

118TH CONGRESS
1ST SESSION

S. 3374

To waive General Schedule qualification standards related to work experience for nurses at military medical treatment facilities, and for other purposes.

IN THE SENATE OF THE UNITED STATES

NOVEMBER 30, 2023

Mrs. MURRAY (for herself and Mr. BUDD) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To waive General Schedule qualification standards related to work experience for nurses at military medical treatment facilities, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “REWARD Experience
5 Act of 2023”.

1 **SEC. 2. WAIVER WITH RESPECT TO EXPERIENCED NURSES**
2 **AT MILITARY MEDICAL TREATMENT FACILI-**
3 **TIES.**

4 (a) **IN GENERAL.**—The hiring manager of a military
5 medical treatment facility or other health care facility of
6 the Department of Defense may waive any General Sched-
7 ule qualification standard related to work experience es-
8 tablished by the Director of the Office of Personnel Man-
9 agement in the case of any applicant for a nursing or prac-
10 tical nurse position in a medical treatment facility or other
11 health care facility the Department of Defense who—

12 (1)(A) is a nurse or practical nurse in the De-
13 partment of Defense; or

14 (B) was a nurse or practical nurse in the De-
15 partment of Defense for at least 1 year; and

16 (2) after commencing work as a nurse or prac-
17 tical nurse in the Department of Defense, obtained
18 a Bachelor's degree or graduate degree from an ac-
19 credited professional nursing educational program.

20 (b) **CERTIFICATION.**—If, in the case of any applicant
21 described in subsection (a), a hiring manager waives a
22 qualification standard in accordance with such subsection,
23 such hiring manager shall submit to the Director of the
24 Office of Personnel Management a certification that such
25 applicant meets all remaining General Schedule qualifica-

- 1 tion standards established by the Director of the Office
- 2 of Personnel Management for the applicable position.

