

118TH CONGRESS  
2D SESSION

# S. 4490

To amend the Workforce Innovation and Opportunity Act to increase the funds available to Governors for statewide youth workforce investment activities, and statewide adult and dislocated worker employment and training activities.

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IN THE SENATE OF THE UNITED STATES

JUNE 11, 2024

Mr. CASSIDY introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

To amend the Workforce Innovation and Opportunity Act to increase the funds available to Governors for statewide youth workforce investment activities, and statewide adult and dislocated worker employment and training activities.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Workforce Advance-  
5 ment and Engagement Act” or “WAE Act”.

1 **SEC. 2. GOVERNOR'S RESERVE FUNDS.**

2 Section 128(a)(1) of the Workforce Innovation and  
3 Opportunity Act (29 U.S.C. 3163(a)(1)) is amended—

4 (1) by striking “The Governor” and inserting  
5 the following:

6 “(A) GOVERNOR'S RESERVE FUNDS.—The  
7 Governor”;

8 (2) by striking “15 percent” and inserting “25  
9 percent”; and

10 (3) by adding at the end the following:

11 “(B) PORTION FOR EMPLOYER-BASED  
12 TRAINING.—Except as otherwise provided in  
13 sections 116(f)(1)(B) and 129(a)(4)(A), if a  
14 sum reserved under subparagraph (A) from an  
15 allotted amount exceeds 15 percent of that al-  
16 lotted amount, the portion that exceeds 15 per-  
17 cent shall be used only for statewide employ-  
18 er-based training activities, notwithstanding sec-  
19 tions 106(b)(7), 129(b), and 134(a).

20 “(C) EMPLOYER-BASED TRAINING ACTIVI-  
21 TIES.—In this paragraph, the term ‘employ-  
22 er-based training activities’ includes on-the-job  
23 training, customized training, or other em-  
24 ployer-provided training activities.”.