

112TH CONGRESS
2D SESSION

S. 3182

To require a report on implementation of a termination of the ground combat exclusion policy for female members of the Armed Forces.

IN THE SENATE OF THE UNITED STATES

MAY 15, 2012

Mrs. GILLIBRAND introduced the following bill; which was read twice and referred to the Committee on Armed Services

A BILL

To require a report on implementation of a termination of the ground combat exclusion policy for female members of the Armed Forces.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Gender Equality in
5 Combat Act”.

1 **SEC. 2. REPORT ON IMPLEMENTATION OF TERMINATION**
2 **OF GROUND COMBAT EXCLUSION POLICY**
3 **FOR FEMALE MEMBERS OF THE ARMED**
4 **FORCES.**

5 (a) REPORT.—Not later than one year after the date
6 of the enactment of this Act, the Secretary of Defense
7 shall submit to the Committee on Armed Services of the
8 Senate and the Committee on Armed Services of the
9 House of Representatives a report on the implementation
10 of a termination of the ground combat exclusion policy for
11 female members of the Armed Forces.

12 (b) ELEMENTS.—The report required by subsection
13 (a) shall set forth the following:

14 (1) A proposed effective date for the termi-
15 nation of the ground combat exclusion policy for fe-
16 male members of the Armed Forces.

17 (2) A schedule for implementation of the termi-
18 nation of the ground combat exclusion policy by the
19 Department of Defense and the Armed Forces.

20 (3) An identification of the funds to be required
21 for the termination of the ground combat exclusion
22 policy.

23 (4) An assessment of the impacts of the termi-
24 nation of the ground combat exclusion policy—

25 (A) on military readiness, effectiveness,
26 and unit cohesion; and

1 (B) for policies, guidance, and training (in-
2 cluding policies, guidance, and training relating
3 to personnel management, leadership, facilities,
4 investigations, and benefits).

5 (5) An identification of mechanisms to address
6 any impacts identified pursuant to paragraph (4).

7 (6) An identification of mechanisms to provide
8 monitoring of workforce climate and military effec-
9 tiveness necessary to achieve effective implementa-
10 tion of the termination of the ground combat exclu-
11 sion policy.

12 (7) An identification of the laws affected by the
13 termination of the ground combat exclusion policy,
14 and an assessment of such effects.

15 (8) A proposal for such legislative action as the
16 Secretary considers appropriate for implementation
17 of the termination of the ground combat exclusion
18 policy.

19 (c) GROUND COMBAT EXCLUSION POLICY DE-
20 FINED.—In this section, the term “ground combat exclu-
21 sion policy” has the meaning given that term in section
22 652(a)(4) of title 10, United States Code.

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