

118TH CONGRESS
1ST SESSION

S. RES. 412

Supporting the nearly 150,000 United Auto Workers currently negotiating collective bargaining agreements with the “Big Three” automakers.

IN THE SENATE OF THE UNITED STATES

OCTOBER 18, 2023

Mr. SANDERS (for himself, Mr. BROWN, Ms. BALDWIN, Ms. WARREN, Mr. FETTERMAN, Mr. PADILLA, Mr. SCHATZ, Mr. DURBIN, Mr. LUJÁN, Mr. REED, Mr. BLUMENTHAL, Ms. SMITH, Mr. MARKEY, Ms. HIRONO, Mr. WYDEN, Mr. WHITEHOUSE, Ms. DUCKWORTH, Mr. PETERS, Mr. HICKENLOOPER, Ms. KLOBUCHAR, Mr. WELCH, Mr. VAN HOLLEN, Mr. MURPHY, Mr. MENENDEZ, Mr. CASEY, Mr. BOOKER, Mr. MERKLEY, Mr. HEINRICH, Ms. BUTLER, Mr. CARDIN, Mrs. GILLIBRAND, Mr. HAWLEY, Mr. BENNET, and Mr. WARNOCK) submitted the following resolution; which was referred to the Committee on Health, Education, Labor, and Pensions

RESOLUTION

Supporting the nearly 150,000 United Auto Workers currently negotiating collective bargaining agreements with the “Big Three” automakers.

Whereas the United Auto Workers (referred to in this preamble as “UAW”) are on strike for better wages, benefits, and working conditions at the Big Three automakers (General Motors, Stellantis, and Ford);

Whereas the Big Three automakers have made \$21,000,000,000 in profits over the first 6 months of

2023, an increase of 80 percent from the same time period last year;

Whereas the Big Three automakers have made \$250,000,000,000 in profits over the past decade in North America;

Whereas the Big Three automakers are providing their Chief Executive Officers with exorbitant compensation packages, while autoworkers continue to fall further and further behind;

Whereas the average wage for an autoworker has decreased by 30 percent over the past 20 years, after adjusting for inflation;

Whereas the Big Three spent \$9,000,000,000 last year on stock buybacks and dividends, while the average starting wage at these companies is just \$17 an hour;

Whereas many UAW members today cannot afford to buy the cars they make and struggle to afford the basic necessities of life, including groceries, housing, child care, and prescription drugs;

Whereas UAW members are fighting against corporate greed and to finally receive a fair share of the record-breaking profits that their labor has produced, including for cost-of-living adjustments, an end to the 2-tier wage system, and the restoration of pension benefits; and

Whereas, since the passage of the National Labor Relations Act (29 U.S.C. 151 et seq.) in 1935, it is the clear policy of the United States to encourage collective bargaining and protect the fundamental right of workers to seek better working conditions: Now, therefore, be it

1 *Resolved*, That the Senate—

1 (1) stands with the United Auto Workers in
2 their fight against corporate greed;

3 (2) supports every worker’s fundamental right
4 to organize and collectively bargain for better wages,
5 benefits, and working conditions; and

6 (3) calls on the Big Three automakers—Gen-
7 eral Motors, Stellantis, and Ford—to negotiate in
8 good faith and offer their workers a fair contract.

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