

114TH CONGRESS  
1ST SESSION

# S. 742

To appropriately limit the authority to award bonuses to employees.

---

IN THE SENATE OF THE UNITED STATES

MARCH 16, 2015

Ms. AYOTTE (for herself, Mrs. MCCASKILL, and Mrs. FISCHER) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

---

## A BILL

To appropriately limit the authority to award bonuses to employees.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Stop Wasteful Federal  
5 Bonuses Act of 2015”.

6 **SEC. 2. BONUSES.**

7 (a) ADVERSE FINDINGS AND EMPLOYEES UNDER IN-  
8 VESTIGATION.—Chapter 45 of title 5, United States Code,  
9 is amended by adding at the end the following:



1 the United States makes an adverse finding relating  
2 to the employee.

3 “(2) PREVIOUSLY AWARDED BONUSES.—If the  
4 Inspector General or another senior ethics official of  
5 the agency or the Comptroller General of the United  
6 States makes an adverse finding relating to an em-  
7 ployee, the head of the agency employing the em-  
8 ployee, after notice and an opportunity for a hear-  
9 ing, shall issue an order directing the employee to  
10 repay the amount of any bonus awarded to the em-  
11 ployee during the year during which the adverse  
12 finding is made.”.

13 (b) TECHNICAL AND CONFORMING AMENDMENT.—  
14 The table of sections for chapter 45 of title 5, United  
15 States Code, is amended by adding at the end the fol-  
16 lowing:

“SUBCHAPTER IV—LIMITATIONS ON BONUS AUTHORITY

“4531. Certain forms of misconduct.”.

○