S. 3582

To improve quality and accountability for educator preparation programs.

IN THE SENATE OF THE UNITED STATES

September 20, 2012

Mr. Reed introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To improve quality and accountability for educator preparation programs.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Educator Preparation
- 5 Reform Act".

6 TITLE I—EDUCATOR QUALITY

- 7 **ENHANCEMENT**
- 8 SEC. 101. DEFINITIONS.
- 9 Section 200 of the Higher Education Act of 1965 (20
- 10 U.S.C. 1021) is amended—
- 11 (1) by striking paragraph (22);

| 1 | (2) by redesignating paragraphs (6), (7), (8) |
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| 2 | through (19), (20), (21), and (23), as paragraphs |
| 3 | (7), (8), (10) through (21), (23), (24), and (28), re- |
| 4 | spectively; |
| 5 | (3) by inserting after paragraph (5) the fol- |
| 6 | lowing: |
| 7 | "(6) Educator.—The term 'educator' means a |
| 8 | teacher, principal, specialized instructional support |
| 9 | personnel, or other staff member who provides or di- |
| 10 | rectly supports instruction, such as a school librar- |
| 11 | ian, counselor, or paraprofessional."; |
| 12 | (4) by inserting after paragraph (8), as redesig- |
| 13 | nated by paragraph (2), the following: |
| 14 | "(9) EVIDENCE OF STUDENT LEARNING.—The |
| 15 | term 'evidence of student learning' means multiple |
| 16 | measures of student learning that shall include not |
| 17 | less than two of the following: |
| 18 | "(A) Student assessment data, which may |
| 19 | include valid and reliable data— |
| 20 | "(i) based on student learning gains |
| 21 | on State student academic assessments |
| 22 | under section 111(b)(3) of the Elementary |
| 23 | and Secondary Education Act of 1965 and |
| 24 | other State student academic achievement |
| 25 | assessments, where available; |

| 1 | "(ii) from formative assessments; |
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| 2 | "(iii) from summative assessments; |
| 3 | and |
| 4 | "(iv) from objective performance- |
| 5 | based assessments. |
| 6 | "(B) Student work, including measures of |
| 7 | performance criteria and evidence of student |
| 8 | growth. |
| 9 | "(C) Teacher-generated information about |
| 10 | student goals and growth. |
| 11 | "(D) Parental feedback about student |
| 12 | goals and growth. |
| 13 | "(E) Assessments of affective engagement |
| 14 | and self-efficacy. |
| 15 | "(F) Other appropriate measures as deter- |
| 16 | mined by the State."; |
| 17 | (5) by striking paragraph (12), as redesignated |
| 18 | by paragraph (2), and inserting the following: |
| 19 | "(12) High-need local educational agen- |
| 20 | CY.—The term 'high-need local educational agency' |
| 21 | means a local educational agency— |
| 22 | "(A)(i) that serves not fewer than 10,000 |
| 23 | low-income children; |

| 1 | "(ii) for which not less than 20 percent of |
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| 2 | the children served by the agency are low-in- |
| 3 | come children; |
| 4 | "(iii) that meets the eligibility require- |
| 5 | ments for funding under the Small, Rural |
| 6 | School Achievement Program under section |
| 7 | 6211(b) of the Elementary and Secondary Edu- |
| 8 | cation Act of 1965 or the Rural and Low-In- |
| 9 | come School Program under section 6221(b) of |
| 10 | such Act; or |
| 11 | "(iv) that has a percentage of low-income |
| 12 | children that is in the highest quartile among |
| 13 | such agencies in the State; and |
| 14 | "(B)(i) for which 1 or more schools served |
| 15 | by the agency is persistently low achieving; or |
| 16 | "(ii) for which 1 or more schools served by |
| 17 | the agency has a high teacher turnover rate."; |
| 18 | (6) by striking paragraph (16), as redesignated |
| 19 | by paragraph (2), and inserting the following: |
| 20 | "(16) Induction program.—The term 'induc- |
| 21 | tion program' means a formalized program for new |
| 22 | teachers and principals during not less than the first |
| 23 | 2 years of teaching or leading a school that is de- |
| 24 | signed to provide support for, improve the profes- |
| 25 | sional performance of, and advance the retention of |

beginning teachers and principals. Such program
shall promote effective teaching and leadership skills
and shall include the following components:
"(A) High-quality mentoring.

- "(B) Periodic, structured time for collaboration and classroom observation opportunities with teachers in the same department or field, including mentor teachers, as well as time for information-sharing among teachers, principals, administrators, other appropriate educators, and participating faculty in the partner institution.
- "(C) The application of empirically based practice and scientifically valid research on instructional practices.
- "(D) Opportunities for new teachers and principals to draw directly on the expertise of mentors, faculty, local educational agency personnel, and researchers to support the integration of empirically based practice and scientifically valid research with practice.
- "(E) The development of skills in instructional and behavioral interventions derived from empirically based practice, and where applicable, scientifically valid research.

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| 1 | "(F) Faculty who— |
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| 2 | "(i) model the integration of research |
| 3 | and practice in the classroom; and |
| 4 | "(ii) assist new teachers and prin- |
| 5 | cipals with the effective use and integra- |
| 6 | tion of technology in instruction. |
| 7 | "(G) Interdisciplinary collaboration among |
| 8 | exemplary teachers, principals, faculty, re- |
| 9 | searchers, other educators, and other staff who |
| 10 | prepare new teachers and principals with re- |
| 11 | spect to the learning process and the assess- |
| 12 | ment of learning. |
| 13 | "(H) Assistance with the understanding of |
| 14 | data, particularly student achievement data, |
| 15 | and the application of such data in classroom |
| 16 | instruction. |
| 17 | "(I) Regular, structured observation and |
| 18 | evaluation of new teachers by multiple eval- |
| 19 | uators, using valid and reliable measures of |
| 20 | teaching and leadership skills."; |
| 21 | (7) by inserting after paragraph (21), as redes- |
| 22 | ignated by paragraph (2), the following: |
| 23 | "(22) Residency program.—The term 'resi- |
| 24 | dency program' means a school-based educator prep- |

| 1 | aration program in which a prospective teacher, |
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| 2 | principal, or other educator— |
| 3 | "(A) for 1 academic year, works alongside |
| 4 | a mentor teacher, principal, or other educator |
| 5 | who is the educator of record; |
| 6 | "(B) receives concurrent instruction during |
| 7 | the year described in subparagraph (A) from |
| 8 | the partner institution, which courses may be |
| 9 | taught by local educational agency personnel or |
| 10 | residency program faculty, in— |
| 11 | "(i) the teaching of the content area |
| 12 | in which the teacher will become certified |
| 13 | or licensed; |
| 14 | "(ii) pedagogical practices; and |
| 15 | "(iii) leadership, management, organi- |
| 16 | zational, and instructional skills necessary |
| 17 | to serve as a principal; |
| 18 | "(C) acquires effective teaching or leader- |
| 19 | ship skills; and |
| 20 | "(D) prior to completion of the program, |
| 21 | earns a master's degree or other appropriate |
| 22 | advanced credential, attains full State teacher |
| 23 | or leader certification or licensure, and becomes |
| 24 | highly qualified (if applicable)."; and |

| 1 | (8) by inserting after paragraph (24), as redes- |
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| 2 | ignated by paragraph (2), the following: |
| 3 | "(25) Teacher Performance Assessment.— |
| 4 | The term 'teacher performance assessment' means |
| 5 | an assessment used to measure teacher performance |
| 6 | that is approved by the State and is— |
| 7 | "(A) based on professional teaching stand- |
| 8 | ards; |
| 9 | "(B) used to measure the effectiveness of |
| 10 | a teacher's— |
| 11 | "(i) curriculum planning; |
| 12 | "(ii) instruction of students, including |
| 13 | appropriate plans and modifications for |
| 14 | students who are limited English proficient |
| 15 | and students who are children with disabil- |
| 16 | ities; and |
| 17 | "(iii) assessment of students, includ- |
| 18 | ing analysis of evidence of student learn- |
| 19 | ing; |
| 20 | "(C) validated based on professional as- |
| 21 | sessment standards; |
| 22 | "(D) reliably scored by trained evaluators, |
| 23 | with appropriate oversight of the process to en- |
| 24 | sure consistency; and |

| 1 | "(E) used to support continuous improve- |
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| 2 | ment of educator practice. |
| 3 | "(26) Teacher Preparation entity.—The |
| 4 | term 'teacher preparation entity' means an institu- |
| 5 | tion of higher education, a nonprofit organization, |
| 6 | for-profit organization, or other organization that is |
| 7 | approved by the State to prepare teachers to be ef- |
| 8 | fective in the classroom. |
| 9 | "(27) Teacher Preparation Program.—The |
| 10 | term 'teacher preparation program' means a pro- |
| 11 | gram offered by a teacher preparation entity that |
| 12 | leads to a specific State teacher certification.". |
| | |
| 13 | SEC. 102. EDUCATOR QUALITY ENHANCEMENT. |
| 13 14 | SEC. 102. EDUCATOR QUALITY ENHANCEMENT. Section 201 of the Higher Education Act of 1965 (20) |
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| 14 | Section 201 of the Higher Education Act of 1965 (20 |
| 14 15 | Section 201 of the Higher Education Act of 1965 (20 U.S.C. 1022) is amended— |
| 141516 | Section 201 of the Higher Education Act of 1965 (20 U.S.C. 1022) is amended— (1) in paragraph (2), by inserting ", principals, |
| 14151617 | Section 201 of the Higher Education Act of 1965 (20 U.S.C. 1022) is amended— (1) in paragraph (2), by inserting ", principals, and other educators" after "teachers" each place the |
| 14 15 16 17 18 | Section 201 of the Higher Education Act of 1965 (20 U.S.C. 1022) is amended— (1) in paragraph (2), by inserting ", principals, and other educators" after "teachers" each place the term appears; |
| 14 15 16 17 18 | Section 201 of the Higher Education Act of 1965 (20 U.S.C. 1022) is amended— (1) in paragraph (2), by inserting ", principals, and other educators" after "teachers" each place the term appears; (2) in paragraph (3), by striking "and" after |
| 14 15 16 17 18 19 20 | Section 201 of the Higher Education Act of 1965 (20 U.S.C. 1022) is amended— (1) in paragraph (2), by inserting ", principals, and other educators" after "teachers" each place the term appears; (2) in paragraph (3), by striking "and" after the semicolon; |
| 14 15 16 17 18 19 20 21 | Section 201 of the Higher Education Act of 1965 (20 U.S.C. 1022) is amended— (1) in paragraph (2), by inserting ", principals, and other educators" after "teachers" each place the term appears; (2) in paragraph (3), by striking "and" after the semicolon; (3) by striking paragraph (4) and inserting the |

| 1 | tions, as teachers, principals, and other educators; |
|----|--|
| 2 | and"; and |
| 3 | (4) by adding at the end the following: |
| 4 | "(5) meet the staffing needs of high-need local |
| 5 | educational agencies and high-need schools through |
| 6 | close partnerships with educator preparation pro- |
| 7 | grams within institutions of higher education.". |
| 8 | SEC. 103. PARTNERSHIP GRANTS. |
| 9 | Section 202 of the Higher Education Act of 1965 (20 |
| 10 | U.S.C. 1022a) is amended— |
| 11 | (1) in subsection (b)— |
| 12 | (A) in paragraph (1), by inserting "other |
| 13 | educators," after "principals,"; |
| 14 | (B) by striking paragraph (2) and insert- |
| 15 | ing the following: |
| 16 | "(2) a description of the extent to which the |
| 17 | program to be carried out with grant funds, as de- |
| 18 | scribed in subsection (c), will prepare prospective |
| 19 | and new educators with strong teaching, leadership, |
| 20 | and other professional skills necessary to increase |
| 21 | learning and academic achievement;"; |
| 22 | (C) in paragraph (3), by inserting ", prin- |
| 23 | cipals, and other educators" after "teachers"; |
| 24 | (D) in paragraph (4)— |

| 1 | (i) in subparagraph (A), by inserting |
|----|--|
| 2 | ", principal, and other educator" after |
| 3 | "teacher"; and |
| 4 | (ii) in subparagraph (B), by striking |
| 5 | "teacher" and inserting "educator"; |
| 6 | (E) in paragraph (6)— |
| 7 | (i) by striking subparagraph (F) and |
| 8 | inserting the following: |
| 9 | "(F) how the partnership will prepare edu- |
| 10 | cators to teach and work with students with |
| 11 | disabilities, including training related to partici- |
| 12 | pation as a member of individualized education |
| 13 | program teams, as defined in section |
| 14 | 614(d)(1)(B) of the Individuals with Disabil- |
| 15 | ities Education Act;"; |
| 16 | (ii) by striking subparagraph (G) and |
| 17 | inserting the following: |
| 18 | "(G) how the partnership will prepare edu- |
| 19 | cators to teach and work with students who are |
| 20 | limited English proficient;"; |
| 21 | (iii) by striking subparagraph (H) and |
| 22 | inserting the following: |
| 23 | "(H) how faculty at the partner institution |
| 24 | will work, during the term of the grant, with |
| 25 | mentor educators in the classrooms and admin- |

| 1 | istrators of high-need schools served by the |
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| 2 | high-need local educational agency in the part- |
| 3 | nership to— |
| 4 | "(i) provide high-quality professional |
| 5 | development activities to strengthen the |
| 6 | content knowledge and teaching skills of |
| 7 | elementary school and secondary school |
| 8 | teachers and other educators, including |
| 9 | multi-tiered systems of support and uni- |
| 10 | versal design for learning; |
| 11 | "(ii) train other classroom teachers, |
| 12 | principals, school librarians, and other edu- |
| 13 | cators to implement literacy programs that |
| 14 | incorporate the essential components of |
| 15 | reading and writing instruction; and |
| 16 | "(iii) provide high-quality professional |
| 17 | development activities to strengthen the in- |
| 18 | structional and leadership skills of elemen- |
| 19 | tary school and secondary school principals |
| 20 | and district superintendents, if the partner |
| 21 | institution has a principal preparation pro- |
| 22 | gram;"; |
| 23 | (iv) in subparagraph (I), by striking |
| 24 | "teaching" and inserting "educator"; and |

| 1 | (v) in subparagraph (K), by striking |
|----|---|
| 2 | "teachers" and inserting "educators"; and |
| 3 | (F) by striking paragraph (7) and insert- |
| 4 | ing the following: |
| 5 | "(7) with respect to the induction program re- |
| 6 | quired as part of the activities carried out under this |
| 7 | section— |
| 8 | "(A) a description of how the schools and |
| 9 | departments within the institution of higher |
| 10 | education that are part of the induction pro- |
| 11 | gram will effectively prepare educators, includ- |
| 12 | ing providing content expertise and expertise in |
| 13 | teaching and leadership, as appropriate; |
| 14 | "(B) a description of the eligible partner- |
| 15 | ship's capacity to use empirically based practice |
| 16 | and scientifically valid research on teaching and |
| 17 | learning; |
| 18 | "(C) a description of how the educator |
| 19 | preparation program will design and implement |
| 20 | an induction program to support all new edu- |
| 21 | cators who are prepared by the educator prepa- |
| 22 | ration program in the partnership and who are |
| 23 | employed in the high-need local educational |
| 24 | agency in the partnership, and, to the extent |

| 1 | practicable, all new educators who teach in such |
|----|--|
| 2 | high-need local educational agency; and |
| 3 | "(D) a description of how higher education |
| 4 | faculty involved in the induction program will |
| 5 | be able to substantially participate in an early |
| 6 | childhood education program or an elementary |
| 7 | school or secondary school classroom setting, as |
| 8 | applicable."; |
| 9 | (2) by striking subsection (c) and inserting the |
| 10 | following: |
| 11 | "(c) USE OF GRANT FUNDS.—An eligible partner- |
| 12 | ship that receives a grant under this section— |
| 13 | "(1) shall use grant funds to carry out a pro- |
| 14 | gram for the pre-baccalaureate or post-baccalaureate |
| 15 | preparation of teachers under subsection (d), a |
| 16 | teaching or principal residency program under sub- |
| 17 | section (e), or a combination of such programs; and |
| 18 | "(2) may use funds to carry out other educator |
| 19 | development programs under subsection (f), based |
| 20 | upon the results of the needs assessment in sub- |
| 21 | section (b)(1)."; |
| 22 | (3) by striking subsection (e) and inserting the |
| 23 | following: |

| 1 | "(e) Partnership Grants for the Establish- |
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| 2 | MENT OF TEACHING AND PRINCIPAL RESIDENCY PRO- |
| 3 | GRAMS.— |
| 4 | "(1) In general.—An eligible partnership re- |
| 5 | ceiving a grant to carry out an effective teaching or |
| 6 | principal residency program shall carry out a pro- |
| 7 | gram that includes the following activities: |
| 8 | "(A) FOR TEACHING RESIDENCY PRO- |
| 9 | GRAMS.—An eligible partnership carrying out a |
| 10 | teaching residency program shall carry out both |
| 11 | of the following activities: |
| 12 | "(i) Supporting a teaching residency |
| 13 | program described in paragraph (2) for |
| 14 | high-need schools and in high-need sub- |
| 15 | jects and areas, as determined by the |
| 16 | needs of the high-need local educational |
| 17 | agency in the partnership. |
| 18 | "(ii) Placing graduates of the teach- |
| 19 | ing residency program in cohorts that fa- |
| 20 | cilitate professional collaboration, both |
| 21 | among graduates of the residency program |
| 22 | and between such graduates and mentor |
| 23 | teachers in the receiving school. |
| 24 | "(B) For principal residency pro- |
| 25 | GRAMS.—An eligible partnership carrying out a |

| 1 | principal residency program shall support a |
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| 2 | program described in paragraph (3) for high- |
| 3 | need schools, as determined by the needs of the |
| 4 | high-need local educational agency in the part- |
| 5 | nership. |
| 6 | "(2) Teacher residency programs.— |
| 7 | "(A) ESTABLISHMENT AND DESIGN.—A |
| 8 | teaching residency program under this para- |
| 9 | graph shall be a program based upon models of |
| 10 | successful teaching residencies that serves as a |
| 11 | mechanism to prepare teachers for success in |
| 12 | high-need schools in the eligible partnership and |
| 13 | shall be designed to include the following char- |
| 14 | acteristics of successful programs: |
| 15 | "(i) The integration of pedagogy, |
| 16 | classroom practice and teacher mentoring. |
| 17 | "(ii) Engagement of teaching resi- |
| 18 | dents in rigorous graduate-level coursework |
| 19 | to earn a master's degree while under- |
| 20 | taking a guided teaching apprenticeship. |
| 21 | "(iii) Experience and learning oppor- |
| 22 | tunities alongside a trained and experi- |
| 23 | enced mentor teacher— |
| 24 | "(I) whose teaching shall com- |
| 25 | plement the residency program so that |

| 1 | school-based clinical practice is tightly |
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| 2 | aligned with coursework; |
| 3 | "(II) who shall have extra re- |
| 4 | sponsibilities as a teacher leader of |
| 5 | the teaching residency program, as a |
| 6 | mentor for residents, and as a teacher |
| 7 | coach during the induction program |
| 8 | for new teachers, and for establishing, |
| 9 | within the program, a learning com- |
| 10 | munity in which all individuals are ex- |
| 11 | pected to continually improve their ca- |
| 12 | pacity to advance student learning; |
| 13 | and |
| 14 | "(III) who may be relieved from |
| 15 | teaching duties or may be offered a |
| 16 | stipend as a result of such additional |
| 17 | responsibilities. |
| 18 | "(iv) The establishment of clear cri- |
| 19 | teria for the selection of mentor teachers |
| 20 | based on the appropriate subject area |
| 21 | knowledge and measures of teacher effec- |
| 22 | tiveness, which shall be based on, but not |
| 23 | limited to, observations of the following: |
| 24 | "(I) Planning and preparation, |
| 25 | including demonstrated knowledge of |

| 1 | content, pedagogy, and assessment, |
|----|---|
| 2 | including the use of formative, |
| 3 | summative, and diagnostic assess- |
| 4 | ments to improve student learning. |
| 5 | "(II) Appropriate instruction |
| 6 | that engages all students. |
| 7 | "(III) Collaboration with col- |
| 8 | leagues to improve instruction. |
| 9 | "(IV) Analysis of evidence of stu- |
| 10 | dent learning. |
| 11 | "(v) The development of admissions |
| 12 | goals and priorities— |
| 13 | "(I) that are aligned with the |
| 14 | hiring objectives of the local edu- |
| 15 | cational agency partnering with the |
| 16 | program, as well as the instructional |
| 17 | initiatives and curriculum of such |
| 18 | agency to hire qualified graduates |
| 19 | from the teaching residency program; |
| 20 | and |
| 21 | "(II) which may include consider- |
| 22 | ation of applicants who reflect the |
| 23 | communities in which they will teach |
| 24 | as well as consideration of individuals |

| 1 | from underrepresented populations in |
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| 2 | the teaching profession. |
| 3 | "(vi) Support for residents once such |
| 4 | residents are hired as the teachers of |
| 5 | record, through an induction program, pro- |
| 6 | fessional development, and networking op- |
| 7 | portunities to support the residents |
| 8 | through not less than the residents' first 2 |
| 9 | years of teaching. |
| 10 | "(B) Selection of individuals as |
| 11 | TEACHER RESIDENTS.— |
| 12 | "(i) ELIGIBLE INDIVIDUAL.—In order |
| 13 | to be eligible to be a teacher resident in a |
| 14 | teacher residency program under this para- |
| 15 | graph, an individual shall— |
| 16 | "(I) be a recent graduate of a |
| 17 | four-year institution of higher edu- |
| 18 | cation or a mid-career professional |
| 19 | possessing strong content knowledge |
| 20 | of a record of professional accomplish- |
| 21 | ment; and |
| 22 | "(II) submit an application to |
| 23 | the residency program. |
| 24 | "(ii) Selection criteria.—An eligi- |
| 25 | ble partnership carrying out a teaching |

| 1 | residency program under this subsection |
|----|---|
| 2 | shall establish criteria for the selection of |
| 3 | eligible individuals to participate in the |
| 4 | teaching residency program based on the |
| 5 | following characteristics: |
| 6 | "(I) Strong content knowledge or |
| 7 | record of accomplishment in the field |
| 8 | or subject area to be taught. |
| 9 | "(II) Strong verbal and written |
| 10 | communication skills, which may be |
| 11 | demonstrated by performance on ap- |
| 12 | propriate assessments. |
| 13 | "(III) Other attributes linked to |
| 14 | effective teaching, which may be de- |
| 15 | termined by interviews or performance |
| 16 | assessments, as specified by the eligi- |
| 17 | ble partnership. |
| 18 | "(3) Principal residency programs.— |
| 19 | "(A) Establishment and design.—A |
| 20 | principal residency program under this para- |
| 21 | graph shall be a program based upon models of |
| 22 | successful principal residencies that serve as a |
| 23 | mechanism to prepare principals for success in |
| 24 | high-need schools in the eligible partnership and |

| 1 | shall be designed to include the following char- |
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| 2 | acteristics of successful programs: |
| 3 | "(i) Engagement of principal resi- |
| 4 | dents in rigorous graduate-level coursework |
| 5 | to earn an appropriate advanced credential |
| 6 | while undertaking a guided principal ap- |
| 7 | prenticeship. |
| 8 | "(ii) Experience and learning opportu- |
| 9 | nities alongside a trained and experienced |
| 10 | mentor principal— |
| 11 | "(I) whose mentoring shall be |
| 12 | based on standards of effective men- |
| 13 | toring practice and shall complement |
| 14 | the residence program so that school- |
| 15 | based clinical practice is tightly |
| 16 | aligned with coursework; and |
| 17 | "(II) who may be relieved from |
| 18 | some portion of principal duties or |
| 19 | may be offered a stipend as a result |
| 20 | of such additional responsibilities. |
| 21 | "(iii) The establishment of clear cri- |
| 22 | teria for the selection of mentor principals, |
| 23 | which may be based on observations of the |
| 24 | following: |

| 1 | "(I) Demonstrating awareness of, |
|----|--------------------------------------|
| 2 | and having experience with, the |
| 3 | knowledge, skills, and attitudes to— |
| 4 | "(aa) establish and maintain |
| 5 | a professional learning commu- |
| 6 | nity that effectively extracts in- |
| 7 | formation from data to improve |
| 8 | the school culture and personalize |
| 9 | instruction for all students to re- |
| 10 | sult in improved student achieve- |
| 11 | ment; |
| 12 | "(bb) create and maintain a |
| 13 | learning culture within the school |
| 14 | that provides a climate conducive |
| 15 | to the development of all mem- |
| 16 | bers of the school community, in- |
| 17 | cluding one of continuous learn- |
| 18 | ing for adults tied to student |
| 19 | learning and other school goals; |
| 20 | "(cc) engage in continuous |
| 21 | professional development, uti- |
| 22 | lizing a combination of academic |
| 23 | study, developmental simulation |
| 24 | exercises, self-reflection, mentor- |
| 25 | ship, and internship; |

| 1 | "(dd) understand youth de- |
|----|---------------------------------------|
| 2 | velopment appropriate to the age |
| 3 | level served by the school, and |
| 4 | use this knowledge to set high ex- |
| 5 | pectations and standards for the |
| 6 | academic, social, emotional, and |
| 7 | physical development of all stu- |
| 8 | dents; and |
| 9 | "(ee) actively engage the |
| 10 | community to create shared re- |
| 11 | sponsibility for student academic |
| 12 | performance and successful de- |
| 13 | velopment. |
| 14 | "(II) Planning and articulating a |
| 15 | shared and coherent schoolwide direc- |
| 16 | tion and policy for achieving high |
| 17 | standards of student performance. |
| 18 | "(III) Identifying and imple- |
| 19 | menting the activities and rigorous |
| 20 | curriculum necessary for achieving |
| 21 | such standards of student perform- |
| 22 | ance. |
| 23 | "(IV) Supporting a culture of |
| 24 | learning, collaboration, and profes- |

| 1 | sional behavior and ensuring quality |
|----|---|
| 2 | measures of instructional practice. |
| 3 | "(V) Communicating and engag- |
| 4 | ing parents, families, and other exter- |
| 5 | nal communities. |
| 6 | "(VI) Collecting, analyzing, and |
| 7 | utilizing data and other evidence of |
| 8 | student learning and evidence of class- |
| 9 | room practice to guide decisions and |
| 10 | actions for continuous improvement |
| 11 | and to ensure performance account- |
| 12 | ability. |
| 13 | "(iv) The development of admissions |
| 14 | goals and priorities— |
| 15 | "(I) that are aligned with the |
| 16 | hiring objectives of the local edu- |
| 17 | cational agency partnering with the |
| 18 | program, as well as the instructional |
| 19 | initiatives and curriculum of such |
| 20 | agency to hire qualified graduates |
| 21 | from the principal residency program; |
| 22 | and |
| 23 | "(II) which may include consider- |
| 24 | ation of applicants who reflect the |
| 25 | communities in which they will serve |

| 1 | as well as consideration of individuals |
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| 2 | from underrepresented populations in |
| 3 | school leadership positions. |
| 4 | "(v) Support for residents once such |
| 5 | residents are hired as principals, through |
| 6 | an induction program, professional devel- |
| 7 | opment to support the knowledge and skills |
| 8 | of the principal in a continuum of learning |
| 9 | and content expertise in developmentally |
| 10 | appropriate or age-appropriate educational |
| 11 | practices, and networking opportunities to |
| 12 | support the residents through not less than |
| 13 | the residents' first 2 years of serving as |
| 14 | principal of a school. |
| 15 | "(B) SELECTION OF INDIVIDUALS AS |
| 16 | PRINCIPAL RESIDENTS.— |
| 17 | "(i) ELIGIBLE INDIVIDUAL.—In order |
| 18 | to be eligible to be a principal resident in |
| 19 | a principal residency program under this |
| 20 | paragraph, an individual shall— |
| 21 | "(I) have prior prekindergarten |
| 22 | through grade 12 teaching experience; |
| 23 | "(II) have experience as an effec- |
| 24 | tive leader, manager, and written and |
| 25 | oral communicator; and |

| 1 | "(III) submit an application to |
|----|---|
| 2 | the residency program. |
| 3 | "(ii) Selection Criteria.—An eligi- |
| 4 | ble partnership carrying out a principal |
| 5 | residency program under this subsection |
| 6 | shall establish criteria for the selection of |
| 7 | eligible individuals to participate in the |
| 8 | principal residency program based on the |
| 9 | following characteristics: |
| 10 | "(I) Strong instructional leader- |
| 11 | ship skills in an elementary school or |
| 12 | secondary school setting. |
| 13 | "(II) Strong verbal and written |
| 14 | communication skills, which may be |
| 15 | demonstrated by performance on ap- |
| 16 | propriate assessments. |
| 17 | "(III) Other attributes linked to |
| 18 | effective leadership, such as sound |
| 19 | judgment, organizational capacity, col- |
| 20 | laboration, and openness to contin- |
| 21 | uous learning, which may be deter- |
| 22 | mined by interviews or performance |
| 23 | assessment, as specified by the eligible |
| 24 | partnership. |

| 1 | "(4) STIPENDS OR SALARIES; APPLICATIONS; |
|----|--|
| 2 | AGREEMENTS; REPAYMENTS.— |
| 3 | "(A) STIPENDS OR SALARIES.—A teaching |
| 4 | or principal residency program under this sub- |
| 5 | section— |
| 6 | "(i) shall provide a 1-year living sti- |
| 7 | pend or salary to teaching or principal |
| 8 | residents during the 1-year teaching or |
| 9 | principal residency program; and |
| 10 | "(ii) may provide a stipend to a men- |
| 11 | tor teacher or mentor principal. |
| 12 | "(B) Applications for stipends or |
| 13 | SALARIES.—Each teacher or principal residency |
| 14 | candidate desiring a stipend or salary during |
| 15 | the period of residency shall submit an applica- |
| 16 | tion to the eligible partnership at such time, |
| 17 | and containing such information and assur- |
| 18 | ances, as the eligible partnership may require. |
| 19 | "(C) Agreements to serve.—Each ap- |
| 20 | plication submitted under subparagraph (B) |
| 21 | shall contain or be accompanied by an agree- |
| 22 | ment that the applicant will— |
| 23 | "(i) serve as a full-time teacher or |
| 24 | principal for a total of not less than 3 aca- |
| 25 | demic years immediately after successfully |

| 1 | completing the 1-year teaching or principal |
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| 2 | residency program; |
| 3 | "(ii) fulfill the requirement under |
| 4 | clause (i)— |
| 5 | "(I) by teaching or serving as a |
| 6 | principal in a high-need school served |
| 7 | by the high-need local educational |
| 8 | agency in the eligible partnership and, |
| 9 | if a teacher, teaching a subject or |
| 10 | area that is designated as high need |
| 11 | by the partnership; or |
| 12 | "(II) if there is no appropriate |
| 13 | position available in a high-need |
| 14 | school served by the high-need local |
| 15 | educational agency in the eligible |
| 16 | partnership, by teaching or serving as |
| 17 | a principal in any other high-need |
| 18 | school; |
| 19 | "(iii) provide to the eligible partner- |
| 20 | ship a certificate, from the chief adminis- |
| 21 | trative officer of the local educational |
| 22 | agency in which the resident is employed, |
| 23 | of the employment required under clauses |
| 24 | (i) and (ii) at the beginning of, and upon |

| 1 | completion of, each year or partial year of |
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| 2 | service; |
| 3 | "(iv) for teacher residents, meet the |
| 4 | requirements to be a highly qualified |
| 5 | teacher, as defined in section 9101 of the |
| 6 | Elementary and Secondary Education Act |
| 7 | of 1965, or section 602 of the Individuals |
| 8 | with Disabilities Education Act, when the |
| 9 | applicant begins to fulfill the service obli- |
| 10 | gation under this clause; and |
| 11 | "(v) comply with the requirements set |
| 12 | by the eligible partnership under subpara- |
| 13 | graph (D) if the applicant is unable or un- |
| 14 | willing to complete the service obligation |
| 15 | required by this subparagraph. |
| 16 | "(D) Repayments.— |
| 17 | "(i) In general.—An eligible part- |
| 18 | nership carrying out a teaching or prin- |
| 19 | cipal residency program under this sub- |
| 20 | section shall require a recipient of a sti- |
| 21 | pend or salary under subparagraph (A) |
| 22 | who does not complete, or who notifies the |
| 23 | partnership that the recipient intends not |
| 24 | to complete, the service obligation required |

by subparagraph (C) to repay such stipend

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or salary to the eligible partnership, together with interest, at a rate specified by the partnership in the agreement, and in accordance with such other terms and conditions specified by the eligible partnership, as necessary.

> OTHER TERMS AND CONDI-TIONS.—Any other terms and conditions specified by the eligible partnership may include reasonable provisions for prorata repayment of the stipend or salary described in subparagraph (A) or for deferral of a teaching resident's service obligation required by subparagraph (C), on grounds of health, incapacitation, inability to secure employment in a school served by the eligible partnership, being called to active duty in the Armed Forces of the United States, or other extraordinary circumstances.

> "(iii) USE OF REPAYMENTS.—An eligible partnership shall use any repayment received under this subparagraph to carry out additional activities that are consistent with the purposes of this section.";

| 1 | (4) by striking subsection (f) and inserting the |
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| 2 | following: |
| 3 | "(f) Partnership Grants for Educator Devel- |
| 4 | OPMENT.—An eligible partnership that receives a grant |
| 5 | under this section may carry out effective educator devel- |
| 6 | opment programs for other educators besides teachers and |
| 7 | principals based on the needs identified in subsection |
| 8 | (b)(1) that may include the following activities: |
| 9 | "(1) Implementing curriculum changes that im- |
| 10 | prove, evaluate, and assess how well prospective and |
| 11 | new educators develop instructional skills. |
| 12 | "(2) Preparing educators to use empirically |
| 13 | based practice and scientifically valid research, |
| 14 | where applicable. |
| 15 | "(3) Providing pre-service clinical experience. |
| 16 | "(4) Creating induction programs for new edu- |
| 17 | cators. |
| 18 | "(5) Aligning recruitment and admissions goals |
| 19 | and priorities with the hiring objectives of the high- |
| 20 | need local educational agency in the eligible partner- |
| 21 | ship. |
| 22 | "(6) Professional development and training for |
| 23 | mentor teachers and principals."; and |
| 24 | (5) by adding at the end the following: |

- 1 "(l) Continuation of Awards.—Notwithstanding
- 2 any other provision of law, from funds appropriated to
- 3 carry out this part, the Secretary shall continue to fund
- 4 any multiyear grant awarded under this part (as such pro-
- 5 visions were in effect on the day before the date of enact-
- 6 ment of the Educator Preparation Reform Act), for the
- 7 duration of such multiyear grant in accordance with its
- 8 terms.".

9 SEC. 104. ADMINISTRATIVE PROVISIONS.

- Section 203 of the Higher Education Act of 1965 (20
- 11 U.S.C. 1022b) is amended—
- 12 (1) in subsection (a), by striking paragraph (2)
- and inserting the following:
- 14 "(2) Number of Awards.—An eligible part-
- nership may not receive more than 1 grant during
- a 5-year period, except such partnership may receive
- an additional grant during such period if such grant
- is used to establish a teacher or principal residency
- 19 program if such residency program was not estab-
- lished with the prior grant. Nothing in this title
- shall be construed to prohibit an individual member,
- that can demonstrate need, of an eligible partnership
- that receives a grant under this title from entering
- into another eligible partnership consisting of new
- 25 members and receiving a grant with such other eligi-

| 1 | ble partnership before the 5-year period described in |
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| 2 | the preceding sentence applicable to the eligible |
| 3 | partnership with which the individual member has |
| 4 | first partnered has expired."; and |
| 5 | (2) in subsection (b)(2)(A), by striking "teacher |
| 6 | preparation program" and inserting "teacher edu- |
| 7 | cation program or educator development program". |
| 8 | SEC. 105. ACCOUNTABILITY AND EVALUATION. |
| 9 | Section 204(a) of the Higher Education Act of 1965 |
| 10 | (20 U.S.C. 1022c(a)) is amended to read as follows |
| 11 | "(a) Eligible Partnership Evaluation.—Each |
| 12 | eligible partnership submitting an application for a grant |
| 13 | under this part shall establish, and include in such appli- |
| 14 | cation, an evaluation plan that includes strong and meas- |
| 15 | urable performance objectives. The plan shall include ob- |
| 16 | jectives and measures for— |
| 17 | "(1) achievement for all prospective and new |
| 18 | educators as measured by the eligible partnership; |
| 19 | "(2) educator retention in the first 3 years; |
| 20 | "(3) pass rates and scaled scores for initial |
| 21 | State certification or licensure of teachers or pass |
| 22 | rates and average scores on valid and reliable teach- |
| 23 | er performance assessments; and |
| 24 | "(4)(A) the percentage of highly qualified |
| 25 | teachers, principals, and other educators hired by |

- the high-need local educational agency participating
 in the eligible partnership;
- "(B) the percentage of highly qualified teachers, principals, and other educators hired by the high-need local educational agency who are members of underrepresented groups;
 - "(C) the percentage of highly qualified teachers hired by the high-need local educational agency who teach high-need academic subject areas (such as reading, mathematics, science, and foreign language, including less commonly taught languages and critical foreign languages);
 - "(D) the percentage of highly qualified teachers hired by the high-need local educational agency who teach in high-need areas (including special education, language instruction educational programs for limited English proficient students, and early childhood education);
 - "(E) the percentage of highly qualified teachers and other educators hired by the high-need local educational agency who teach in high-need schools, disaggregated by the elementary school and secondary school levels;
 - "(F) as applicable, the percentage of early childhood education program classes in the geo-

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| 1 | graphic area served by the eligible partnership |
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| 2 | taught by early childhood educators who are highly |
| 3 | competent; and |
| 4 | "(G) as applicable, the percentage of educators |
| 5 | trained to— |
| 6 | "(i) integrate technology effectively into |
| 7 | curricula and instruction, including technology |
| 8 | consistent with the principles of universal de- |
| 9 | sign for learning; and |
| 10 | "(ii) use technology effectively to collect, |
| 11 | manage, and analyze data to improve teaching |
| 12 | and learning for the purpose of improving stu- |
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| 13 | dent learning outcomes.". |
| 13 14 | dent learning outcomes.". SEC. 106. ACCOUNTABILITY FOR PROGRAMS THAT PRE- |
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| 14 | SEC. 106. ACCOUNTABILITY FOR PROGRAMS THAT PRE- |
| 14 15 16 | SEC. 106. ACCOUNTABILITY FOR PROGRAMS THAT PRE- PARE TEACHERS. |
| 14 15 16 | SEC. 106. ACCOUNTABILITY FOR PROGRAMS THAT PRE- PARE TEACHERS. Section 205 of the Higher Education Act of 1965 (20) |
| 14 15 16 17 | SEC. 106. ACCOUNTABILITY FOR PROGRAMS THAT PRE- PARE TEACHERS. Section 205 of the Higher Education Act of 1965 (20 U.S.C. 1022d) is amended— |
| 14 15 16 17 | SEC. 106. ACCOUNTABILITY FOR PROGRAMS THAT PRE- PARE TEACHERS. Section 205 of the Higher Education Act of 1965 (20 U.S.C. 1022d) is amended— (1) in subsection (a)— |
| 114 115 116 117 118 | SEC. 106. ACCOUNTABILITY FOR PROGRAMS THAT PRE- PARE TEACHERS. Section 205 of the Higher Education Act of 1965 (20 U.S.C. 1022d) is amended— (1) in subsection (a)— (A) by striking the subsection heading and |
| 14 15 16 17 18 19 20 | SEC. 106. ACCOUNTABILITY FOR PROGRAMS THAT PRE- PARE TEACHERS. Section 205 of the Higher Education Act of 1965 (20 U.S.C. 1022d) is amended— (1) in subsection (a)— (A) by striking the subsection heading and inserting "Teacher Preparation Entity |
| 14 15 16 17 18 19 20 21 | SEC. 106. ACCOUNTABILITY FOR PROGRAMS THAT PRE- PARE TEACHERS. Section 205 of the Higher Education Act of 1965 (20 U.S.C. 1022d) is amended— (1) in subsection (a)— (A) by striking the subsection heading and inserting "Teacher Preparation Entity Report Cards"; and |
| 14 15 16 17 18 19 20 21 | SEC. 106. ACCOUNTABILITY FOR PROGRAMS THAT PRE- PARE TEACHERS. Section 205 of the Higher Education Act of 1965 (20 U.S.C. 1022d) is amended— (1) in subsection (a)— (A) by striking the subsection heading and inserting "Teacher Preparation Entity Report Cards"; and (B) by striking paragraph (1) and insert- |

| 1 | grams in the State and that receives or enrolls stu- |
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| 2 | dents receiving Federal assistance shall report annu- |
| 3 | ally to the State and the general public, in a uniform |
| 4 | and comprehensible manner that conforms with the |
| 5 | definitions and methods established by the Sec- |
| 6 | retary, the following: |
| 7 | "(A) GOALS AND ASSURANCES.— |
| 8 | "(i) For the most recent year for |
| 9 | which the information is available for the |
| 10 | entity whether the goals set under section |
| 11 | 206 have been met. |
| 12 | "(ii) A description of the steps the en- |
| 13 | tity is taking to improve its performance in |
| 14 | meeting the annual goals set under section |
| 15 | 206. |
| 16 | "(iii) A description of the activities |
| 17 | the entity has implemented to meet the as- |
| 18 | surances provided under section 206. |
| 19 | "(B) Pass rates and scaled scores.— |
| 20 | For the most recent year for which the informa- |
| 21 | tion is available the following: |
| 22 | "(i) Except as provided in clause (ii), |
| 23 | for those students who took the assess- |
| 24 | ments used for teacher certification or li- |
| 25 | censure by the State in which the program |

| 1 | is located and are enrolled in the teacher |
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| 2 | preparation program or, and for those who |
| 3 | have taken such assessments and have |
| 4 | completed the teacher preparation program |
| 5 | during the two-year period preceding such |
| 6 | year, for each of such assessments— |
| 7 | "(I) the percentage of all stu- |
| 8 | dents who passed such assessment; |
| 9 | "(II) the percentage of students |
| 10 | who have taken such assessment who |
| 11 | enrolled in and completed the teacher |
| 12 | preparation program; and |
| 13 | "(III) the average scaled score |
| 14 | for all students who took such assess- |
| 15 | ment. |
| 16 | "(ii) In the case of an entity that re- |
| 17 | quires a valid and reliable teacher perform- |
| 18 | ance assessment in order to complete the |
| 19 | preparation program, the entity is not re- |
| 20 | quired to submit the information described |
| 21 | in clause (i) but shall submit the pass rate |
| 22 | and average score of students taking the |
| 23 | teacher performance assessment, disaggre- |
| 24 | gated by subject area, race, ethnicity, and |
| 25 | gender, except that such disaggregation |

| 1 | shall not be required in a case in which the |
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| 2 | result would reveal personally identifiable |
| 3 | information about an individual student. |
| 4 | "(C) Program information.—A descrip- |
| 5 | tion of the following: |
| 6 | "(i) The median grade point average |
| 7 | and range of grade point averages for ad- |
| 8 | mitted students. |
| 9 | "(ii) The average score and range of |
| 10 | scores on standardized admissions tests for |
| 11 | students admitted to the program. |
| 12 | "(iii) The number of students in the |
| 13 | program (disaggregated by subject area |
| 14 | race, ethnicity, and gender). |
| 15 | "(iv) The number of hours and types |
| 16 | of supervised clinical preparation required |
| 17 | "(v) The total number of students |
| 18 | who have completed programs for certifi- |
| 19 | cation or licensure (disaggregated by sub- |
| 20 | ject area, race, ethnicity, and gender). |
| 21 | "(D) ACCREDITATION.—Whether the pro- |
| 22 | gram is accredited by a specialized accrediting |
| 23 | agency recognized by the Secretary for accredi- |
| 24 | tation of professional teacher education pro- |
| 25 | grams. |

| 1 | "(E) Designation as Low-Per- |
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| 2 | FORMING.—Whether the program has been des- |
| 3 | ignated as low-performing by the State under |
| 4 | section 207(a). |
| 5 | "(F) OUTCOME DATA.—A description of |
| 6 | the availability of outcome data for graduates or |
| 7 | the teacher preparation entity's programs, and |
| 8 | where available, the results of such data, in- |
| 9 | cluding the following: |
| 10 | "(i) The academic performance of the |
| 11 | elementary school and secondary school |
| 12 | students, including students with disabil- |
| 13 | ities and limited English proficient stu- |
| 14 | dents, taught by graduates of the teacher |
| 15 | preparation entity by subject area and |
| 16 | grade. |
| 17 | "(ii) Job placement of graduates with |
| 18 | in 12 months of program completion. |
| 19 | "(iii) Retention of graduates after 3 |
| 20 | years. |
| 21 | "(iv) Other outcome indicators, such |
| 22 | as average results from teacher evalua- |
| 23 | tions."; and |
| 24 | (2) in subsection (b)— |
| 25 | (A) in paragraph (1)— |

| 1 | (i) in subparagraph (A), by inserting |
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| 2 | ", including teacher performance assess- |
| 3 | ments" after "State"; |
| 4 | (ii) by striking subparagraph (D) and |
| 5 | inserting the following: |
| 6 | "(D)(i) Except as provided in clause (ii), |
| 7 | for each of the assessments used by the State |
| 8 | for teacher certification or licensure— |
| 9 | "(I) the percentage of all such stu- |
| 10 | dents at all such programs and entities |
| 11 | who have taken the assessment who pass |
| 12 | such assessment; |
| 13 | "(II) the percentage of students who |
| 14 | have taken the assessment who enrolled in |
| 15 | and completed a teacher preparation pro- |
| 16 | gram; and |
| 17 | "(III) the average scaled score of indi- |
| 18 | viduals participating in such a program, or |
| 19 | who have completed such a program dur- |
| 20 | ing the two-year period preceding the first |
| 21 | year for which the annual State report |
| 22 | card is provided, who took each such as- |
| 23 | sessment. |
| 24 | "(ii) In the case of a State that has imple- |
| 25 | mented a valid and reliable teacher performance |

| 1 | assessment, the State is not required to submit |
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| 2 | the information described in clause (i) but shall |
| 3 | submit the pass rate and average score of stu- |
| 4 | dents taking the teacher performance assess- |
| 5 | ment, disaggregated by subject area, race, eth- |
| 6 | nicity, and gender, except that such disaggrega- |
| 7 | tion shall not be required in a case in which the |
| 8 | result would reveal personally identifiable infor- |
| 9 | mation about an individual student."; |
| 10 | (iii) by striking subparagraph (G) and |
| 11 | inserting the following: |
| 12 | "(G) For each teacher preparation pro- |
| 13 | gram in the State the following: |
| 14 | "(i) The average grade point average |
| 15 | and range of grade point averages for ad- |
| 16 | mitted students. |
| 17 | "(ii) The average score and range of |
| 18 | scores on standardized admissions tests for |
| 19 | students admitted to the program. |
| 20 | "(iii) The number of students in the |
| 21 | program (disaggregated by race, ethnicity, |
| 22 | and gender). |
| 23 | "(iv) The number of hours and types |
| 24 | of supervised clinical preparation re- |
| 25 | quired."; |

| 1 | (iv) by striking subparagraph (H) and |
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| 2 | inserting the following: |
| 3 | "(H) For the State as a whole, and for |
| 4 | each teacher preparation entity in the State, |
| 5 | the number of teachers prepared, in the aggre- |
| 6 | gate and reported separately by the following: |
| 7 | "(i) Area of certification or licensure. |
| 8 | "(ii) Academic major. |
| 9 | "(iii) Subject area for which the |
| 10 | teacher has been prepared to teach. |
| 11 | "(iv) The relationship of the subject |
| 12 | area and grade span of teachers graduated |
| 13 | by the teacher preparation entity to the |
| 14 | teacher workforce needs of the State."; |
| 15 | (v) by striking subparagraphs (I), (J), |
| 16 | (K), and (L); and |
| 17 | (vi) by adding at the end the fol- |
| 18 | lowing: |
| 19 | "(I) The capacity of the statewide longitu- |
| 20 | dinal data system to report outcome data on |
| 21 | the graduates of teacher preparation entities in |
| 22 | the State and where available the results of |
| 23 | such data on the following: |
| 24 | "(i) The academic performance of the |
| 25 | elementary school and secondary school |

| 1 | students, including students with disabil- |
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| 2 | ities and limited English proficient stu- |
| 3 | dents, taught by graduates of teacher |
| 4 | preparation entities in the State by subject |
| 5 | area and grade. |
| 6 | "(ii) Job placement of program |
| 7 | completers within 12 months of gradua- |
| 8 | tion. |
| 9 | "(iii) Retention of program completers |
| 10 | in teaching after 3 years. |
| 11 | "(iv) Other outcome indicators, such |
| 12 | as average results from teacher evalua- |
| 13 | tions."; and |
| 14 | (B) by adding at the end the following: |
| 15 | "(3) No requirement for reporting on |
| 16 | STUDENTS NOT RESIDING IN THE STATE.—Nothing |
| 17 | in this section shall require a State to report data |
| 18 | on program completers who do not reside in such |
| 19 | State.". |
| 20 | SEC. 107. TEACHER DEVELOPMENT. |
| 21 | Section 206 of the Higher Education Act of 1965 (20 $$ |
| 22 | U.S.C. 1022e) is amended— |
| 23 | (1) in subsection (a), by striking "Each institu- |
| 24 | tion" and all that follows through "under this Act," |
| 25 | and inserting "Each teacher preparation entity that |

| 1 | enrolls students receiving Federal assistance under |
|----|---|
| 2 | this Act, or receives other Federal funding to sup- |
| 3 | port its teacher preparation programs,"; |
| 4 | (2) in subsection (b)— |
| 5 | (A) in the matter preceding paragraph (1) |
| 6 | by striking "institution" and inserting "entity" |
| 7 | (B) in paragraph (1), by striking "institu- |
| 8 | tion's" and inserting "entity's"; and |
| 9 | (C) by striking paragraph (3) and insert- |
| 10 | ing the following: |
| 11 | "(3) prospective teachers receive— |
| 12 | "(A) coursework and training in providing |
| 13 | instruction in core academic subjects; |
| 14 | "(B) training in providing instruction to |
| 15 | diverse populations, including children with dis- |
| 16 | abilities, limited English proficient students |
| 17 | and children from low-income families; and |
| 18 | "(C) training on how to effectively teach in |
| 19 | urban and rural schools, as applicable."; and |
| 20 | (3) in subsection (c), by striking "institution" |
| 21 | and inserting "entity". |
| 22 | SEC. 108. STATE FUNCTIONS. |
| 23 | Section 207 of the Higher Education Act of 1965 (20 |
| 24 | U.S.C. 1022f) is amended to read as follows: |

1 "SEC. 207. STATE FUNCTIONS.

| 2 | "(a) State Assessment.— |
|----|--|
| 3 | "(1) In general.—In order to receive funds |
| 4 | under this Act, a State shall conduct an assessment |
| 5 | to identify low-performing teacher preparation pro- |
| 6 | grams in the State and to assist such programs |
| 7 | through the provision of technical assistance. |
| 8 | "(2) Provision of Low Performing List.— |
| 9 | Each State described in paragraph (1) shall— |
| 10 | "(A) provide the Secretary with an annual |
| 11 | list of low-performing teacher preparation pro- |
| 12 | grams and an identification of those programs |
| 13 | at risk of being placed on such list, as applica- |
| 14 | ble; |
| 15 | "(B) report any teacher preparation pro- |
| 16 | gram that has been closed and the reasons for |
| 17 | such closure; and |
| 18 | "(C) describe the assessment, described in |
| 19 | paragraph (1), in the report under section |
| 20 | 205(b). |
| 21 | "(3) Determination of at risk and low- |
| 22 | PERFORMING PROGRAMS.—The levels of perform- |
| 23 | ance and the criteria for meeting those levels for |
| 24 | purposes of the assessment under paragraph (1) |
| 25 | shall be determined solely by the State in consulta- |
| 26 | tion with a representative group of community |

- 1 stakeholders, including, at a minimum, representa-
- 2 tives of leaders and faculty of traditional and alter-
- anative route teacher preparation programs, pre-kin-
- 4 dergarten through 12th grade leaders and instruc-
- 5 tional staff, current teacher candidates participating
- 6 in traditional and alternative route teacher prepara-
- 7 tion programs, the State's standards board or other
- 8 appropriate standards body, and other stakeholders
- 9 identified by the State.
- 10 "(b) Reporting and Improvement.—In order to
- 11 receive funds under this Act, a State shall—
- 12 "(1) report any programs described in sub-
- section (a) to the Secretary;
- "(2) establish a period of improvement and re-
- design (as established by the State) for programs
- designated as low performing under subsection (a);
- 17 and
- 18 "(3) subject programs described in paragraph
- 19 (2) (after such period of improvement and redesign)
- to the provisions described in subsection (c) (as de-
- 21 termined by the State).
- 22 "(c) Termination of Eligibility.—Any educator
- 23 preparation program from which the State has withdrawn
- 24 the State's approval, or terminated the State's financial

| 1 | support, due to the low performance of the program based |
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| 2 | upon the State assessment described in subsection (a)— |
| 3 | "(1) shall be ineligible for any funding for pro- |
| 4 | fessional development activities awarded by the De- |
| 5 | partment; |
| 6 | "(2) may not be permitted to accept or enroll |
| 7 | any student who receives aid under title IV or an |
| 8 | education award through the Corporation for Na- |
| 9 | tional and Community Service in the institution's |
| 10 | teacher preparation program; |
| 11 | "(3) shall provide transitional support, includ- |
| 12 | ing remedial services if necessary, for students en- |
| 13 | rolled at the institution at the time of termination |
| 14 | of financial support or withdrawal of approval; and |
| 15 | "(4) shall be reinstated upon demonstration of |
| 16 | improved performance, as determined by the State. |
| 17 | "(d) Application of the Requirements.—The |
| 18 | requirements of this section shall apply to both traditional |
| 19 | teacher preparation programs and alternative routes to |
| 20 | State certification and licensure programs.". |
| 21 | SEC. 109. AUTHORIZATION OF APPROPRIATIONS. |
| 22 | Section 209 of the Higher Education Act of 1965 (20 |
| 23 | U.S.C. 1022h) is amended— |
| 24 | (1) by striking "2009" and inserting "2013"; |

and

25

| 1 | (2) by striking "two" and inserting "5". |
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| 2 | TITLE II—PARTNERSHIPS WITH |
| 3 | HIGHER EDUCATION TO IM- |
| 4 | PROVE TEACHER PREPARA- |
| 5 | TION PROGRAMS |
| 6 | SEC. 201. STATE USE OF FUNDS. |
| 7 | Section 2113 of the Elementary and Secondary Edu- |
| 8 | cation Act of 1965 (20 U.S.C. 6613) is amended— |
| 9 | (1) in subsection (a)(2) by striking "to make |
| 10 | subgrants" and all that follows and inserting "for |
| 11 | activities consistent with subpart 3; and"; and |
| 12 | (2) by adding at the end the following: |
| 13 | "(g) Additional Activities.—The State edu- |
| 14 | cational agency for a State that receives a grant under |
| 15 | section 2111 shall assist the State higher education agen- |
| 16 | cy (if the State higher education agency is not the State |
| 17 | educational agency) in conducting the activities described |
| 18 | under subpart 3. |
| 19 | "(h) Activities Related to the Higher Edu- |
| 20 | CATION ACT.—A State that receives a grant under section |
| 21 | 2111 shall— |
| 22 | "(1) apply the requirements of section 207 of |
| 23 | the Higher Education Act of 1965 to all teacher |
| 24 | preparation programs in the State, including pro- |
| 25 | grams operated by institutions of higher education |

- 1 (whether such institutions are public, private, or for-
- 2 profit), and any other program in the State which
- 3 provides teacher preparation; and
- 4 "(2) develop and solicit public comment on cri-
- 5 teria used to assess or identify low-performing teach-
- 6 er preparation programs under section 207 of the
- 7 Higher Education Act of 1965 (including any cri-
- 8 teria in existence on the day before the date of en-
- 9 actment of the Educator Preparation Reform Act)
- and make any such criteria publicly available.
- 11 "(i) Criteria.—The criteria described under sub-
- 12 section (h)(2) shall include multiple measures of perform-
- 13 ance of individual teachers, such as teacher and principal
- 14 evaluation, student satisfaction, and evidence of student
- 15 learning.
- 16 "(j) WITHHOLDING OF STATE ADMINISTRATIVE
- 17 Funds.—The Secretary may withhold administrative
- 18 funds provided to States under this Act if a State fails
- 19 to develop, implement, and publicly disclose its criteria for
- 20 low-performing and at-risk teacher preparation pro-
- 21 grams.".
- 22 SEC. 202. STATE AGENCY FOR HIGHER EDUCATION.
- Subpart 3 of part A of title II of the Elementary and
- 24 Secondary Education Act of 1965 (20 U.S.C. 6631 et
- 25 seq.) is amended to read as follows:

1 "Subpart 3—State Educational Agency or State

- 2 Agency for Higher Education Grants
- 3 "SEC. 2131. GRANTS.
- 4 "(a) IN GENERAL.—The State agency for higher edu-
- 5 cation for a State that receives a grant under section
- 6 2111, working in conjunction with the State educational
- 7 agency (if such agencies are separate), shall use the funds
- 8 reserved under section 2113(a)(2) to carry out the activi-
- 9 ties described in section 2133, either directly or through
- 10 subgrants to eligible entities, as described in this subpart.
- 11 "(b) DISTRIBUTION.—In making subgrants to eligi-
- 12 ble entities under this subpart, the State agency for higher
- 13 education shall ensure that such subgrants are equitably
- 14 distributed by geographic area within the State.
- 15 "SEC. 2132. APPLICATIONS.
- 16 "If the State agency for higher education makes sub-
- 17 grants under this subpart to carry out the activities de-
- 18 scribed in section 2133, to be eligible to receive a
- 19 subgrant, an eligible entity shall submit an application to
- 20 the State agency for higher education at such time, in
- 21 such manner, and containing such information as the
- 22 agency may require.
- 23 "SEC, 2133, USE OF FUNDS AND WITHHOLDING.
- 24 "(a) In General.—In using the funds reserved
- 25 under section 2113(a)(2), the State agency for higher edu-

| 1 | cation shall, directly or through subgrants to eligible enti- |
|----|---|
| 2 | ties, use such funds for the following activities: |
| 3 | "(1) Developing and implementing a teacher |
| 4 | performance assessment for use by— |
| 5 | "(A) institutions of higher education and |
| 6 | other providers of teacher preparation in the |
| 7 | State in assessing the effectiveness of graduates |
| 8 | of teacher preparation programs; |
| 9 | "(B) a State educational agency (or other |
| 10 | State agency if such agency is responsible |
| 11 | under State law for certification or licensure of |
| 12 | teachers in such State) in determining any cer- |
| 13 | tification or licensure, including certification |
| 14 | through alternative routes and full State certifi- |
| 15 | cation or licensure; or |
| 16 | "(C) a local educational agency to inform |
| 17 | hiring decisions, induction, and mentoring pro- |
| 18 | grams, and to facilitate the alignment of such |
| 19 | performance assessments to the criteria used in |
| 20 | teacher evaluations. |
| 21 | "(2) Providing technical assistance to and clos- |
| 22 | ing low-performing teacher preparation programs, as |
| 23 | identified under section 207 of the Higher Edu- |
| 24 | cation Act of 1965, under which the State agency |
| 25 | for higher education shall— |

| 1 | "(A) assist teacher preparation programs |
|----|---|
| 2 | that are at risk of being identified as low per- |
| 3 | forming, or have been identified as low per- |
| 4 | forming, under such section, through— |
| 5 | "(i) technical assistance designed to |
| 6 | identify the reasons such programs are at |
| 7 | risk of being identified, or have been iden- |
| 8 | tified, as low performing; |
| 9 | "(ii) the development of an improve- |
| 10 | ment plan to address the reasons identified |
| 11 | under clause (i); |
| 12 | "(iii) technical assistance to imple- |
| 13 | ment the plan described under clause (ii); |
| 14 | and |
| 15 | "(iv) other such assistance that re- |
| 16 | sponds to the reasons for such identifica- |
| 17 | tion; and |
| 18 | "(B) if such a program described under |
| 19 | subparagraph (A) is identified as low per- |
| 20 | forming after such technical assistance and a |
| 21 | period of time for program improvement (as de- |
| 22 | termined by the State), terminate the eligibility |
| 23 | of such a program as described in section 207 |
| 24 | of the Higher Education Act of 1965 or if the |
| 25 | State agency for higher education does not |

- oversee such program, assisting such other
 State agency in terminating such eligibility.
- 3 "(3) Developing a system for assessing the
- 4 quality and effectiveness of professional development
- 5 offered throughout the State (in conjunction with
- 6 the appropriate State agency, if an agency other
- 7 than the State agency for higher education is re-
- 8 sponsible for professional development of teachers in
- 9 such State).
- 10 "(b) WITHHOLDING.—In any fiscal year, if a State
- 11 does not meet the requirements of section 207 of the
- 12 Higher Education Act of 1965, including any require-
- 13 ments described under this part related to such section
- 14 207, the Secretary shall withhold a portion of the adminis-
- 15 trative funds that would be allocated to such State under
- 16 this Act.

17 "SEC. 2134. RULE OF CONSTRUCTION.

- 18 "Nothing in this subpart shall be construed to alter
- 19 or otherwise affect the rights, remedies, and procedures
- 20 afforded to the employees of local educational agencies
- 21 under Federal, State, or local laws (including applicable
- 22 regulations or court orders) or under the terms of collec-
- 23 tive bargaining agreements, memoranda of understanding,
- 24 or other agreements between such employees and their em-
- 25 ployers.

| 1 | "SEC. 2135. DEFINITION OF ELIGIBLE ENTITY. |
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| 2 | "In this subpart, the term 'eligible entity' means— |
| 3 | "(1) an institution of higher education, as de- |
| 4 | fined in section 101(a) of the Higher Education Act |
| 5 | of 1965; |
| 6 | "(2) a local educational agency; |
| 7 | "(3) a school or college of education; |
| 8 | "(4) a nonprofit organization; or |
| 9 | "(5) a partnership of any of the entities de- |
| 10 | scribed in paragraphs (1) through (4).". |
| 11 | TITLE III—AMENDMENTS TO |
| 12 | THE TEACH GRANTS |
| 13 | SEC. 301. DEFINITIONS. |
| 14 | Section 420L(1) of the Higher Education Act of |
| 15 | 1965 (20 U.S.C. 1070g(1)) is amended— |
| 16 | (1) in the matter preceding subparagraph (A) |
| 17 | by striking "the Secretary determines"; and |
| 18 | (2) by striking subparagraph (A) and inserting |
| 19 | the following: |
| 20 | "(A) offers a teacher preparation program |
| 21 | that is not identified as low performing or at |
| 22 | risk of being identified as low performing by the |
| 23 | State under section 207;". |

1 SEC. 302. PROGRAM ESTABLISHED.

| 2 | Section 420M of the Higher Education Act of 1965 |
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| 3 | (20 U.S.C. 1070g-1) is amended by adding at the end |
| 4 | the following: |
| 5 | "(e) Low-Performing or At-Risk Institu- |
| 6 | TIONS.— |
| 7 | "(1) Low-performing institutions.—An in- |
| 8 | stitution of higher education that offers a teacher |
| 9 | preparation program that is identified as low per- |
| 10 | forming under section 207 for a year shall not |
| 11 | award TEACH grants for such year. |
| 12 | "(2) AT-RISK INSTITUTIONS.— |
| 13 | "(A) Prohibition against awarding |
| 14 | NEW GRANTS.—An institution of higher edu- |
| 15 | cation that offers a teacher preparation pro- |
| 16 | gram that is at risk of being identified as low |
| 17 | performing by the State under section 207 for |
| 18 | a year shall not award new TEACH grants for |
| 19 | such year. |
| 20 | "(B) Continuation awards.—An insti- |
| 21 | tution described in subparagraph (A) that was |
| 22 | an eligible institution for a previous year and |
| 23 | awarded TEACH Grants for such year to stu- |
| 24 | dents in attendance at the institution may con- |

tinue to provide TEACH Grants to such stu-

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| 1 | dents under this subpart if the institution dis- |
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| 2 | closes to such students that the institution— |
| 3 | "(i) has lost eligibility for making new |
| 4 | TEACH Grants; and |
| 5 | "(ii) may be at risk for losing eligi- |
| 6 | bility to make continuation TEACH |
| 7 | Grants. |
| 8 | "(3) Loss of eligibility and service re- |
| 9 | QUIREMENT.—In the case of a student who has re- |
| 10 | ceived a TEACH Grant, is in attendance at an insti- |
| 11 | tution of higher education that has lost its eligibility |
| 12 | for making new or continuation TEACH Grants, |
| 13 | and has 1 or more years before such student com- |
| 14 | pletes the course of study for which the applicant re- |
| 15 | ceived a TEACH Grant, such student shall not be |
| 16 | obligated to complete the service agreement with re- |
| 17 | spect to such TEACH Grant.". |
| 18 | SEC. 303. APPLICATIONS; ELIGIBILITY. |
| 19 | Section 420N of the Higher Education Act of 1965 |
| 20 | (20 U.S.C. 1070g-2) is amended— |
| 21 | (1) in subsection (a)(2)— |
| 22 | (A) in subparagraph (A), by striking |
| 23 | clause (iii) and inserting the following: |
| 24 | "(iii) the student is completing the |
| 25 | third, fourth, or fifth year of a program of |

| 1 | undergraduate education necessary to |
|----|--|
| 2 | begin a career in teaching; or"; and |
| 3 | (B) in subparagraph (B), by striking |
| 4 | clause (ii) and inserting the following: |
| 5 | "(ii) the applicant is or was a teacher |
| 6 | who is using alternative certification routes |
| 7 | that have not been identified as low per- |
| 8 | forming or at risk by the State."; and |
| 9 | (2) in subsection (b), by striking paragraph (2) |
| 10 | and inserting the following: |
| 11 | "(2) in the event that the applicant is deter- |
| 12 | mined to have failed or refused to carry out such |
| 13 | service obligation, the sum of the amounts of any |
| 14 | TEACH Grants received by such applicant, pro- |
| 15 | rated by the percentage of service obligation that |
| 16 | has not been met, will be treated as a loan and col- |
| 17 | lected from the applicant in accordance with sub- |
| 18 | section (c) and regulations thereunder; and". |