MENTAL HEALTH PROTECTIONS FOR FIRST
RESPONDERS
2021 GENERAL SESSION
STATE OF UTAH
Chief Sponsor: Karen Kwan
Senate Sponsor:
LONG TITLE
Committee Note:
The Law Enforcement and Criminal Justice Interim Committee recommended this bill.
Legislative Vote: 13 voting for 0 voting against 3 absent
General Description:
This bill extends the Mental Health Protections for First Responders Workgroup for
five years.
Highlighted Provisions:
This bill:
 extends the Mental Health Protections for First Responders Workgroup until 2025.
Money Appropriated in this Bill:
None
Other Special Clauses:
None
Utah Code Sections Affected:
AMENDS:
63I-2-234, as last amended by Laws of Utah 2019, Chapter 121
ENACTS:
34A-2-107.3 , Utah Code Annotated 1953



H.B. 25 12-16-20 9:48 AM

28	Be it enacted by the Legislature of the state of Utah:
29	Section 1. Section 34A-2-107.3 is enacted to read:
30	34A-2-107.3. Mental Health Protections for First Responders Workgroup.
31	(1) There is created the Mental Health Protections for First Responders Workgroup
32	within the commission consisting of the following members:
33	(a) the commissioner or the commissioner's designee;
34	(b) one member of the Senate, appointed by the president of the Senate, and one
35	member of the House of Representatives, appointed by the speaker of the House of
36	Representatives;
37	(c) three representatives of the workers' compensation insurance industry appointed by
38	the chair, one of whom is a voting member of the employer side of the Workers' Compensation
39	Advisory Council, as follows:
40	(i) one member representing the insurance carrier designated to write coverage for the
41	residual market;
42	(ii) one member representing an insurance carrier other than the carrier described in
43	Subsection (1)(c)(i); and
44	(iii) one member representing self-insured employers;
45	(d) one member representing the Division of Risk Management;
46	(e) four representatives of first responders appointed by the chair, one of whom is a
47	voting member of the employee side of the Workers' Compensation Advisory Council;
48	(f) one representative from the Utah League of Cities and Towns;
49	(g) one representative from the Utah Association of Counties;
50	(h) one representative from the Utah Association of Special Districts;
51	(i) the director of the Division of Substance Abuse and Mental Health, or the director's
52	designee; and
53	(j) as appointed by the chair, one or more individuals with expertise in mental stress or
54	occupational medicine to serve as ex officio, nonvoting members of the workgroup.
55	(2) The commissioner or the commissioner's designee is the chair of the workgroup.
56	(3) (a) A majority of the members of the workgroup constitutes a quorum.
57	(b) The action of a majority of a quorum constitutes the action of the workgroup.
58	(4) (a) The salary and expenses of each member of the workgroup who is a legislator

12-16-20 9:48 AM H.B. 25

59	shall be paid in accordance with Section 36-2-2 and Legislative Joint Rules, Title 5, Legislative
60	Compensation and Expenses.
61	(b) A member of the workgroup who is not a legislator may not receive compensation,
62	benefits, per diem, or travel expenses for the member's service on the workgroup.
63	(5) The commission shall provide staff support to the workgroup.
64	(6) The workgroup shall review and make recommendations on the following issues:
65	(a) the alleviation of barriers, including financial barriers, to mental health treatment
66	for first responders inside and outside of the workers' compensation system;
67	(b) statutory requirements for compensability of mental stress claims from first
68	responders under Chapter 2, Workers' Compensation Act, and Chapter 3, Utah Occupational
69	Disease Act;
70	(c) improving a first responder's accessibility to mental health treatment; and
71	(d) any additional issue that the workgroup:
72	(i) determines is an important issue related to workers' compensation for first
73	responders; and
74	(ii) decides to review.
75	(7) The workgroup shall present a final report on the items described in Subsection (6),
76	including any legislative recommendations, to the Business and Labor Interim Committee on or
77	before September 30, 2025.
78	Section 2. Section 63I-2-234 is amended to read:
79	63I-2-234. Repeal dates Title 34A.
80	[Section 34A-2-107.2 is repealed January 1, 2021.]
81	Section 34A-2-107.3 is repealed May 15, 2025.