Senator Jacob L. Anderegg proposes the following substitute bill:

# STATE HOLIDAY MODIFICATIONS 

2022 GENERAL SESSION
STATE OF UTAH
Chief Sponsor: Sandra Hollins
Senate Sponsor: Jacob L. Anderegg
Cosponsors:
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Jordan D. Teuscher
Elizabeth Weight
Mark A. Wheatley
Mike Winder

## LONG TITLE

## General Description:

This bill amends provisions related to state holidays.

## Highlighted Provisions:

This bill:

- provides for the observation of Juneteenth National Freedom Day each year as a holiday throughout the State.
Money Appropriated in this Bill:
None

1st Sub. (Buff) H.B. 238

## Other Special Clauses:

None
Utah Code Sections Affected:
AMENDS:
63G-1-301, as last amended by Laws of Utah 2021, Chapters 335 and 344

Be it enacted by the Legislature of the state of Utah:
Section 1. Section 63G-1-301 is amended to read:
63G-1-301. Legal holidays -- Personal preference day -- Governor authorized to declare additional days.
(1) (a) The following-named days are legal holidays in this state:
(i) every Sunday, except as provided in Subsection (1)(e);
(ii) January 1, called New Year's Day;
(iii) the third Monday of January, called Dr. Martin Luther King, Jr. Day;
(iv) the third Monday of February, called Washington and Lincoln Day;
(v) the last Monday of May, called Memorial Day;
(vi) on the day described in Subsection (1)(f), Juneteenth National Freedom Day;
[(vi)] (vii) July 4, called Independence Day;
[(tvii)] (viii) July 24, called Pioneer Day;
[(viiii)] (ix) the first Monday of September, called Labor Day;
[(ix)] (x) the second Monday of October, called Columbus Day;
$[(\mathrm{x})]$ (xi) November 11, called Veterans Day;
[(xi)] (xii) the fourth Thursday of November, called Thanksgiving Day;
[(ㅊii)] (xiii) December 25, called Christmas; and
[(xiiii)] (xiv) all days which may be set apart by the President of the United States, or the governor of this state by proclamation as days of fast or thanksgiving.
(b) If any of the holidays under Subsections (1)(a)(ii) through [(xiiii)] (v) or Subsections (1)(a)(vii) through (xiv), falls on Sunday, then the following Monday shall be the holiday.
(c) If any of the holidays under Subsections (1)(a)(ii) through [(xiii)] (v) or Subsections (1)(a)(vii) through (xiv) falls on Saturday, then the preceding Friday shall be the holiday.
(d) Each employee may select one additional day, called Personal Preference Day, to
be scheduled pursuant to rules adopted by the Division of Human Resource Management.
(e) For purposes of Utah Constitution Article VI, Section 16, Subsection (1), regarding the exclusion of state holidays from the 45-day legislative general session, Sunday is not considered a state holiday.
(f) (i) The Juneteenth National Freedom Day holiday is on June 19th, if that day is on a Monday.
(ii) If June 19th is on a Tuesday, Wednesday, Thursday, or Friday, the Juneteenth

National Freedom Day holiday is on the immediately preceding Monday.
(iii) If June 19th is on a Saturday or Sunday, the Juneteenth National Freedom Day holiday is on the immediately following Monday.
(2) (a) Whenever in the governor's opinion extraordinary conditions exist justifying the action, the governor may:
(i) declare, by proclamation, legal holidays in addition to those holidays under Subsection (1); and
(ii) limit the holidays to certain classes of business and activities to be designated by the governor.
(b) A holiday may not extend for a longer period than 60 consecutive days.
(c) Any holiday may be renewed for one or more periods not exceeding 30 days each as the governor may consider necessary, and any holiday may, by like proclamation, be terminated before the expiration of the period for which it was declared.

