1   **EMPLOYEE VERIFICATION REQUIREMENTS**

2   2022 GENERAL SESSION

3   STATE OF UTAH

4   **Chief Sponsor: Joel Ferry**

5   Senate Sponsor: Curtis S. Bramble

6

7 **LONG TITLE**

8 **General Description:**

9   This bill amends which employers are required under the Private Employer Verification

10 Act to use the status verification system for a new hire.

11 **Highlighted Provisions:**

12   This bill:

13   ▸ requires an employer of 150 or more employees to use the status verification system

14 for a new hire.

15 **Money Appropriated in this Bill:**

16   None

17 **Other Special Clauses:**

18   None

19 **Utah Code Sections Affected:**

20 AMENDS:

21   **13-47-201 (Contingently Repealed)**, as last amended by Laws of Utah 2014, Chapter

22 189

23

24 *Be it enacted by the Legislature of the state of Utah:*

25   Section 1. Section **13-47-201 (Contingently Repealed)** is amended to read:

26   **13-47-201 (Contingently Repealed).   Verification required for new hires.**

27   (1) A private employer who employs [15] 150 or more employees on or after [July 1,

28 2010] May 4, 2022, may not hire a new employee on or after [July 1, 2010] May 4, 2022,

29 unless the private employer:

30   (a) is registered with a status verification system to verify the federal legal working

31 status of any new employee; and

32   (b) uses the status verification system to verify the federal legal working status of the

33 new employee in accordance with the requirements of the status verification system.

34   (2) This section does not apply to a private employer of a foreign national if the foreign

35 national holds a visa issued in response to a petition by the private employer that is classified as

36 H-2A or H-2B.