee based on full-time equivalent
status.
(c) Notwithstanding Subsection (3)(a), in the event that an allocation to an LEA or
RESA is insufficient to provide the full stipend to each qualifying employee whom the LEA or
RESA employs, the LEA or RESA shall reduce the amount of the stipend on a prorated basis.
(4) An LEA or RESA that receives an allocation from the state board under Subsection
(3) shall return any unexpended amounts to the state no later than June 30, 2021.
Section 2. Effective date.
If approved by two-thirds of all the members elected to each house, this bill takes effect
upon approval by the governor, or the day following the constitutional time limit of Utah
Constitution, Article VII, Section 8, without the governor's signature, or in the case of a veto,
the date of veto override.
Section 3. Coordinating H.B. 450 with S.B. 1 Superseding amendments.
If this H.B. 450 and S.B. 1, Public Education Base Budget Amendments, both pass and
become law, it is the intent of the Legislature that the amendments to Section 53F-2-418 in this
bill superseded the amendments to Section 53F-2-418 in S.B. 1 when the Office of Legislative
Research and General Counsel prepares the Utah Code database for publication.