

## 2nd Sub. H.B. 55

# EMPLOYMENT CONFIDENTIALITY AMENDMENTS

SENATE COMMITTEE AMENDMENTS

AMENDMENT 2

FEBRUARY 5, 2024 3:45 PM

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Senator **Todd D. Weiler** proposes the following amendments:

1. *Page 3, Lines 73 through 74:*

73            (b) After an employee makes an allegation of sexual harassment or sexual assault, an  
74   employer of any sized-business, regardless of Subsection ~~{34-A-102}~~ 34A-5-102 (1)(i)(D), may not  
retaliate:

2. *Page 3, Lines 80 through 81:*

80   employment contract that, as a condition of employment, contains a confidentiality clause. =  
(c) An employee may, within three business days after the day on which the employee agrees to a  
settlement agreement that includes a confidentiality clause regarding sexual misconduct, withdraw from  
the settlement agreement.

81            (3) An employer who attempts to enforce a confidentiality clause in violation of this