

115TH CONGRESS
2D SESSION

S. 2798

To require a proposal for a pay table for commissioned officers of the Armed Forces using steps in grade based on time in grade rather than time in service.

IN THE SENATE OF THE UNITED STATES

MAY 8, 2018

Mr. ROUNDS introduced the following bill; which was read twice and referred to the Committee on Armed Services

A BILL

To require a proposal for a pay table for commissioned officers of the Armed Forces using steps in grade based on time in grade rather than time in service.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Defense Officer Per-
5 sonnel Pay Reform Act of 2018”.

1 **SEC. 2. DEPARTMENT OF DEFENSE PROPOSAL FOR PAY**
2 **TABLE FOR COMMISSIONED OFFICERS OF**
3 **THE ARMED FORCES USING STEPS IN GRADE**
4 **BASED ON TIME IN GRADE RATHER THAN**
5 **TIME IN SERVICE.**

6 (a) PROPOSAL REQUIRED.—Not later than 90 days
7 after the date of the enactment of this Act, the Secretary
8 of Defense shall submit to the congressional defense com-
9 mittees a report setting forth a proposal for a pay table
10 for commissioned officers of the Armed Forces that uses
11 steps in grade for each pay grade based on time of service
12 within such pay grade rather than on time of service in
13 the Armed Forces as a whole.

14 (b) COMPTROLLER GENERAL ASSESSMENT.—Not
15 later than March 1, 2019, the Comptroller General of the
16 United States shall submit to the congressional defense
17 committees a report setting forth an assessment by the
18 Comptroller General of the proposed pay table required
19 pursuant to subsection (a), including an assessment of the
20 effects of using the proposed pay table, rather than the
21 current pay table for commissioned officers of the Armed
22 Forces, on recruitment and retention of commissioned of-
23 ficers of the Armed Forces as a whole and on recruitment
24 and retention of commissioned officers of the Armed
25 Forces with particular sets of skills (including cyber and
26 other technical skills).

1 (c) CONGRESSIONAL DEFENSE COMMITTEES DE-
2 FINED.—In this section, the term “congressional defense
3 committees” has the meaning given that term in section
4 101(a)(16) of title 10, United States Code.

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