

118TH CONGRESS  
1ST SESSION

# S. 2043

To provide for certain authorities of the Department of State, and for other purposes.

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IN THE SENATE OF THE UNITED STATES

JUNE 15, 2023

Mr. MENENDEZ (for himself and Mr. RISCH) introduced the following bill; which was read twice and referred to the Committee on Foreign Relations

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## A BILL

To provide for certain authorities of the Department of State, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

4 (a) **SHORT TITLE.**—This Act may be cited as the  
5 “Department of State Authorization Act of 2023”.

6 (b) **TABLE OF CONTENTS.**—The table of contents for  
7 this Act is as follows:

Sec. 1. Short title; table of contents.  
Sec. 2. Definitions.

### TITLE I—DIPLOMATIC SECURITY AND CONSULAR AFFAIRS

Sec. 101. Passport fee expenditure authority extension.  
Sec. 102. Special hiring authority for passport services.

- Sec. 103. Quarterly report on passport wait times.
- Sec. 104. Passport travel advisories.
- Sec. 105. Increased accountability in assignment restrictions and reviews.
- Sec. 106. Suitability reviews for Foreign Service Institute instructors.
- Sec. 107. Diplomatic security fellowship programs.

## TITLE II—PERSONNEL MATTERS

### Subtitle A—Hiring, Promotion, and Development

- Sec. 201. Adjustment to promotion precepts.
- Sec. 202. Hiring authorities.
- Sec. 203. Extending paths to service for paid student interns.
- Sec. 204. Lateral Entry Program.
- Sec. 205. Mid-Career Mentoring Program.
- Sec. 206. Consideration of career civil servants as chiefs of missions.
- Sec. 207. Civil service rotational program.
- Sec. 208. Reporting requirement on chiefs of mission.
- Sec. 209. Report on chiefs of mission and deputy chiefs of mission.
- Sec. 210. Protection of retirement annuity for reemployment by Department.
- Sec. 211. Enhanced vetting for senior diplomatic posts.
- Sec. 212. Efforts to improve retention and prevent retaliation.

### Subtitle B—Pay, Benefits, and Workforce Matters

- Sec. 221. Education allowance.
- Sec. 222. Per diem allowance for newly hired members of the Foreign Service.
- Sec. 223. Improving mental health services for foreign and civil servants.
- Sec. 224. Emergency back-up care.
- Sec. 225. Authority to provide services to non-chief of mission personnel.
- Sec. 226. Exception for government-financed air transportation.
- Sec. 227. Enhanced authorities to protect locally employed staff during emergencies.
- Sec. 228. Internet at hardship posts.
- Sec. 229. Competitive local compensation plan.
- Sec. 230. Supporting tandem couples in the Foreign Service.
- Sec. 231. Accessibility at diplomatic missions.

## TITLE III—INFORMATION SECURITY AND CYBER DIPLOMACY

- Sec. 301. Data-informed diplomacy.
- Sec. 302. Establishment and expansion of the Bureau Chief Data Officer Program.
- Sec. 303. Task force to address artificial intelligence-enabled influence operations.
- Sec. 304. Establishment of the Chief Artificial Intelligence Officer of the Department of State.
- Sec. 305. Strengthening the Chief Information Officer of the Department of State.
- Sec. 306. Sense of Congress on strengthening enterprise governance.
- Sec. 307. Digital connectivity and cybersecurity partnership.
- Sec. 308. Establishment of a cyberspace, digital connectivity, and related technologies (CDT) fund.

## TITLE IV—ORGANIZATION AND OPERATIONS

- Sec. 401. Personal services contractors.

- Sec. 402. Hard-to-fill posts.
- Sec. 403. Enhanced oversight of the Office of Civil Rights.
- Sec. 404. Crisis response operations.

#### TITLE V—ECONOMIC DIPLOMACY

- Sec. 501. Duties of officers performing economic functions.
- Sec. 502. Report on recruitment, retention, and promotion of Foreign Service economic officers.
- Sec. 503. Mandate to revise Department of State metrics for successful economic and commercial diplomacy.
- Sec. 504. Chief of mission economic responsibilities.
- Sec. 505. Direction to embassy deal teams.
- Sec. 506. Establishment of a “Deal Team of the Year” award.

#### TITLE VI—PUBLIC DIPLOMACY

- Sec. 601. National advertising campaign.
- Sec. 602. Public diplomacy outreach.
- Sec. 603. Modification on use of funds for Radio Free Europe/Radio Liberty.
- Sec. 604. International broadcasting.
- Sec. 605. John Lewis Civil Rights Fellowship program.
- Sec. 606. Domestic engagement and public diplomacy.
- Sec. 607. Extension of Global Engagement Center.
- Sec. 608. Paperwork Reduction Act.
- Sec. 609. Expansion of Diplomats in Residence Programs.

#### TITLE VII—OTHER MATTERS

- Sec. 701. Expanding the use of DDTC licensing fees.
- Sec. 702. Waiver authority related to prohibition on certain semiconductor products and services.
- Sec. 703. Prohibition on entry of officials of foreign governments involved in significant corruption or gross violations of human rights.
- Sec. 704. Protection of cultural heritage during crises.
- Sec. 705. National Museum of American Diplomacy.
- Sec. 706. Extraterritorial offenses committed by United States nationals serving with international organizations.
- Sec. 707. Extension of certain privileges and immunities to the international energy forum.
- Sec. 708. Extension of certain privileges and immunities to the Conseil Européen pour la recherche nucléaire (CERN; the European Organization for Nuclear Research).
- Sec. 709. Internships of United States nationals at international organizations.
- Sec. 710. Training for international organizations.
- Sec. 711. Modification to transparency on international agreements and non-binding instruments.
- Sec. 712. Congressional oversight, quarterly review, and authority relating to concurrence provided by chiefs of mission for support of certain Government operations.
- Sec. 713. Modification and repeal of reports.

## 1 SEC. 2. DEFINITIONS.

### 2 In this Act:

1           (1) APPROPRIATE CONGRESSIONAL COMMIT-  
2           TEES.—The term “appropriate congressional com-  
3           mittees” means the Committee on Foreign Relations  
4           of the Senate and the Committee on Foreign Affairs  
5           of the House of Representatives.

6           (2) DEPARTMENT.—The term “Department”  
7           means the Department of State.

8           (3) SECRETARY.—The term “Secretary” means  
9           the Secretary of State.

10       **TITLE I—DIPLOMATIC SECURITY**  
11       **AND CONSULAR AFFAIRS**

12       **SEC. 101. PASSPORT FEE EXPENDITURE AUTHORITY EX-**  
13       **TENSION.**

14       (a) WESTERN HEMISPHERE TRAVEL INITIATIVE  
15       FEE.—To make permanent the Western Hemisphere  
16       Travel Initiative fee, section 1(b) of the Passport Act of  
17       June 4, 1920 (22 U.S.C. 214(b)(1)) is amended—

18           (1) in paragraph (1), by striking “(1)”; and

19           (2) by striking paragraphs (2) and (3).

20       (b) PASSPORT FEES.—Section 1(b) of the Passport  
21       Act of June 4, 1920, as amended by subsection (a), shall  
22       be applied through fiscal year 2028 by striking “such  
23       costs” and inserting “the costs of providing consular serv-  
24       ices”.

1 (c) MODERNIZATION OF PASSPORT PROCESSING.—A  
2 portion of the expanded expenditure authorities provided  
3 in subsections (a) and (b) shall be used to modernize con-  
4 sular systems, with an emphasis on passport and citizen-  
5 ship services.

6 **SEC. 102. SPECIAL HIRING AUTHORITY FOR PASSPORT**  
7 **SERVICES.**

8 During the 3-year period beginning on the date of  
9 the enactment of this Act, the Secretary of State, without  
10 regard to the provisions under sections 3309 through  
11 3318 of title 5, United States Code, may directly appoint  
12 candidates to positions in the competitive service (as de-  
13 fined in section 2102 of such title) at the Department in  
14 the Passport and Visa Examining Series 0967.

15 **SEC. 103. QUARTERLY REPORT ON PASSPORT WAIT TIMES.**

16 Not later than 30 days after the date of the enact-  
17 ment of this Act, and quarterly thereafter for the following  
18 3 years, the Secretary shall submit a report to the appro-  
19 priate congressional committees that describes—

20 (1) the current estimated wait times for pass-  
21 port processing;

22 (2) the steps that have been taken by the De-  
23 partment to reduce wait times to a reasonable time;

24 (3) efforts to improve the rollout of the online  
25 passport renewal processing program, including how

1 much of passport revenues the Department is spend-  
2 ing on consular systems modernization; and

3 (4) how the Department details its staff and re-  
4 sources to passport services programs.

5 **SEC. 104. PASSPORT TRAVEL ADVISORIES.**

6 Not later than 180 days after the date of the enact-  
7 ment of this Act, the Department shall make prominently  
8 available in United States passports, on the first two  
9 pages of the passport, the following information:

10 (1) A prominent, clear advisory for all travelers  
11 to check [travel.state.gov](http://travel.state.gov) for updated travel warnings  
12 and advisories.

13 (2) A prominent, clear notice urging all trav-  
14 elers to register with the Department prior to over-  
15 seas travel.

16 **SEC. 105. INCREASED ACCOUNTABILITY IN ASSIGNMENT**  
17 **RESTRICTIONS AND REVIEWS.**

18 (a) SENSE OF CONGRESS.—It is the sense of Con-  
19 gress that—

20 (1) the use of policies to restrict personnel from  
21 serving in certain assignments may undermine the  
22 Department's ability to deploy relevant cultural and  
23 linguistic skills at diplomatic posts abroad if not ap-  
24 plied judiciously; and

1           (2) the Department should continuously evalu-  
2           ate all processes relating to assignment restrictions,  
3           assignment reviews, and preclusions at the Depart-  
4           ment.

5           (b) NOTIFICATION OF STATUS.—Beginning not later  
6           than 90 days after the date of the enactment of this Act,  
7           the Secretary shall—

8           (1) provide a status update for all Department  
9           personnel who, prior to such date of enactment, were  
10          subject to a prior assignment restriction, assignment  
11          review, or preclusion for whom a review or decision  
12          related to assignment is pending; and

13          (2) on an ongoing basis, provide a status up-  
14          date for any Department personnel who has been  
15          the subject of a pending assignment restriction or  
16          pending assignment review for more than 30 days.

17          (c) NOTIFICATION CONTENT.—The notification re-  
18          quired under subsection (b) shall inform relevant per-  
19          sonnel, as of the date of the notification—

20          (1) whether any prior assignment restriction  
21          has been lifted;

22          (2) if their assignment status is subject to on-  
23          going review, and an estimated date for completion;  
24          and

1           (3) if they are subject to any other restrictions  
2           on their ability to serve at posts abroad.

3           (d) ADJUDICATION OF ONGOING ASSIGNMENT RE-  
4 VIEWS.—The Department shall establish a reasonable  
5 time limit for the Department to complete an assignment  
6 review, and establish a deadline by which it must inform  
7 personnel of a decision related to such a review. For any  
8 personnel the Department determines are ineligible to  
9 serve in an assignment due to an assignment restriction  
10 or assignment review, a Security Appeal Panel shall con-  
11 vene not later than 60 days of an appeal being filed.

12          (e) SECURITY REVIEW PANEL.—Not later than 90  
13 days after the date of the enactment of this Act, the Secu-  
14 rity Appeal Panel shall be comprised of—

15           (1) the head of an office responsible for human  
16 resources or discrimination who reports directly to  
17 the Secretary;

18           (2) the Principal Deputy Assistant Secretary  
19 for the Bureau of Global Talent Management;

20           (3) the Principal Deputy Assistant Secretary  
21 for the Bureau of Intelligence and Research;

22           (4) an Assistant Secretary or Deputy, or equiv-  
23 alent, from a third bureau as designated by the  
24 Under Secretary for Management;



1           (5) a representative from the geographic bureau  
2           to which the restriction applies; and

3           (6) a representative from the Office of the  
4           Legal Adviser and a representative from the Bureau  
5           of Diplomatic Security, who shall serve as non-vot-  
6           ing advisors.

7           (f) APPEAL RIGHTS.—Section 414(a) of the Depart-  
8           ment of State Authorities Act, Fiscal Year 2017 (22  
9           U.S.C. 2734c(a)) is amended by striking the first two sen-  
10          tences and inserting “The Secretary shall establish and  
11          maintain a right and process for employees to appeal a  
12          decision related to an assignment, based on a restriction,  
13          review, or preclusion. Such right and process shall ensure  
14          that any such employee shall have the same appeal rights  
15          as provided by the Department regarding denial or revoca-  
16          tion of a security clearance.”.

17          (g) FAM UPDATE.—Not later than 120 days after  
18          the date of the enactment of this Act, the Secretary shall  
19          amend all relevant provisions of the Foreign Service Man-  
20          ual, and any associated or related policies of the Depart-  
21          ment, to comply with this section.

1 **SEC. 106. SUITABILITY REVIEWS FOR FOREIGN SERVICE IN-**  
 2 **STITUTE INSTRUCTORS.**

3 The Secretary shall ensure that all instructors at the  
 4 Foreign Service Institute, including direct hires and con-  
 5 tractors, who provide language instruction are—

6 (1) subject to suitability reviews and back-  
 7 ground investigations; and

8 (2) subject to continuous vetting or reinvestiga-  
 9 tions to the extent consistent with Department and  
 10 Executive policy for other Department personnel.

11 **SEC. 107. DIPLOMATIC SECURITY FELLOWSHIP PROGRAMS.**

12 (a) IN GENERAL.—Section 47 of the State Depart-  
 13 ment Basic Authorities Act of 1956 (22 U.S.C. 2719) is  
 14 amended—

15 (1) by striking “The Secretary” and inserting  
 16 the following:

17 “(a) IN GENERAL.—The Secretary”; and

18 (2) by adding at the end the following new sub-  
 19 section:

20 “(b) DIPLOMATIC SECURITY FELLOWSHIP PRO-  
 21 GRAMS.—

22 “(1) ESTABLISHMENT.—The Secretary of  
 23 State, working through the Assistant Secretary for  
 24 Diplomatic Security, shall establish Diplomatic Secu-  
 25 rity fellowship programs to provide grants to United  
 26 States nationals pursuing undergraduate studies

1 who commit to pursuing a career as a special agent,  
 2 security engineering officer, or in the civil service in  
 3 the Bureau of Diplomatic Security.

4 “(2) RULEMAKING.—The Secretary shall pro-  
 5 mulgate regulations for the administration of Diplo-  
 6 matic Security fellowship programs that set forth—

7 “(A) the eligibility requirements for receiv-  
 8 ing a grant under this subsection;

9 “(B) the process by which eligible appli-  
 10 cants may request such a grant;

11 “(C) the maximum amount of such a  
 12 grant; and

13 “(D) the educational progress to which all  
 14 grant recipients are obligated.”.

15 (b) AUTHORIZATION OF APPROPRIATIONS.—There is  
 16 authorized to be appropriated \$2,000,000 for each of fis-  
 17 cal years 2024 through 2028 to carry out this section.

## 18 **TITLE II—PERSONNEL MATTERS**

### 19 **Subtitle A—Hiring, Promotion, and** 20 **Development**

#### 21 **SEC. 201. ADJUSTMENT TO PROMOTION PRECEPTS.**

22 Section 603(b) of the Foreign Service Act of 1980  
 23 (22 U.S.C. 4003(b)) is amended—

24 (1) by redesignating paragraph (2), (3), and (4)  
 25 as paragraphs (5), (6), and (7), respectively; and

1           (2) by inserting after paragraph (1) the fol-  
2           lowing new paragraphs:

3           “(2) experience serving at an international or-  
4           ganization, multilateral institution, or engaging in  
5           multinational negotiations;

6           “(3) willingness to serve in hardship posts over-  
7           seas or across geographically distinct regions;

8           “(4) experience advancing policies or developing  
9           expertise that enhance the United States’ competi-  
10          tiveness with regard to critical and emerging tech-  
11          nologies.”.

12 **SEC. 202. HIRING AUTHORITIES.**

13          (a) SENSE OF CONGRESS.—It is the sense of Con-  
14          gress that—

15               (1) the Department should possess hiring au-  
16               thorities to enable recruitment of individuals rep-  
17               resentative of the nation with special skills needed to  
18               address 21st century diplomacy challenges; and

19               (2) the Secretary shall conduct a survey of hir-  
20               ing authorities held by the Department to identify—

21                       (A) hiring authorities already authorized  
22                       by Congress;

23                       (B) others authorities granted through  
24                       Presidential decree or executive order; and

1 (C) any authorities needed to enable re-  
2 cruitment of individuals with the special skills  
3 described in paragraph (1).

4 (b) REPORT.—Not later than 180 days after the date  
5 of the enactment of this Act, the Secretary shall submit  
6 a report to the appropriate congressional committees that  
7 includes a description of all existing hiring authorities and  
8 legislative proposals on any new needed authorities.

9 (c) SPECIAL HIRING AUTHORITY.—For an initial pe-  
10 riod of not more than 3 years after the date of the enact-  
11 ment of this Act, the Secretary may appoint, without re-  
12 gard to the provisions of sections 3309 through 3318 of  
13 title 5, United States Code, candidates directly to posi-  
14 tions in the competitive service at the Department, as de-  
15 fined in section 2102 of that title, in the following occupa-  
16 tional series: 1560 Data Science, 2210 Information Tech-  
17 nology Management, and 0201 Human Resources Man-  
18 agement.

19 **SEC. 203. EXTENDING PATHS TO SERVICE FOR PAID STU-**  
20 **DENT INTERNS.**

21 For up to 2 years following the end of a compensated  
22 internship at the Department or the United States Agency  
23 for International Development, the Department or USAID  
24 may offer employment to up to 25 such interns and ap-  
25 point them directly to positions in the competitive service,

1 as defined in section 2102 of title 5, United States Code,  
2 without regard to the provisions of sections 3309 through  
3 3318 of such title.

4 **SEC. 204. LATERAL ENTRY PROGRAM.**

5 (a) IN GENERAL.—Section 404 of the Department of  
6 State Authorities Act, Fiscal Year 2017 (Public Law 114–  
7 323; 130 Stat. 1928) is amended—

8 (1) in subsection (b)—

9 (A) in the matter preceding paragraph (1),  
10 by striking “3-year” and inserting “5-year”;

11 (B) in paragraph (5), by striking “; and”;

12 (C) in paragraph (6), by striking the pe-  
13 riod at the end and inserting a semicolon; and

14 (D) by adding at the end the following new  
15 paragraphs:

16 “(7) does not include the use of Foreign Serv-  
17 ice-Limited or other noncareer Foreign Service hir-  
18 ing authorities; and

19 “(8) includes not fewer than 30 participants for  
20 each year of the pilot program.”; and

21 (2) by adding at the end the following new sub-  
22 section:

23 “(e) CERTIFICATION.—If the Secretary does not com-  
24 mence the lateral entry program within 180 days after the  
25 date of the enactment of this subsection, the Secretary

1 shall submit a report to the appropriate congressional  
2 committees—

3           “(1) certifying that progress is being made on  
4           implementation of the pilot program and describing  
5           such progress, including the date on which appli-  
6           cants will be able to apply;

7           “(2) estimating the date by which the pilot pro-  
8           gram will be fully implemented;

9           “(3) outlining how the Department will use the  
10          Lateral Entry Program to fill needed skill sets in  
11          key areas such as cyberspace, emerging technologies,  
12          economic statecraft, multilateral diplomacy, and  
13          data and other sciences.”.

14 **SEC. 205. MID-CAREER MENTORING PROGRAM.**

15          (a) **AUTHORIZATION.**—The Secretary, in collabora-  
16          tion with the Director of the Foreign Service Institute,  
17          is authorized to establish a Mid-Career Mentoring Pro-  
18          gram (referred to in this section as the “Program”) for  
19          employees who have demonstrated outstanding service and  
20          leadership.

21          (b) **SELECTION.**—

22                 (1) **NOMINATIONS.**—The head of each bureau  
23                 shall semiannually nominate participants for the  
24                 Program from a pool of applicants in the positions

1 described in paragraph (2)(B), including from posts  
2 both domestically and abroad.

3 (2) SUBMISSION OF SLATE OF NOMINEES TO  
4 SECRETARY.—The Director of the Foreign Service  
5 Institute, in consultation with the Director General  
6 of the Foreign Service, shall semiannually—

7 (A) vet the nominees most recently nomi-  
8 nated pursuant to paragraph (1); and

9 (B) submit to the Secretary a slate of ap-  
10 plicants to participate in the Program, who  
11 shall consist of at least—

12 (i) 10 Foreign Service Officers and  
13 specialists classified at the FS-03 or FS-04  
14 level of the Foreign Service Salary Sched-  
15 ule;

16 (ii) 10 Civil Service employees classi-  
17 fied at GS-12 or GS-13 of the General  
18 Schedule; and

19 (iii) 5 Foreign Service Officers from  
20 the United States Agency for International  
21 Development.

22 (3) FINAL SELECTION.—The Secretary shall se-  
23 lect the applicants who will be invited to participate  
24 in the Program from the slate received pursuant to



1 paragraph (2)(B) and extend such an invitation to  
2 each selected applicant.

3 (c) PROGRAM SESSIONS.—

4 (1) FREQUENCY; DURATION.—All of the partici-  
5 pants who accept invitations extended pursuant to  
6 subsection (b)(3) shall meet 3 to 4 times per year  
7 for training sessions with high-level leaders of the  
8 Department and USAID, including private group  
9 meetings with the Secretary and the Administrator  
10 of the United States Agency for International Devel-  
11 opment.

12 (2) THEMES.—Each session referred to in para-  
13 graph (1) shall focus on specific themes developed  
14 jointly by the Foreign Service Institute and the Ex-  
15 ecutive Secretariat focused on substantive policy  
16 issues and leadership practices.

17 (d) MENTORING PROGRAM.—The Secretary and the  
18 Administrator each shall establish a mentoring and coach-  
19 ing program that pairs a senior leader of the Department  
20 or USAID with each of the program participants who  
21 complete the Program during the 1-year period imme-  
22 diately following their participation in the Program.

23 (e) ANNUAL REPORT.—Not later than one year after  
24 the date of the enactment of this Act, and annually there-  
25 after for three years, the Secretary shall submit a report

1 to the appropriate congressional committees that describes  
2 the activities of the Program during the most recent year.

3 **SEC. 206. CONSIDERATION OF CAREER CIVIL SERVANTS AS**  
4 **CHIEFS OF MISSIONS.**

5 Section 304(b) of the Foreign Service Act of 1980  
6 (22 U.S.C. 3944) is amended—

7 (1) by redesignating paragraph (2) as para-  
8 graph (3); and

9 (2) by inserting after paragraph (1) the fol-  
10 lowing new paragraph:

11 “(2) The Secretary shall also furnish to the Presi-  
12 dent, on an annual basis and to assist the President in  
13 selecting qualified candidates for appointments or assign-  
14 ments as chief of mission, the names of between 5 and  
15 10 career civil servants serving at the Department of State  
16 or the United States Agency for International Develop-  
17 ment who are qualified to serve as chiefs of mission, to-  
18 gether with pertinent information about such individ-  
19 uals.”.

20 **SEC. 207. CIVIL SERVICE ROTATIONAL PROGRAM.**

21 (a) **ESTABLISHMENT OF PILOT ROTATIONAL PRO-**  
22 **GRAM FOR CIVIL SERVICE.**—Not later than 180 days after  
23 the date of the enactment of this Act, the Secretary shall  
24 establish a program to provide qualified civil servants serv-  
25 ing at the Department an opportunity to serve at a United

1 States embassy, including identifying criteria and an ap-  
2 plication process for such program.

3 (b) PROGRAM.—The program established under this  
4 section shall—

5 (1) provide at least 20 career civil servants the  
6 opportunity to serve for 2 to 3 years at a United  
7 States embassy to gain additional skills and experi-  
8 ence;

9 (2) offer such civil servants the opportunity to  
10 serve in a political or economic section at a United  
11 States embassy; and

12 (3) include clear and transparent criteria for  
13 eligibility and selection, which shall include a min-  
14 imum of 5 years of service at the Department.

15 (c) SUBSEQUENT POSITION AND PROMOTION.—Fol-  
16 lowing a rotation at a United States embassy pursuant  
17 to the program established by this section, participants in  
18 the program must be afforded, at minimum, a position  
19 equivalent in seniority, compensation, and responsibility to  
20 the position occupied prior serving in the program. Suc-  
21 cessful completion of a rotation at a United States em-  
22 bassy shall be considered favorably with regard to applica-  
23 tions for promotion in civil service jobs at the Department.

24 (d) IMPLEMENTATION.—Not later than 2 years after  
25 the date of the enactment of this Act, the Secretary shall

1 identify not less than 20 positions in United States embas-  
2 sies for the program established under this section and  
3 offered at least 20 civil servants the opportunity to serve  
4 in a rotation at a United States embassy pursuant to this  
5 section.

6 **SEC. 208. REPORTING REQUIREMENT ON CHIEFS OF MIS-**  
7 **SION.**

8 Not later than 30 days following the end of each cal-  
9 endar quarter, the Secretary shall submit to the appro-  
10 priate congressional committees—

11 (1) a list of every chief of mission or United  
12 States representative overseas with the rank of Am-  
13 bassador who, during the prior quarter, was outside  
14 a country of assignment for more than 14 cumu-  
15 lative days for purposes other than official travel or  
16 temporary duty orders;

17 (2) the number of days each such chief of mis-  
18 sion or United States representative overseas with  
19 the rank of Ambassador was outside a country of as-  
20 signment during the previous quarter for purposes  
21 other than official travel or temporary duty orders;  
22 and

23 (3) a list of any country other than the country  
24 of assignment in which a chief of mission or United  
25 States representative overseas with the rank of Am-

1       bassador has spent more than 14 days during the  
2       previous quarter.

3 **SEC. 209. REPORT ON CHIEFS OF MISSION AND DEPUTY**  
4                   **CHIEFS OF MISSION.**

5       Not later than April 1, 2024, and annually thereafter  
6 for the next 4 years, the Secretary shall submit to the  
7 appropriate congressional committees a report that in-  
8 cludes—

9           (1) the Foreign Service cone of each current  
10 chief of mission and deputy chief of mission (or who-  
11 ever is acting in the capacity of chief or deputy chief  
12 if neither is present) for each United States embassy  
13 at which there is a Foreign Service office filling ei-  
14 ther of those positions; and

15           (2) aggregated data for all chiefs of mission  
16 and deputy chiefs of mission described in paragraph  
17 (1), disaggregated by cone.

18 **SEC. 210. PROTECTION OF RETIREMENT ANNUITY FOR RE-**  
19                   **EMPLOYMENT BY DEPARTMENT.**

20       (a) NO TERMINATION OR REDUCTION OF RETIRE-  
21 MENT ANNUITY OR PAY FOR REEMPLOYMENT.—Notwith-  
22 standing section 824 of the Foreign Service Act of 1980  
23 (22 U.S.C. 4064), if a covered annuitant becomes em-  
24 ployed by the Department—

1           (1) the payment of any retirement annuity, re-  
2           tired pay, or retainer pay otherwise payable to the  
3           covered annuitant shall not terminate; and

4           (2) the amount of the retirement annuity, re-  
5           tired pay, or retainer pay otherwise payable to the  
6           covered annuitant shall not be reduced.

7           (b) COVERED ANNUITANT DEFINED.—In this sec-  
8           tion, the term “covered annuitant” means any individual  
9           who is receiving a retirement annuity under—

10           (1) the Foreign Service Retirement and Dis-  
11           ability System under subchapter I of chapter 8 of  
12           title I of the Foreign Service Act of 1980 (22 U.S.C.  
13           4041 et seq.); or

14           (2) the Foreign Service Pension System under  
15           subchapter II of such chapter (22 U.S.C. 4071 et  
16           seq.).

17 **SEC. 211. ENHANCED VETTING FOR SENIOR DIPLOMATIC**  
18 **POSTS.**

19           (a) COMPREHENSIVE POLICY ON VETTING AND  
20           TRANSPARENCY.—Not later than one year after the date  
21           of the enactment of this Act, the Secretary shall develop  
22           a consistent and enhanced vetting process to ensure that  
23           individuals with substantiated claims of discrimination,  
24           harassment, or bullying are not considered for promotions  
25           to senior positions.

1 (b) ELEMENTS OF COMPREHENSIVE VETTING POL-  
2 ICY.—Following the conclusion of any investigation into  
3 an allegation of discrimination, harassment, or bullying,  
4 the Office of Civil Rights, Office of Global Talent Manage-  
5 ment, and other offices with responsibilities related to the  
6 investigation shall jointly or individually submit a written  
7 summary of any findings of any substantiated allegations,  
8 along with a summary of findings to the Committee re-  
9 sponsible for promotions (the “D Committee”) prior to  
10 such Committee rendering a recommendation for pro-  
11 motion.

12 (c) RESPONSE.—The Secretary shall develop a proc-  
13 ess for candidates to respond to any allegations that are  
14 substantiated and presented to the D Committee.

15 (d) ANNUAL REPORTS.—Not later than one year  
16 after the date of the enactment of this Act, and annually  
17 thereafter for five years, the Secretary shall submit to the  
18 Department workforce and the appropriate congressional  
19 committees a report on the number of candidates con-  
20 firmed for senior diplomatic posts against whom there  
21 were found to have been substantiated allegations.

22 **SEC. 212. EFFORTS TO IMPROVE RETENTION AND PREVENT**  
23 **RETALIATION.**

24 (a) STREAMLINED REPORTING.—Not later than one  
25 year after the date of the enactment of this Act, the Sec-

1 retary shall establish a single point of initial reporting for  
2 allegations of discrimination, bullying, and harassment  
3 that provides an initial review of the allegations and, if  
4 necessary, the ability to file multiple claims based on a  
5 single complaint.

6 (b) ENSURING IMPLEMENTATION OF CORRECTIVE  
7 ACTION AND MANAGEMENT RECOMMENDATIONS.—The  
8 Secretary shall ensure follow up with each complainant  
9 who makes an allegation of discrimination, harassment, or  
10 bullying pursuant to subsection (a) and the head of the  
11 respective bureau not later than 180 days after the conclu-  
12 sion of any investigation where an allegation is substan-  
13 tiated, and again one year after the conclusion of any such  
14 investigation, to ensure that any recommendations for cor-  
15 rective action related to the complainant have been acted  
16 on where appropriate. If such recommendations have not  
17 be implemented, a written statement shall be provided to  
18 the head of the bureau and complainant and affected em-  
19 ployees explaining why the recommendations have not  
20 been implemented.

21 (c) CLIMATE SURVEYS OF EMPLOYEES OF THE DE-  
22 PARTMENT.—

23 (1) REQUIRED BIENNIAL SURVEYS.—Not later  
24 than 180 days after the date of the enactment of  
25 this Act and every 2 years thereafter, the Secretary



1 shall conduct a Department-wide survey of all De-  
2 partment personnel regarding harassment, discrimi-  
3 nation, bullying, and related retaliation that includes  
4 workforce perspectives on the accessibility and effec-  
5 tiveness of the Bureau of Global Talent Management  
6 and Office of Civil Rights in the efforts and proc-  
7 esses to address these issues.

8 (2) PILOT SURVEYS.—Not later than 180 days  
9 after the date of the enactment of this Act, the Sec-  
10 retary shall conduct a Department-wide survey for  
11 Locally Employed Staff regarding retention, train-  
12 ing, promotion, and other matters, including harass-  
13 ment, discrimination, bullying, and related retalia-  
14 tion, that includes workforce perspectives on the ac-  
15 cessibility and effectiveness of complaint measures.

16 (3) REPORT.—Not later than 60 days after the  
17 conclusion of each survey conducted pursuant to this  
18 subsection, the Secretary shall make the key find-  
19 ings available to the Department workforce and shall  
20 submit them to the appropriate congressional com-  
21 mittees.

22 (d) RETALIATION PREVENTION EFFORTS.—

23 (1) EMPLOYEE EVALUATION.—

24 (A) IN GENERAL.—If there is a pending  
25 investigation of discrimination, bullying, or har-

1           assessment against a superior who is responsible  
2           for rating or reviewing the complainant em-  
3           ployee, the complainant shall be reviewed by the  
4           superior’s supervisor.

5           (B) EFFECTIVE DATE.—This paragraph  
6           shall take effect 90 days after the date of the  
7           enactment of this Act.

8           (2) RETALIATION PREVENTION GUIDANCE.—  
9           Any Department employee against whom an allega-  
10          tion of discrimination, bullying, or harassment has  
11          been made shall receive written guidance (a “retalia-  
12          tion hold”) on the types of actions that can be con-  
13          sidered retaliation against the complainant em-  
14          ployee. The employee’s immediate supervisor shall  
15          also receive the retaliation hold guidance.

## 16           **Subtitle B—Pay, Benefits, and** 17           **Workforce Matters**

### 18   **SEC. 221. EDUCATION ALLOWANCE.**

19           (a) IN GENERAL.—Chapter 9 of title I of the Foreign  
20          Service Act of 1980 (22 U.S.C. 4081 et seq.) is amended  
21          by adding at the end the following new section:

### 22   **“SEC. 908. EDUCATION ALLOWANCE.**

23           “A Department employee who is on leave to perform  
24          service in the uniformed services (as defined in section  
25          4303(13) of title 38, United States Code) may receive an

1 education allowance if the employee would, if not for such  
2 service, be eligible to receive the education allowance.”.

3 (b) CLERICAL AMENDMENT.—The table of contents  
4 in section 2 of the Foreign Service Act of 1980 (22 U.S.C.  
5 3901 note) is amended by inserting after the item relating  
6 to section 907 the following:

“Sec. 908. Education allowance”.

7 **SEC. 222. PER DIEM ALLOWANCE FOR NEWLY HIRED MEM-**  
8 **BERS OF THE FOREIGN SERVICE.**

9 (a) PER DIEM ALLOWANCE.—

10 (1) IN GENERAL.—Except as provided in para-  
11 graph (2), any newly hired Foreign Service employee  
12 who is in initial orientation training, or any other  
13 training expected to last less than 6 months before  
14 transferring to the employee’s first assignment, in  
15 the Washington, D.C., area shall, for the duration of  
16 such training, receive a per diem allowance at the  
17 levels prescribed under subchapter I of chapter 57 of  
18 title 5, United States Code.

19 (2) LIMITATION ON LODGING EXPENSES.—A  
20 newly hired Foreign Service employee may not re-  
21 ceive any lodging expenses under the applicable per  
22 diem allowance pursuant to paragraph (1) if that  
23 employee—

24 (A) has a permanent residence in the  
25 Washington, D.C., area (not including Govern-

1           ment-supplied housing during such orientation  
2           training or other training); and

3                   (B) does not vacate such residence during  
4           such orientation training or other training.

5           (b) DEFINITIONS.—In this section—

6                   (1) the term “per diem allowance” has the  
7           meaning given that term under section 5701 of title  
8           5, United States Code; and

9                   (2) the term “Washington, D.C., area” means  
10          the geographic area within a 50 mile radius of the  
11          Washington Monument.

12 **SEC. 223. IMPROVING MENTAL HEALTH SERVICES FOR**  
13                   **FOREIGN AND CIVIL SERVANTS.**

14           (a) ADDITIONAL PERSONNEL TO ADDRESS MENTAL  
15          HEALTH.—

16                   (1) IN GENERAL.—The Secretary shall seek to  
17          increase the number of personnel within the Bureau  
18          of Medical Services to address mental health needs  
19          for both foreign and civil servants.

20                   (2) EMPLOYMENT TARGETS.—Not later than  
21          180 days after the date of the enactment of this Act,  
22          the Secretary shall seek to employ not fewer than 15  
23          additional personnel in the Bureau of Medical Serv-  
24          ices, compared to the number of personnel employed  
25          as of the date of the enactment of this Act.

1 (b) STUDY.—The Secretary shall conduct a study on  
2 the accessibility of mental health care providers and serv-  
3 ices available to Department personnel, including an as-  
4 sessment of—

5 (1) the accessibility of mental health care pro-  
6 viders at diplomatic posts and in the United States;

7 (2) the accessibility of inpatient services for  
8 mental health care for Department personnel;

9 (3) steps that may be taken to improve such ac-  
10 cessibility;

11 (4) the impact of the COVID–19 pandemic on  
12 the mental health of Department personnel, particu-  
13 larly those who served abroad between March 1,  
14 2020, and December 31, 2022, and Locally Em-  
15 ployed Staff, where information is available;

16 (5) recommended steps to improve the manner  
17 in which the Department advertises mental health  
18 services to the workforce; and

19 (6) additional authorities and resources needed  
20 to better meet the mental health needs of Depart-  
21 ment personnel.

22 (c) REPORT.—Not later than 180 days after the date  
23 of the enactment of this Act, the Secretary shall submit  
24 to appropriate congressional committees a report con-  
25 taining the findings of the study under subsection (b).

1 **SEC. 224. EMERGENCY BACK-UP CARE.**

2 (a) IN GENERAL.—The Secretary and the Adminis-  
 3 trator for the United States Agency for International De-  
 4 velopment are authorized to provide for unanticipated  
 5 non-medical care, including childcare, eldercare, and es-  
 6 sential services directly related to caring for an acute in-  
 7 jury or illness, for USAID and Department employees and  
 8 their family members, including through the provision of  
 9 such non-medical services, referrals to care providers, and  
 10 reimbursement of reasonable expenses for such services.

11 (b) LIMITATION.—Services provided pursuant to this  
 12 section shall not exceed \$2,000,000 per fiscal year.

13 **SEC. 225. AUTHORITY TO PROVIDE SERVICES TO NON-**  
 14 **CHIEF OF MISSION PERSONNEL.**

15 Section 904 of the Foreign Service Act of 1980 (22  
 16 U.S.C. 4084) is amended—

17 (1) in subsection (g), by striking “abroad for  
 18 employees and eligible family members” and insert-  
 19 ing “under this section”; and

20 (2) by adding at the end the following new sub-  
 21 section:

22 “(a) **PHYSICAL AND MENTAL HEALTH CARE SERV-**  
 23 **ICES IN SPECIAL CIRCUMSTANCES.**—

24 “(1) IN GENERAL.—The Secretary is authorized  
 25 to direct health care providers employed under sub-  
 26 section (c) of this section to furnish physical and

1 mental health care services to an individual other-  
2 wise ineligible for services under this section if nec-  
3 essary to preserve life or limb or if intended to facili-  
4 tate an overseas evacuation, recovery, or return.  
5 Such services may be provided incidental to the fol-  
6 lowing activities:

7 “(A) Activities undertaken abroad pursu-  
8 ant to section 3 and section 4 of the State De-  
9 partment Basic Authorities Act of 1956 (22  
10 U.S.C. 2670, 2671).

11 “(B) Recovery of hostages or of wrongfully  
12 or unlawfully detained individuals abroad, in-  
13 cluding pursuant to section 302 of the Robert  
14 Levinson Hostage Recovery and Hostage-Tak-  
15 ing Accountability Act (22 U.S.C. 1741).

16 “(C) Secretarial dispatches to international  
17 disaster sites deployed pursuant to section 207  
18 of the Aviation Security Improvement Act of  
19 1990 (22 U.S.C. 5506).

20 “(D) Deployments undertaken pursuant to  
21 section 606(a)(6)(A)(iii) of the Secure Embassy  
22 Construction and Counterterrorism Act of 1999  
23 (22 U.S.C. 4865(a)(6)(A)(iii)).

24 “(2) PRIORITIZATION OF OTHER FUNCTIONS.—

25 The Secretary shall prioritize the allocation of De-

1       partment resources to the health care program de-  
 2       scribed in subsections (a) through (g) above the  
 3       functions described in paragraph (1).

4               “(3) REGULATIONS.—The Secretary should  
 5       prescribe applicable regulations to implement this  
 6       section, taking into account the prioritization in  
 7       paragraph (2) and the activities described in para-  
 8       graph (1).

9               “(4) REIMBURSABLE BASIS.—Services rendered  
 10       under this subsection shall be provided on a reim-  
 11       bursable basis to the extent practicable.”.

12 **SEC. 226. EXCEPTION FOR GOVERNMENT-FINANCED AIR**  
 13 **TRANSPORTATION.**

14       (a) REDUCING HARDSHIP FOR TRANSPORTATION OF  
 15 DOMESTIC ANIMALS.—

16               (1) IN GENERAL.—Notwithstanding subsections  
 17       (a) and (c) of section 40118 of title 49, United  
 18       States Code, the Department is authorized to pay  
 19       for the transportation by a foreign air carrier of De-  
 20       partment personnel and any in-cabin or accom-  
 21       panying checked baggage or cargo if—

22               (A) no air carrier holding a certificate  
 23       under section 41102 of such title is willing and  
 24       able to transport up to 3 domestic animals ac-  
 25       companying such Federal personnel; and



- 1 (B) the transportation is from a place—  
2 (i) outside the United States to a  
3 place in the United States;  
4 (ii) in the United States to a place  
5 outside the United States; or  
6 (iii) outside the United States to an-  
7 other place outside the United States.

8 (2) LIMITATION.—An amount paid pursuant to  
9 paragraph (1) for transportation by a foreign carrier  
10 may not be greater than the amount that would oth-  
11 erwise have been paid had the transportation been  
12 on an air carrier holding a certificate under section  
13 41102 had that carrier been willing and able to pro-  
14 vide such transportation. If the amount that would  
15 otherwise have been paid to such an air carrier is  
16 less than the cost of transportation on the applicable  
17 foreign carrier, the Department personnel may pay  
18 the difference of such amount.

19 (3) DOMESTIC ANIMAL DEFINED.—In this sub-  
20 section, the term “domestic animal” means a dog or  
21 a cat.

22 **SEC. 227. ENHANCED AUTHORITIES TO PROTECT LOCALLY**  
23 **EMPLOYED STAFF DURING EMERGENCIES.**

24 (a) SENSE OF CONGRESS.—It is the sense of Con-  
25 gress that—

1           (1) locally employed staff provide essential con-  
2 tributions at United States diplomatic and consular  
3 posts around the world, including by providing—

4                   (A) security to United States government  
5 personnel serving in the country;

6                   (B) advice, expertise, and other services for  
7 the promotion of political, economic, public af-  
8 fairs, commercial, security, and other interests  
9 of critical importance to the United States;

10                  (C) a wide range of logistical and adminis-  
11 trative support to every office in each mission  
12 working to advance United States interests  
13 around the world, including services and sup-  
14 port vital to the upkeep and maintenance of  
15 United States missions;

16                  (D) consular services to support the wel-  
17 fare and well-being of United States citizens  
18 and to provide for the expeditious processing of  
19 visa applications;

20                  (E) institutional memory on a wide range  
21 of embassy engagements on bilateral issues; and

22                  (F) enduring connections to host country  
23 contacts, both inside and outside the host gov-  
24 ernment, including within media, civil society,

1 the business community, academia, the armed  
2 forces, and elsewhere; and

3 (2) locally employed staff make important con-  
4 tributions that should warrant the United States  
5 Government to give due consideration for their secu-  
6 rity and safety when diplomatic missions face emer-  
7 gency situations.

8 (b) AUTHORIZATION TO PROVIDE EMERGENCY SUP-  
9 PORT.—In emergency situations, in addition to other au-  
10 thorities that may be available in emergencies or other exi-  
11 gent circumstances, the Secretary is authorized to use  
12 funds made available to the Department to provide sup-  
13 port to ensure the safety and security of locally employed  
14 staff and their immediate family members, including for—

15 (1) providing transport or relocating locally em-  
16 ployed staff and their immediate family members to  
17 a safe and secure environment;

18 (2) providing short-term housing or lodging for  
19 up to six months for locally employed staff and their  
20 immediate family members;

21 (3) procuring or providing other essential items  
22 and services to support the safety and security of lo-  
23 cally employed staff and their immediate family  
24 members.

1           (c) TEMPORARY HOUSING.—To ensure the safety  
2 and security of locally employed staff and their immediate  
3 family members consistent with this section, Chiefs of Mis-  
4 sions are authorized to allow locally employed staff and  
5 their immediate family members to reside temporarily in  
6 the residences of United States direct hire employees, ei-  
7 ther in the host country or other countries, provided that  
8 such stays are offered voluntarily by United States direct  
9 hire employees.

10           (d) FOREIGN AFFAIRS MANUAL.—Not later than 180  
11 days after the date of the enactment of this Act, the Sec-  
12 retary shall amend the Foreign Affairs Manual to reflect  
13 the authorizations and requirements of this section.

14           (e) EMERGENCY SITUATION DEFINED.—In this sec-  
15 tion, the term “emergency situation” means armed con-  
16 flict, civil unrest, natural disaster, or other types of insta-  
17 bility that pose a threat to the safety and security of lo-  
18 cally employed staff, particularly when and if a United  
19 States diplomatic or consular post must suspend oper-  
20 ations.

21           (f) REPORT.—

22           (1) IN GENERAL.—No later than 180 days after  
23 the date of the enactment of this Act, the Secretary  
24 shall submit a report to the appropriate congress-  
25 sional committees describing prior actions the De-

1       partment has taken with regard to locally employed  
2       staff and their immediate family members following  
3       suspensions or closures of United States diplomatic  
4       posts over the prior 4 years, including Kyiv, Kabul,  
5       Minsk, and Khartoum.

6               (2) ELEMENTS.—The report required under  
7       paragraph (1) shall—

8               (A) describe any actions the Department  
9               took to assist locally employed staff and their  
10              immediate family members;

11              (B) identify any obstacles that made pro-  
12              viding support or assistance to locally employed  
13              staff and their immediate family members dif-  
14              ficult;

15              (C) examine lessons learned and propose  
16              recommendations to better protect the safety  
17              and security of locally employed staff and their  
18              family members, including any additional au-  
19              thorities that may be required; and

20              (D) provide an analysis of and offer rec-  
21              ommendations on any other steps that could  
22              improve efforts to protect the safety and secu-  
23              rity of locally employed staff and their imme-  
24              diate family members.

1 **SEC. 228. INTERNET AT HARDSHIP POSTS.**

2 Section 3 of the State Department Basic Authorities  
3 Act of 1956 (22 U.S.C. 2670) is amended—

4 (1) in subsection (l), by striking “; and” and in-  
5 serting a semicolon;

6 (2) in subsection (m) by striking the period at  
7 the end and by inserting “; and”; and

8 (3) by adding at the end the following new sub-  
9 section:

10 “(n) pay expenses to provide internet services in resi-  
11 dences owned or leased by the United States Government  
12 in foreign countries for the use of Department personnel  
13 where Department personnel receive a post hardship dif-  
14 ferential equivalent to 30 percent or more above basic  
15 compensation.”.

16 **SEC. 229. COMPETITIVE LOCAL COMPENSATION PLAN.**

17 (a) ESTABLISHMENT AND IMPLEMENTATION OF  
18 PREVAILING WAGE RATES GOAL.—Section 401(a) of the  
19 Department of State Authorities Act, fiscal year 2017 (22  
20 U.S.C. 3968a(a)) is amended in the matter preceding  
21 paragraph (1), by striking “periodically” and inserting  
22 “every 3 years”.

23 (b) REPORT.—Not later than one year after the date  
24 of the enactment of this Act, the Secretary shall submit  
25 a report to the appropriate congressional committees that  
26 includes—

1           (1) compensation (including position classifica-  
2           tion) plans for locally employed staff based upon  
3           prevailing wage rates and compensation practices for  
4           corresponding types of positions in the locality of  
5           employment; and

6           (2) an assessment of the feasibility and impact  
7           of changing the prevailing wage rate goal for posi-  
8           tions in the local compensation plan from the 50th  
9           percentile to the 75th percentile.

10 **SEC. 230. SUPPORTING TANDEM COUPLES IN THE FOREIGN**  
11 **SERVICE.**

12           (a) SENSE OF CONGRESS.—It is the sense of Con-  
13 gress that—

14           (1) challenges finding and maintaining spousal  
15           employment and family dissatisfaction are one of the  
16           leading reasons employees cite for leaving the De-  
17           partment;

18           (2) tandem Foreign Service personnel represent  
19           important members of the Foreign Service commu-  
20           nity, who act as force multipliers for our diplomacy;

21           (3) the Department can and should do more to  
22           keep tandem couples posted together and consider  
23           family member employment needs when assigning  
24           tandem officers; and

1           (4) common sense steps providing more flexi-  
2           bility in the assignments process would improve out-  
3           comes for tandem officers without disadvantaging  
4           other Foreign Service officers.

5           (b) DEFINITIONS.—In this section:

6           (1) FAMILY TOGETHERNESS.—The term “fam-  
7           ily togetherness” means facilitating the placement of  
8           Foreign Service personnel at the same United States  
9           diplomatic post when both spouses are members of  
10          a tandem couple of Foreign Service Officers.

11          (2) TANDEM FOREIGN SERVICE OFFICER; TAN-  
12          DEM.—The terms “tandem Foreign Service per-  
13          sonnel” and “tandem” mean a member of a couple  
14          of which one spouse is a career or career candidate  
15          employee of the Foreign Service and the other  
16          spouse is a career or career candidate employee of  
17          the Foreign Service or an employee of one of the  
18          agencies authorized to use the Foreign Service Per-  
19          sonnel System under section 202 of the Foreign  
20          Service Act of 1980 (22 U.S.C. 3922).

21          (c) FAMILY TOGETHERNESS IN ASSIGNMENTS.—Not  
22          later than 90 days after the date of enactment of this Act,  
23          the Department shall amend and update its policies to fur-  
24          ther promote the principle of family togetherness in the  
25          Foreign Service, which shall include the following:



1           (1) ENTRY-LEVEL FOREIGN SERVICE PER-  
2           SONNEL.—The Secretary shall adopt policies and  
3           procedures to facilitate the assignment of entry-level  
4           tandem Foreign Service personnel on directed as-  
5           signments to the same diplomatic post or country as  
6           their tandem spouse if they request to be assigned  
7           to the same post or country. The Secretary shall  
8           also provide a written justification to the requesting  
9           personnel explaining any denial of a request that  
10          would result in a tandem couple not serving together  
11          at the same post or country.

12          (2) TENURED FOREIGN SERVICE PERSONNEL.—  
13          The Secretary shall add family togetherness to the  
14          criteria when making a needs of the Service deter-  
15          mination, as defined by the Foreign Affairs Manual,  
16          for the placement of tenured tandem Foreign Service  
17          personnel at United States diplomatic posts.

18          (3) UPDATES TO ANTINEPOTISM POLICY.—The  
19          Secretary shall update antinepotism policies so that  
20          nepotism rules only apply when an employee and a  
21          relative are placed into positions wherein they jointly  
22          and exclusively control government resources, prop-  
23          erty, or money or establish government policy.

24          (4) TEMPORARY SUPERVISION OF TANDEM  
25          SPOUSE.—The Secretary shall update policies to

1 allow for a tandem spouse to temporarily supervise  
2 another tandem spouse for up to 90 days in a cal-  
3 endar year, including at a United States diplomatic  
4 mission.

5 (d) REPORT.—Not later than 90 days after the date  
6 of enactment of this Act, the Secretary shall submit to  
7 the appropriate congressional committees a report that in-  
8 cludes—

9 (1) the number of Foreign Service tandem cou-  
10 ples currently serving; and

11 (2) an estimate of the cost savings that would  
12 result if all Foreign Service tandem couples were  
13 placed at a single post.

14 **SEC. 231. ACCESSIBILITY AT DIPLOMATIC MISSIONS.**

15 Not later than 180 days after the date of the enact-  
16 ment of this Act, the Department shall submit a report  
17 to the appropriate congressional committees that in-  
18 cludes—

19 (1) a list of the overseas United States diplo-  
20 matic missions that, as of the date of the enactment  
21 of this Act, are not readily accessible to and usable  
22 by individuals with disabilities;

23 (2) any efforts in progress to make such mis-  
24 sions readily accessible to and usable by individuals  
25 with disabilities; and

1           (3) an estimate of the cost to make all such  
2           missions readily accessible to and usable by individ-  
3           uals with disabilities.

## 4 **TITLE III—INFORMATION SECUR-** 5 **ITY AND CYBER DIPLOMACY**

### 6 **SEC. 301. DATA-INFORMED DIPLOMACY.**

7           (a) FINDINGS.—Congress makes the following find-  
8           ings:

9           (1) In a rapidly evolving and digitally inter-  
10          connected global landscape, access to and mainte-  
11          nance of reliable, readily available data is key to in-  
12          formed decisionmaking and diplomacy and therefore  
13          should be considered a strategic asset.

14          (2) In order to achieve its mission in the 21st  
15          century, the Department must adapt to these trends  
16          by maintaining and providing timely access to high-  
17          quality data at the time and place needed, while si-  
18          multaneously cultivating a data-savvy workforce.

19          (3) Leveraging data science and data analytics  
20          has the potential to improve the performance of the  
21          Department’s workforce by providing otherwise un-  
22          known insights into program deficiencies, short-  
23          comings, or other gaps in analysis.

24          (4) While innovative technologies such as artifi-  
25          cial intelligence and machine learning have the po-

1        tential to empower the Department to analyze and  
2        act upon data at scale, systematized, sustainable  
3        data management and information synthesis remain  
4        a core competency necessary for data-driven deci-  
5        sionmaking.

6            (5) The goals set out by the Department’s En-  
7        terprise Data Council (EDC) as the areas of most  
8        critical need for the Department, including Culti-  
9        vating a Data Culture, Accelerating Decisions  
10       through Analytics, Establishing Mission-Driven Data  
11       Management, and Enhancing Enterprise Data Gov-  
12       ernance, are laudable and will remain critical as the  
13       Department develops into a data-driven agency.

14        (b) SENSE OF CONGRESS.—It is the sense of Con-  
15       gress that—

16            (1) the Department should prioritize the re-  
17        cruitment and retainment of top data science talent  
18        in support of its data-informed diplomacy efforts as  
19        well as its broader modernization agenda; and

20            (2) the Department should strengthen data flu-  
21        ency among its workforce, promote data collabora-  
22        tion across and within its bureaus, and enhance its  
23        enterprise data oversight.

1 **SEC. 302. ESTABLISHMENT AND EXPANSION OF THE BU-**  
2 **REAU CHIEF DATA OFFICER PROGRAM.**

3 (a) BUREAU CHIEF DATA OFFICER PROGRAM.—

4 (1) ESTABLISHMENT.—The Secretary shall es-  
5 tablish a program, which shall be known as the “Bu-  
6 reau Chief Data Officer Program” (referred to in  
7 this section as the “Program”), overseen by the De-  
8 partment’s Chief Data Officer. The Bureau Chief  
9 Data Officers hired under this program shall report  
10 to the Department’s Chief Data Officer.

11 (2) GOALS.—The goals of the Program shall in-  
12 clude the following:

13 (A) Cultivating a data culture by pro-  
14 moting data fluency and data collaboration  
15 across the Department.

16 (B) Promoting increased data analytics use  
17 in critical decisionmaking areas.

18 (C) Promoting data integration and stand-  
19 ardization.

20 (D) Increasing efficiencies across the De-  
21 partment by incentivizing acquisition of enter-  
22 prise data solutions and subscription data serv-  
23 ices to be shared across bureaus and offices and  
24 within bureaus.

25 (b) IMPLEMENTATION PLAN.—Not later than 180  
26 days after the date of the enactment of this Act, the Sec-

1   retary shall submit to the appropriate congressional com-  
2   mittees an implementation plan that outlines strategies  
3   for—

4           (1) advancing the goals described in subsection  
5       (a)(2);

6           (2) hiring Bureau Chief Data Officers at the  
7       GS-14 or GS-15 grade or a similar rank;

8           (3) assigning at least one Bureau Chief Data  
9       Officer to—

10           (A) each regional bureau of the Depart-  
11       ment;

12           (B) the Bureau of International Organiza-  
13       tion Affairs;

14           (C) the Office of the Chief Economist;

15           (D) the Office of the Science and Tech-  
16       nology Advisor;

17           (E) the Bureau of Cyber and Digital Pol-  
18       icy;

19           (F) the Bureau of Diplomatic Security;

20           (G) the Bureau for Global Talent Manage-  
21       ment; and

22           (H) the Bureau of Consular Affairs; and

23           (4) allocation of necessary resources to sustain  
24       the Program.

1 (c) ASSIGNMENT.—In implementing the Bureau  
2 Chief Data Officer Program, Bureaus may not dual-hat  
3 currently employed personnel as Bureau Chief Data Offi-  
4 cers.

5 (d) ANNUAL REPORTING REQUIREMENT.—Not later  
6 than 180 days after the date of the enactment of this Act,  
7 and annually thereafter for the following 3 years, the Sec-  
8 retary shall submit a report to the appropriate congres-  
9 sional committees regarding the status of the implementa-  
10 tion plan required under subsection (b).

11 **SEC. 303. TASK FORCE TO ADDRESS ARTIFICIAL INTEL-**  
12 **LIGENCE-ENABLED INFLUENCE OPERATIONS.**

13 (a) SENSE OF CONGRESS.—It is the sense of Con-  
14 gress that—

15 (1) the rapid development of publicly available,  
16 affordable generative artificial intelligence (AI) tech-  
17 nology, including the use of large language models  
18 (LLM) to fuel natural language processing applica-  
19 tions, has the potential to fundamentally alter the  
20 nature of disinformation and propaganda campaigns  
21 by enabling finely tailored, auto-generated  
22 disinformation swiftly, in any language, at scale, and  
23 at low-costs;

24 (2) academia and private industry, including so-  
25 cial media platforms, play a critical role in estab-

1       lishing safeguards for powerful, publicly available  
2       tools for producing AI-generated content, and it is  
3       in the United States national security interest to en-  
4       sure that these technologies are not misused by for-  
5       eign malign actors to enhance influence operations  
6       abroad;

7               (3) the ability to identify, track, and label origi-  
8       nal text, audio, and visual content is becoming in-  
9       creasingly vital to United States national interests  
10      as sophisticated AI-generated content creation be-  
11      comes increasingly available to the public at low  
12      costs;

13              (4) coalitions such as the Content Authenticity  
14      Initiative (CAI) and the Coalition for Content Provenance  
15      and Authority (C2PA) play important roles in  
16      establishing open industry standards for content au-  
17      thenticity and digital content provenance, which will  
18      become increasingly vulnerable to manipulation and  
19      distortion through AI-powered tools; and

20              (5) the Department, as the lead agency for  
21      United States public diplomacy, should work within  
22      the interagency process to develop a common ap-  
23      proach to United States international engagement  
24      on issues related to AI-enabled disinformation.



1 (b) STATEMENT OF POLICY.—It shall be the policy  
2 of the United States—

3 (1) to share knowledge with allies and partners  
4 of instances when foreign state actors have leveraged  
5 generative AI to augment disinformation campaigns  
6 or propaganda;

7 (2) to work with private industry and academia  
8 to mitigate the risks associated with public research  
9 on generative AI technologies; and

10 (3) to support efforts in developing digital con-  
11 tent provenance detection techniques and tech-  
12 nologies in line with United States national security  
13 interests.

14 (c) ESTABLISHMENT OF COUNTERING AI-ENABLED  
15 DISINFORMATION TASK FORCE.—

16 (1) ESTABLISHMENT.—Not later than 180 days  
17 after the date of the enactment of this Act, the Sec-  
18 retary shall establish within the Department a Coun-  
19 tering AI-Enabled Disinformation Task Force (re-  
20 ferred to in this section as the “Task Force”) to—

21 (A) identify potential responses to the  
22 growing threat of AI-enabled disinformation  
23 and its use by foreign state actors to augment  
24 influence operations and disinformation cam-  
25 paigns;

1 (B) work closely with private industry and  
2 academia to identify and coordinate efforts in  
3 developing digital content provenance detection  
4 techniques and technologies;

5 (C) develop the Department's internal co-  
6 ordination across regional and functional bu-  
7 reaus on the issue of AI-enabled disinformation;

8 (D) develop a unified approach to inter-  
9 national coordination on—

10 (i) establishing standards around dig-  
11 ital content provenance techniques and  
12 technologies, specifically as it relates to  
13 countering AI-enabled disinformation cam-  
14 paign; and

15 (ii) assessing the potential for estab-  
16 lishing frameworks around the prolifera-  
17 tion of tools that facilitate AI-enabled  
18 disinformation; and

19 (E) identify any additional tools or re-  
20 sources necessary to enhance the Department's  
21 ability to—

22 (i) detect AI-enabled foreign  
23 disinformation and propaganda;

1 (ii) rapidly produce original counter-  
2 messaging to address AI-enabled  
3 disinformation campaigns;

4 (iii) expand digital literacy program-  
5 ming abroad to include education on how  
6 media consumers in recipient countries can  
7 identify and inoculate themselves from syn-  
8 thetically produced media; and

9 (iv) coordinate and collaborate with  
10 other governments, international organiza-  
11 tions, civil society, the private sector, and  
12 others, as necessary.

13 (2) MEMBERSHIP.—The Task Force shall be  
14 comprised of a representative from relevant offices,  
15 as determined by the Secretary, including—

16 (A) the Bureau of Cyberspace and Digital  
17 Policy;

18 (B) the Under Secretary for Public Diplo-  
19 macy and Public Affairs;

20 (C) the Global Engagement Center;

21 (D) the Office of the Science and Tech-  
22 nology Advisor to the Secretary;

23 (E) the Bureau of Oceans and Inter-  
24 national Environmental and Scientific Affairs;

1 (F) the Bureau for Intelligence and Re-  
2 search;

3 (G) the Center for Analytics of the Office  
4 of Management Strategy and Solutions;

5 (H) the Foreign Service Institute School of  
6 Applied Information Technology; and

7 (I) any others the Secretary determines  
8 appropriate.

9 (d) TASK FORCE REPORT.—Not later than one year  
10 after the date of the enactment of this Act, the Secretary  
11 shall submit a report to the appropriate congressional  
12 committees on the establishment and progress of the Task  
13 Force’s work, including in pursuit of the objectives de-  
14 scribed in subsection(c)(1).

15 (e) DEFINITIONS.—In this section:

16 (1) ARTIFICIAL INTELLIGENCE.—The term “ar-  
17 tificial intelligence” has the meaning given that term  
18 in section 238(g) of the John S. McCain National  
19 Defense Authorization Act for Fiscal Year 2019  
20 (Public Law 115–232; 10 U.S.C. 4001 note).

21 (2) DIGITAL CONTENT PROVENANCE.—The  
22 term “digital content provenance” means the  
23 verifiable chronology of the origin and history of a  
24 piece of digital content, such as an image, video,  
25 audio recording, or electronic document.

1 **SEC. 304. ESTABLISHMENT OF THE CHIEF ARTIFICIAL IN-**  
2 **TELLIGENCE OFFICER OF THE DEPARTMENT**  
3 **OF STATE.**

4 Section 1 of the State Department Basic Authorities  
5 Act of 1956 (22 U.S.C. 2651a) is amended by adding at  
6 the end the following new subsection:

7 “(n) CHIEF ARTIFICIAL INTELLIGENCE OFFICER.—

8 “(1) IN GENERAL.—There shall be within the  
9 Department of State a Chief Artificial Intelligence  
10 Officer, which may be dual-hatted as the Depart-  
11 ment’s Chief Data Officer, who shall be a member  
12 of the Senior Executive Service.

13 “(2) DUTIES DESCRIBED.—The principal duties  
14 and responsibilities of the Chief Artificial Intel-  
15 ligence Officer shall be—

16 “(A) to evaluate, oversee, and, if appro-  
17 priate, facilitate the responsible adoption of ar-  
18 tificial intelligence (AI) and machine learning  
19 applications to improve policy, programs, and  
20 management operations of the Department of  
21 State; and

22 “(B) to act as the principal advisor to the  
23 Secretary of State on the ethical use of AI and  
24 advanced analytics in conducting data-informed  
25 diplomacy.

1           “(3) QUALIFICATIONS.—The Chief Artificial In-  
2           telligence Officer should be an individual with dem-  
3           onstrated skill and competency in—

4                   “(A) the use and application of data ana-  
5                   lytics, AI, and machine learning; and

6                   “(B) transformational leadership and orga-  
7                   nizational change management, particularly  
8                   within large, complex organizations.

9           “(4) PARTNER WITH THE CHIEF INFORMATION  
10           OFFICER ON SCALING ARTIFICIAL INTELLIGENCE  
11           USE CASES.—To ensure alignment between the Chief  
12           Artificial Intelligence Officer and the Chief Informa-  
13           tion Officer, the Chief Information Officer will con-  
14           sult with the Chief Artificial Intelligence Officer on  
15           best practices for rolling out and scaling AI capabili-  
16           ties across the Bureau of Information and Resource  
17           Management’s broader portfolio of software applica-  
18           tions.

19           “(5) ARTIFICIAL INTELLIGENCE DEFINED.—In  
20           this subsection, the term ‘artificial intelligence’ has  
21           the meaning given the term in section 238(g) of the  
22           National Defense Authorization Act for Fiscal Year  
23           2019 (Public Law 115–232; 10 U.S.C. 4001 note).”.

1 **SEC. 305. STRENGTHENING THE CHIEF INFORMATION OFFI-**  
2 **CER OF THE DEPARTMENT OF STATE.**

3 (a) IN GENERAL.—The Chief Information Officer of  
4 the Department shall be consulted on all decisions to ap-  
5 prove or disapprove, significant new unclassified informa-  
6 tion technology expenditures, including software, of the  
7 Department, including expenditures related to information  
8 technology acquired, managed, and maintained by other  
9 bureaus and offices within the Department, in order to—

10 (1) encourage the use of enterprise software  
11 and information technology solutions where such so-  
12 lutions exist or can be developed in a timeframe and  
13 manner consistent with maintaining and enhancing  
14 the continuity and improvement of Department op-  
15 erations;

16 (2) increase the bargaining power of the De-  
17 partment in acquiring information technology solu-  
18 tions across the Department;

19 (3) reduce the number of redundant Authorities  
20 to Operate (ATO), which, instead of using one ATO-  
21 approved platform across bureaus, requires multiple  
22 ATOs for software use cases across different bu-  
23 reaus;

24 (4) enhance the efficiency, reduce redundancy,  
25 and increase interoperability of the use of informa-

1       tion technology across the enterprise of the Depart-  
2       ment;

3           (5) enhance training and alignment of informa-  
4       tion technology personnel with the skills required to  
5       maintain systems across the Department;

6           (6) reduce costs related to the maintenance of,  
7       or effectuate the retirement of, legacy systems;

8           (7) ensure the development and maintenance of  
9       security protocols regarding the use of information  
10      technology solutions and software across the Depart-  
11      ment; and

12          (8) improve end-user training on the operation  
13      of information technology solutions and to enhance  
14      end-user cybersecurity practices.

15      (b) STRATEGY AND IMPLEMENTATION PLAN RE-  
16      QUIRED.—

17          (1) IN GENERAL.—Not later than 180 days  
18      after the date of the enactment of this Act, the  
19      Chief Information Officer of the Department shall  
20      develop, in consultation with relevant bureaus and  
21      offices as appropriate, a strategy and a 5-year im-  
22      plementation plan to advance the objectives de-  
23      scribed in subsection (a).

24          (2) CONSULTATION.—No later than one year  
25      after the date of the enactment of this Act, the



1 Chief Information Officer shall submit the strategy  
2 required by this subsection to the appropriate con-  
3 gressional committees and shall consult with the ap-  
4 propriate congressional committees, not less than on  
5 an annual basis for 5 years, regarding the progress  
6 related to the implementation plan required by this  
7 subsection.

8 (c) IMPROVEMENT PLAN FOR THE BUREAU FOR IN-  
9 FORMATION RESOURCES MANAGEMENT.—

10 (1) IN GENERAL.—Not later than 180 days  
11 after the date of the enactment of this Act, the  
12 Chief Information Officer shall develop policies and  
13 protocols to improve the customer service orienta-  
14 tion, quality and timely delivery of information tech-  
15 nology solutions, and training and support for bu-  
16 reau and office-level information technology officers.

17 (2) SURVEY.—Not later than one year after the  
18 date of the enactment of this Act, and annually  
19 thereafter for five years, the Chief Information Offi-  
20 cer shall undertake a client satisfaction survey of bu-  
21 reau information technology officers to obtain feed-  
22 back on metrics related to—

23 (A) customer service orientation of the Bu-  
24 reau of Information Resources Management;

1 (B) quality and timelines of capabilities de-  
2 livered;

3 (C) maintenance and upkeep of informa-  
4 tion technology solutions;

5 (D) training and support for senior bureau  
6 and office-level information technology officers;  
7 and

8 (E) other matters which the Chief Infor-  
9 mation Officer, in consultation with client bu-  
10 reaus and offices, determine appropriate.

11 (3) SUBMISSION OF FINDINGS.—Not later than  
12 60 days after completing each survey required under  
13 paragraph (2), the Chief Information Officer shall  
14 submit a summary of the findings to the appropriate  
15 congressional committees.

16 (d) SIGNIFICANT EXPENDITURE DEFINED.—For  
17 purposes of this section, the term “significant expendi-  
18 ture” means any cumulative expenditure in excess of  
19 \$250,000 total in a single fiscal year for a new unclassified  
20 software or information technology capability.

21 **SEC. 306. SENSE OF CONGRESS ON STRENGTHENING EN-**  
22 **TERPRISE GOVERNANCE.**

23 It is the sense of Congress that in order to modernize  
24 the Department, enterprise-wide governance regarding  
25 budget and finance, information technology, and the cre-

1 ation, analysis, and use of data across the Department is  
2 necessary to better align resources to strategy, including  
3 evaluating trade-offs, and to enhance efficiency and secu-  
4 rity in using data and technology as tools to inform and  
5 evaluate the conduct of United States foreign policy.

6 **SEC. 307. DIGITAL CONNECTIVITY AND CYBERSECURITY**  
7 **PARTNERSHIP.**

8 (a) DIGITAL CONNECTIVITY AND CYBERSECURITY  
9 PARTNERSHIP.—The Secretary is authorized to establish  
10 a program, which may be known as the “Digital  
11 Connectivity and Cybersecurity Partnership”, to help for-  
12 eign countries—

13 (1) expand and increase secure internet access  
14 and digital infrastructure in emerging markets, in-  
15 cluding demand for and availability of high-quality  
16 information and communications technology (ICT)  
17 equipment, software, and services;

18 (2) protect technological assets, including data;

19 (3) adopt policies and regulatory positions that  
20 foster and encourage open, interoperable, reliable,  
21 and secure internet, the free flow of data, multi-  
22 stakeholder models of internet governance, and pro-  
23 competitive and secure ICT policies and regulations;

24 (4) access United States exports of ICT goods  
25 and services;

1           (5) expand interoperability and promote the di-  
2           versification of ICT goods and supply chain services  
3           to be less reliant on PRC imports;

4           (6) promote best practices and common stand-  
5           ards for a national approach to cybersecurity; and

6           (7) advance other priorities consistent with  
7           paragraphs (1) through (6), as determined by the  
8           Secretary.

9           (b) USE OF FUNDS.—Funds made available to carry  
10          out this section, including unexpended funds from fiscal  
11          years 2018 through 2022, may be used to strengthen civil-  
12          ian cybersecurity and information and communications  
13          technology capacity, including participation of foreign law  
14          enforcement and military personnel in non-military activi-  
15          ties, notwithstanding any other provision of law, provided  
16          that such support is essential to enabling civilian and law  
17          enforcement of cybersecurity and information and commu-  
18          nication technology related activities in their respective  
19          countries.

20          (c) IMPLEMENTATION PLAN.—Not later than 180  
21          days after the date of the enactment of this Act, the Sec-  
22          retary shall submit to the appropriate congressional com-  
23          mittees an implementation plan for the coming year to ad-  
24          vance the goals identified in subsection (a).

1 (d) CONSULTATION.—In developing and  
2 operationalizing the implementation plan required under  
3 subsection (c), the Secretary shall consult with—

4 (1) the appropriate congressional committees;

5 (2) United States industry leaders;

6 (3) other relevant technology experts, including  
7 the Open Technology Fund;

8 (4) representatives from relevant United States  
9 Government agencies; and

10 (5) representatives from like-minded allies and  
11 partners.

12 (e) AUTHORIZATION OF APPROPRIATIONS.—There is  
13 authorized to be appropriated \$100,000,000 for each of  
14 fiscal years 2024 through 2028 to carry out this section.  
15 Such funds, including funds authorized to be appropriated  
16 under the heading “Economic Support Fund”, may be  
17 made available, notwithstanding any other provision of law  
18 to strengthen civilian cybersecurity and information and  
19 communications technology capacity, including for partici-  
20 pation of foreign law enforcement and military personnel  
21 in non-military activities, and for contributions. Such  
22 funds shall remain available until expended.

1 **SEC. 308. ESTABLISHMENT OF A CYBERSPACE, DIGITAL**  
2 **CONNECTIVITY, AND RELATED TECH-**  
3 **NOLOGIES (CDT) FUND.**

4 Part II of the Foreign Assistance Act of 1961 (22  
5 U.S.C. 2301 et seq.) is amended by adding at the end  
6 the following new chapter:

7 **“CHAPTER 10—CYBERSPACE, DIGITAL**  
8 **CONNECTIVITY, AND RELATED TECH-**  
9 **NOLOGIES (CDT) FUND**

10 **“SEC. 591. FINDINGS.**

11 “Congress makes the following findings:

12 “(1) Increasingly digitized and interconnected  
13 social, political, and economic systems have intro-  
14 duced new vulnerabilities for malicious actors to ex-  
15 ploit, which threatens economic and national secu-  
16 rity.

17 “(2) The rapid development, deployment, and  
18 integration of information and communication tech-  
19 nologies into all aspects of modern life bring mount-  
20 ing risks of accidents and malicious activity involv-  
21 ing such technologies, and their potential con-  
22 sequences.

23 “(3) Because information and communication  
24 technologies are globally manufactured, traded, and  
25 networked, the economic and national security of the

1 United State depends greatly on cybersecurity prac-  
2 tices of other actors, including other countries.

3 “(4) United States assistance to countries and  
4 international organizations to bolster civilian capac-  
5 ity to address national cybersecurity and deterrence  
6 in cyberspace can help—

7 “(A) reduce vulnerability in the informa-  
8 tion and communication technologies ecosystem;  
9 and

10 “(B) advance national and economic secu-  
11 rity objectives.

12 **“SEC. 592. AUTHORIZATION OF ASSISTANCE AND FUNDING**  
13 **FOR CYBERSPACE, DIGITAL CONNECTIVITY,**  
14 **AND RELATED TECHNOLOGIES (CDT) CAPAC-**  
15 **ITY BUILDING ACTIVITIES.**

16 “(a) AUTHORIZATION.—The Secretary of State is au-  
17 thorized to provide assistance to foreign governments and  
18 organizations, including national, regional, and inter-  
19 national institutions, on such terms and conditions as the  
20 Secretary may determine, in order to—

21 “(1) advance a secure and stable cyberspace;

22 “(2) protect and expand trusted digital eco-  
23 systems and connectivity;

24 “(3) build the cybersecurity capacity of partner  
25 countries and organizations; and

1           “(4) ensure that the development of standards  
2           and the deployment and use of technology supports  
3           and reinforces human rights and democratic values,  
4           including through the Digital Connectivity and Cy-  
5           bersecurity Partnership.

6           “(b) SCOPE OF USES.—Assistance under this section  
7           may include programs to—

8           “(1) advance the adoption and deployment of  
9           secure and trustworthy information and communica-  
10          tions technology (ICT) infrastructure and services,  
11          including efforts to grow global markets for secure  
12          ICT goods and services and promote a more diverse  
13          and resilient ICT supply chain;

14          “(2) provide technical and capacity building as-  
15          sistance to—

16                  “(A) promote policy and regulatory frame-  
17                  works that create an enabling environment for  
18                  digital connectivity and a vibrant digital econ-  
19                  omy;

20                  “(B) ensure technologies, including related  
21                  new and emerging technologies, are developed,  
22                  deployed, and used in ways that support and re-  
23                  inforce democratic values and human rights;

24                  “(C) promote innovation and competition;  
25                  and



1           “(D) support digital governance with the  
2           development of rights-respecting international  
3           norms and standards;

4           “(3) help countries prepare for, defend against,  
5           and respond to malicious cyber activities, including  
6           through—

7           “(A) the adoption of cybersecurity best  
8           practices;

9           “(B) the development of national strategies  
10          to enhance cybersecurity;

11          “(C) the deployment of cybersecurity tools  
12          and services to increase the security, strength,  
13          and resilience of networks and infrastructure;

14          “(D) support for the development of cyber-  
15          security watch, warning, response, and recovery  
16          capabilities, including through the development  
17          of cybersecurity incident response teams;

18          “(E) support for collaboration with the Cy-  
19          bersecurity and Infrastructure Security Agency  
20          (CISA) and other relevant Federal agencies to  
21          enhance cybersecurity;

22          “(F) programs to strengthen allied and  
23          partner governments’ capacity to detect, inves-  
24          tigate, deter, and prosecute cybercrimes;

1           “(G) programs to provide information and  
2 resources to diplomats engaging in discussions  
3 and negotiations around international law and  
4 capacity building measures related to cybersecu-  
5 rity;

6           “(H) capacity building for cybersecurity  
7 partners, including law enforcement and mili-  
8 tary entities as described in subsection (f);

9           “(I) programs that enhance the ability of  
10 relevant stakeholders to act collectively against  
11 shared cybersecurity threats;

12           “(J) the advancement of programs in sup-  
13 port of the Framework of Responsible State Be-  
14 havior in Cyberspace; and

15           “(K) the fortification of deterrence instru-  
16 ments in cyberspace; and

17           “(4) such other purpose and functions as the  
18 Secretary of State may designate.

19           “(c) RESPONSIBILITY FOR POLICY DECISIONS AND  
20 JUSTIFICATION.—The Secretary of State shall be respon-  
21 sible for policy decisions regarding programs under this  
22 chapter, with respect to—

23           “(1) whether there will be cybersecurity and  
24 digital capacity building programs for a foreign  
25 country or entity operating in that country;

1           “(2) the amount of funds for each foreign coun-  
2           try or entity; and

3           “(3) the scope and nature of such uses of fund-  
4           ing.

5           “(d) DETAILED JUSTIFICATION FOR USES AND PUR-  
6           POSES OF FUNDS.—The Secretary of State shall provide,  
7           on an annual basis, a detailed justification for the uses  
8           and purposes of the amounts provided under this chapter,  
9           including information concerning—

10           “(1) the amounts and kinds of grants;

11           “(2) the amounts and kinds of budgetary sup-  
12           port provided, if any; and

13           “(3) the amounts and kinds of project assist-  
14           ance provided for what purpose and with such  
15           amounts.

16           “(e) ASSISTANCE AND FUNDING UNDER OTHER AU-  
17           THORITIES.—The authority granted under this section to  
18           provide assistance or funding for countries and organiza-  
19           tions does not preclude the use of funds provided to carry  
20           out other authorities also available for such purpose.

21           “(f) AVAILABILITY OF FUNDS.—Amounts appro-  
22           priated to carry out this chapter may be used, notwith-  
23           standing any other provision of law, to strengthen civilian  
24           cybersecurity and information and communications tech-  
25           nology capacity, including participation of foreign law en-

1 enforcement and military personnel in non-military activi-  
2 ties, provided that such support is essential to enabling  
3 civilian and law enforcement of cybersecurity and informa-  
4 tion and communication technology related activities in  
5 their respective countries.

6 “(g) NOTIFICATION REQUIREMENTS.—Funds made  
7 available under this section shall be obligated in accord-  
8 ance with the procedures applicable to reprogramming no-  
9 tifications pursuant to section 634A of this Act.

10 **“SEC. 593. REVIEW OF EMERGENCY ASSISTANCE CAPACITY.**

11 “(a) IN GENERAL.—The Secretary of State, in con-  
12 sultation as appropriate with other relevant Federal de-  
13 partments and agencies is authorized to conduct a review  
14 that—

15 “(1) analyzes the United States Government’s  
16 capacity to promptly and effectively deliver emer-  
17 gency support to countries experiencing major cyber-  
18 security and ICT incidents;

19 “(2) identifies relevant factors constraining the  
20 support referred to in paragraph (1); and

21 “(3) develops a strategy to improve coordina-  
22 tion among relevant Federal agencies and to resolve  
23 such constraints.

24 “(b) REPORT.—Not later than one year after the  
25 date of the enactment of this chapter, the Secretary of

1 State shall submit a report to the Committee on Foreign  
 2 Relations of the Senate and the Committee on Foreign  
 3 Affairs of the House of Representatives that contains the  
 4 results of the review conducted pursuant to subsection (a).

5 **“SEC. 594. AUTHORIZATION OF APPROPRIATIONS.**

6 “There is authorized to be appropriated  
 7 \$150,000,000 during the 5-year period beginning on Octo-  
 8 ber 1, 2023, to carry out the purposes of this chapter.”.

9 **TITLE IV—ORGANIZATION AND**  
 10 **OPERATIONS**

11 **SEC. 401. PERSONAL SERVICES CONTRACTORS.**

12 (a) EXIGENT CIRCUMSTANCES AND CRISIS RE-  
 13 SPONSE.—To assist the Department in addressing and re-  
 14 sponding to exigent circumstances and urgent crises  
 15 abroad, the Department is authorized to employ a limited  
 16 number of personal services contractors in order to meet  
 17 exigent needs, subject to the requirements of this section.

18 (b) AUTHORITY.—The authority to employ personal  
 19 services contractors is in addition to any existing authori-  
 20 ties to enter into personal services contracts.

21 (c) EMPLOYING AND ALLOCATION OF PERSONNEL.—  
 22 To meet the needs described in subsection (a) and subject  
 23 to the requirements in subsection (d), the Department  
 24 may—

1           (1) enter into contracts to employ a total of up  
2           to 100 personal services contractors at any given  
3           time for each of fiscal years 2024, 2025, and 2026;  
4           and

5           (2) allocate up to 20 personal services contrac-  
6           tors to a given bureau, without regard to the sources  
7           of funding such office relies on to compensate indi-  
8           viduals.

9           (d) LIMITATION.—Employment authorized by this  
10          section shall not exceed two calendar years.

11          (e) NOTIFICATION AND REPORTING TO CONGRESS.—

12           (1) NOTIFICATION.—Not later than 15 days  
13           after the use of authority under this section, the  
14           Secretary shall notify the appropriate congressional  
15           committees of the number of personal services con-  
16           tractors being employed, the expected length of em-  
17           ployment, the relevant bureau, the purpose for using  
18           personal services contractors, and the justification,  
19           including the exigent circumstances requiring such  
20           use.

21           (2) ANNUAL REPORTING.—Not later than 60  
22           days after the end of each fiscal year, the Depart-  
23           ment shall submit to the appropriate congressional  
24           committees a report describing the number of per-  
25           sonal services contractors employed pursuant to this

1 section for the prior fiscal year, the length of em-  
2 ployment, the relevant bureau by which they were  
3 employed pursuant to this section, the purpose for  
4 using personal services contractors, disaggregated  
5 demographic data of such contractors, and the jus-  
6 tification for the employment, including the exigent  
7 circumstances.

8 **SEC. 402. HARD-TO-FILL POSTS.**

9 (a) SENSE OF CONGRESS.—It is the sense of Con-  
10 gress that—

11 (1) the number of hard-to-fill vacancies at  
12 United States diplomatic missions are far too high  
13 and present a national security risk to the United  
14 States; and

15 (2) if the Department is unable to incentivize  
16 officers to accept hard-to-fill positions, the Depart-  
17 ment should consider directed assignments to more  
18 effectively advance the national interests of the  
19 United States.

20 (b) REPORT ON DEVELOPMENT OF INCENTIVES FOR  
21 HARD-TO-FILL POSTS.—Not later than 180 days after the  
22 date of enactment of this Act, the Secretary shall submit  
23 a report to the appropriate congressional committees on  
24 efforts to develop new incentives for hard-to-fill positions  
25 at United States diplomatic missions. The report shall in-

1 clude a description of the incentives developed to date and  
2 proposals to try to more effectively fill hard-to-fill posts.

3 **SEC. 403. ENHANCED OVERSIGHT OF THE OFFICE OF CIVIL**  
4 **RIGHTS.**

5 (a) REPORT WITH RECOMMENDATIONS AND MAN-  
6 AGEMENT STRUCTURE.—Not later than 270 days after  
7 the date of the enactment of this Act, the Under Secretary  
8 of Management shall submit to the appropriate congres-  
9 sional committees a report with any recommendations for  
10 the long-term structure and management of the Office of  
11 Civil Rights, including—

12 (1) whether OCR should report directly to  
13 someone other than the Secretary, such as the  
14 Under Secretary of Management;

15 (2) any changes made within OCR to its inves-  
16 tigative processes to improve the integrity and thor-  
17 oughness of its investigations; and

18 (3) any recommendations to improve the man-  
19 agement structure, investigative process, and over-  
20 sight of the Office.

21 **SEC. 404. CRISIS RESPONSE OPERATIONS.**

22 (a) IN GENERAL.—Not later than 120 days after the  
23 date of the enactment of this Act, the Secretary shall insti-  
24 tute the following changes and ensure that the following  
25 elements have been integrated into the ongoing crisis re-



1 sponse management and response by the Crisis Manage-  
2 ment and Strategy Office:

3 (1) The Department's crisis response planning  
4 and operations shall conduct, maintain, and update  
5 on a regular basis contingency plans for posts and  
6 regions experiencing or vulnerable to conflict or  
7 emergency conditions, including armed conflict, na-  
8 tional disasters, significant political or military up-  
9 heaval, and emergency evacuations.

10 (2) The Department's crisis response efforts  
11 shall be led by an individual with significant experi-  
12 ence responding to prior crises, who shall be so des-  
13 ignated by the Secretary.

14 (3) The Department's crisis response efforts  
15 shall provide at least quarterly updates to the Sec-  
16 retary and other relevant senior officials, including a  
17 plan and schedule to develop contingency planning  
18 for identified posts and regions consistent with para-  
19 graph (1).

20 (4) The decision to develop contingency plan-  
21 ning for any particular post or region shall be made  
22 independent of any regional bureau.

23 (5) The crisis response team shall develop and  
24 maintain best practices for evacuations, closures,  
25 and emergency conditions.

1 (b) UPDATE.—Not later than 180 days after the date  
 2 of the enactment of this Act, the Secretary shall submit  
 3 an update to the appropriate congressional committees  
 4 outlining the steps taken to implement this section, along  
 5 with any other recommendations to improve the Depart-  
 6 ment’s crisis management and response operations.

7 **TITLE V—ECONOMIC**  
 8 **DIPLOMACY**

9 **SEC. 501. DUTIES OF OFFICERS PERFORMING ECONOMIC**  
 10 **FUNCTIONS.**

11 (a) IN GENERAL.—Chapter 5 of title I of the Foreign  
 12 Service Act of 1980 (22 U.S.C. 3981 et seq.) is amended  
 13 by adding at the end the following new section:

14 **“SEC. 506. DUTIES OF OFFICERS PERFORMING ECONOMIC**  
 15 **FUNCTIONS.**

16 “(a) DEFINED TERM.—In this section, the term  
 17 ‘United States person’ means—

18 “(1) a United States citizen or an alien lawfully  
 19 admitted for permanent residence to the United  
 20 States; or

21 “(2) an entity organized under the laws of the  
 22 United States or any jurisdiction within the United  
 23 States, including a foreign branch of such an entity.

24 “(b) IN GENERAL.—The Secretary is authorized to  
 25 direct the economic officers of the Foreign Service as ap-

1 appropriate to carry out the full spectrum of economic  
2 statecraft and commercial diplomacy work that advances  
3 United States foreign policy priorities in the host country  
4 or domestic posting to which they are assigned, includ-  
5 ing—

6           “(1) to negotiate economic and other related  
7 agreements with foreign governments and inter-  
8 national organizations;

9           “(2) to inform the Department, and when ap-  
10 appropriate, the Washington, D.C., headquarters of-  
11 fices of Federal agencies, with respect to the posi-  
12 tions of foreign governments and international orga-  
13 nizations in negotiations on such matters as eco-  
14 nomic, energy, environment, science and health;

15           “(3) to advance—

16           “(A) the routine implementation and main-  
17 tenance of economic, environment, science, and  
18 health agreements; and

19           “(B) other initiatives in the countries to  
20 which such officers are assigned related to im-  
21 proving economic or commercial relations for  
22 the benefit of United States persons, including  
23 businesses;

24           “(4) to identify, and help design and execute,  
25 and advance in consultation with other Federal

1 agencies, United States policies, programs, and ini-  
2 tiatives, including capacity-building efforts, to ad-  
3 vance policies of foreign governments that improve  
4 local economic governance, market-based business  
5 environments, and market access, increase trade and  
6 investment opportunities, or provide a more level  
7 playing field for United States persons, including  
8 with respect to—

9 “(A) improving revenue collection;

10 “(B) streamlining customs processes and  
11 improving customs transparency and efficiency;

12 “(C) improving regulatory management;

13 “(D) improving procurement processes, in-  
14 cluding facilitating transparency in tendering,  
15 bidding, and contact negotiation;

16 “(E) advancing intellectual property pro-  
17 tections;

18 “(F) eliminating anticompetitive subsidies  
19 and improving the transparency of remaining  
20 subsidies;

21 “(G) improving budget management and  
22 oversight; and

23 “(H) strengthening management of impor-  
24 tant economic sectors;

1           “(5) to prioritize active support of economic  
2           and commercial goals of the United States, and as  
3           appropriate, United States persons abroad, in con-  
4           junction with the United States and Foreign Com-  
5           mercial Service established by section 2301 of the  
6           Export Enhancement Act of 1988 (15 U.S.C. 4721);

7           “(6) to provide United States persons with in-  
8           formation on all United States Government support  
9           with respect to international economic matters;

10          “(7) to receive feedback from United States  
11          persons with respect to support described in para-  
12          graphs (5) and (6), and report that feedback to the  
13          chief of mission and to the headquarters of the De-  
14          partment;

15          “(8) to consult closely and regularly with the  
16          private sector in accordance with section 709 of the  
17          Championing American Business through Diplomacy  
18          Act of 2019 (22 U.S.C. 9905);

19          “(9) to identify and execute opportunities for  
20          the United States to counter policies, initiatives, or  
21          activities by authoritarian governments or enter-  
22          prises affiliated with such governments that are  
23          anticompetitive or undermine the sovereignty or  
24          prosperity of the United States or a partner country;

1           “(10) to identify and execute opportunities for  
2 the United States in new and emerging areas of  
3 trade and investment, such as digital trade, critical  
4 minerals extraction, refining, and processing, energy,  
5 and innovation;

6           “(11) to monitor the development and imple-  
7 mentation of bilateral and multilateral economic and  
8 other related agreements and provide recommenda-  
9 tions to the Secretary and the heads of other rel-  
10 evant Federal agencies with respect to United States  
11 actions and initiatives relating to those agreements;

12           “(12) to maintain complete and accurate  
13 records of the performance measurements of the De-  
14 partment for economic and commercial diplomacy  
15 activities, as directed by the chief of mission and  
16 other senior officials of the Department;

17           “(13) to report on issues and developments re-  
18 lated to economic, commercial, trade, and investment  
19 matters with direct relevance to United States eco-  
20 nomic and national security interests, especially  
21 when accurate, reliable, timely, and cost-effective in-  
22 formation is unavailable from non-United States  
23 Government sources; and

1           “(14) to coordinate all activities, as necessary  
2           and appropriate, with counterparts in other agen-  
3           cies.

4           “(c) REGULATORY UPDATES.—The Secretary shall  
5           update guidance in the Foreign Affairs Manual and other  
6           regulations and guidance as necessary to implement this  
7           section.”.

8           (b) CLERICAL AMENDMENT.—The table of contents  
9           for the Foreign Service Act of 1980 is amended by insert-  
10          ing after the item relating to section 505 the following:  
        “Sec. 506. Duties of economic officers.”.

11 **SEC. 502. REPORT ON RECRUITMENT, RETENTION, AND**  
12                                   **PROMOTION OF FOREIGN SERVICE ECO-**  
13                                   **NOMIC OFFICERS.**

14          (a) IN GENERAL.—Not later than 180 days after the  
15          date of the enactment of this Act, the Secretary shall sub-  
16          mit a report to the appropriate congressional committees  
17          regarding the recruitment, retention, and promotion of  
18          economic officers in the Foreign Service.

19          (b) ELEMENTS.—The report required under sub-  
20          section (b) shall include—

21                   (1) an overview of the key challenges the De-  
22                   partment faces in—

23                                   (A) recruiting individuals to serve as eco-  
24                   nomic officers in the Foreign Service; and

1 (B) retaining individuals serving as eco-  
2 nomic officers in the Foreign Service, particu-  
3 larly at the level of GS-14 of the General  
4 Schedule and higher;

5 (2) an overview of the key challenges in recruit-  
6 ing and retaining qualified individuals to serve in  
7 economic positions in the Civil Service;

8 (3) a comparison of promotion rates for eco-  
9 nomic officers in the Foreign Service relative to  
10 other officers in the Foreign Service;

11 (4) the identification, disaggregated by region,  
12 of hard-to-fill posts and proposed incentives to im-  
13 prove staffing of economic officers in the Foreign  
14 Service at such posts; and

15 (5) a summary and analysis of the factors that  
16 lead to the promotion of—

17 (A) economic officers in the Foreign Serv-  
18 ice; and

19 (B) individuals serving in economic posi-  
20 tions in the Civil Service.

21 **SEC. 503. MANDATE TO REVISE DEPARTMENT OF STATE**  
22 **METRICS FOR SUCCESSFUL ECONOMIC AND**  
23 **COMMERCIAL DIPLOMACY.**

24 (a) MANDATE TO REVISE DEPARTMENT OF STATE  
25 PERFORMANCE MEASURES FOR ECONOMIC AND COMMER-



1 CIAL DIPLOMACY.—The Secretary shall, as part of the De-  
2 partment’s next regularly scheduled review on metrics and  
3 performance measures, include revisions of Department  
4 performance measures for economic and commercial diplo-  
5 macy, by identifying outcome-oriented, and not process-  
6 oriented, performance metrics, including metrics that—

7 (1) measure how Department efforts advanced  
8 specific economic and commercial objectives and led  
9 to successes for the United States or other private  
10 sector actors overseas; and

11 (2) focus on customer satisfaction with Depart-  
12 ment services and assistance.

13 (b) PLAN FOR ENSURING COMPLETE DATA FOR  
14 PERFORMANCE MEASURES.—As part of the review re-  
15 quired under subsection (a), the Secretary shall include  
16 a plan for ensuring that—

17 (1) the Department, both at its main head-  
18 quarters and at domestic and overseas posts, main-  
19 tains and fully updates data on performance meas-  
20 ures; and

21 (2) Department leadership and the appropriate  
22 congressional committees can evaluate the extent to  
23 which the Department is advancing United States  
24 economic and commercial interests abroad through  
25 meeting performance targets.

1 (c) REPORT ON PRIVATE SECTOR SURVEYS.—The  
2 Secretary shall prepare a report that lists and describes  
3 all the methods through which the Department conducts  
4 surveys of the private sector to measure private sector sat-  
5 isfaction with assistance and services provided by the De-  
6 partment to advance private sector economic and commer-  
7 cial goals in foreign markets.

8 (d) REPORT.—Not later than 180 days after the date  
9 of the enactment of this Act, the Secretary shall submit  
10 to the appropriate congressional committees—

11 (1) the revised performance metrics required  
12 under subsection (a); and

13 (2) the report required under subsection (c).

14 **SEC. 504. CHIEF OF MISSION ECONOMIC RESPONSIBIL-**  
15 **ITIES.**

16 Section 207 of the Foreign Service Act of 1980 (22  
17 U.S.C. 3927) is amended by adding at the end the fol-  
18 lowing:

19 “(e) EMBASSY ECONOMIC TEAM.—

20 “(1) COORDINATION AND SUPERVISION.—Each  
21 chief of mission shall coordinate and supervise the  
22 implementation of all United States economic policy  
23 interests within the host country in which the diplo-  
24 matic mission is located, among all United States

1 Government departments and agencies present in  
2 such country.

3 “(2) ACCOUNTABILITY.—The chief of mission is  
4 responsible for the performance of the diplomatic  
5 mission in advancing United States economic policy  
6 interests within the host country.

7 “(3) MISSION ECONOMIC TEAM.—The chief of  
8 mission shall designate appropriate embassy staff to  
9 form a mission economic team that—

10 “(A) monitors notable economic, commer-  
11 cial, and investment-related developments in the  
12 host country; and

13 “(B) develops plans and strategies for ad-  
14 vancing United States economic and commercial  
15 interests in the host country, including—

16 “(i) tracking legislative, regulatory,  
17 judicial, and policy developments that  
18 could affect United States economic, com-  
19 mercial, and investment interests;

20 “(ii) advocating for best practices with  
21 respect to policy and regulatory develop-  
22 ments;

23 “(iii) conducting regular analyses of  
24 market systems, trends, prospects, and op-  
25 portunities for value-addition, including

1 risk assessments and constraints analyses  
2 of key sectors and of United States stra-  
3 tegic competitiveness, and other reporting  
4 on commercial opportunities and invest-  
5 ment climate; and

6 “(iv) providing recommendations for  
7 responding to developments that may ad-  
8 versely affect United States economic and  
9 commercial interests.”.

10 **SEC. 505. DIRECTION TO EMBASSY DEAL TEAMS.**

11 (a) PURPOSES.—The purposes of deal teams at  
12 United States embassies and consulates are—

13 (1) to promote a private sector-led approach—

14 (A) to advance economic growth and job  
15 creation that is tailored, as appropriate, to spe-  
16 cific economic sectors; and

17 (B) to advance strategic partnerships;

18 (2) to prioritize efforts—

19 (A) to identify commercial and investment  
20 opportunities;

21 (B) to advocate for improvements in the  
22 business and investment climate;

23 (C) to engage and consult with private sec-  
24 tor partners; and

1 (D) to report on the activities described in  
2 subparagraphs (A) through (C), in accordance  
3 with the applicable requirements under sections  
4 706 and 707 of the Championing American  
5 Business Through Diplomacy Act of 2019 (22  
6 U.S.C. 9902 and 9903);

7 (3)(A)(i) to identify trade and investment op-  
8 portunities for United States companies in foreign  
9 markets; or

10 (ii) to assist with existing trade and invest-  
11 ment opportunities already identified by United  
12 States companies; and

13 (B) to deploy United States Government eco-  
14 nomic and other tools to help such United States  
15 companies to secure their objectives;

16 (4) to identify and facilitate opportunities for  
17 entities in a host country to increase exports to, or  
18 investment in, the United States in order to grow  
19 two-way trade and investment;

20 (5) to modernize, streamline, and improve ac-  
21 cess to resources and services designed to promote  
22 increased trade and investment opportunities;

23 (6) to identify and secure United States or al-  
24 lied government support of strategic projects, includ-  
25 ing projects vulnerable to predatory investment by

1 an authoritarian country or entity in such country,  
2 where support or investment serves an important  
3 United States interest;

4 (7) to coordinate across the United States Gov-  
5 ernment to ensure the appropriate and most effec-  
6 tive use of United States Government tools to sup-  
7 port United States economic, commercial, and in-  
8 vestment objectives; and

9 (8) to coordinate with the multi-agency DC  
10 Central Deal Team, established in February 2020,  
11 on the matters described in paragraphs (1) through  
12 (7) and other relevant matters.

13 (b) CLARIFICATION.—A deal team may be composed  
14 of the personnel comprising the mission economic team  
15 formed pursuant to section 207(e)(3) of the Foreign Serv-  
16 ice Act of 1980, as added by section 504.

17 (c) RESTRICTIONS.—A deal team may not provide  
18 support for, or assist a United States person with a trans-  
19 action involving, a government, or an entity owned or con-  
20 trolled by a government, if the Secretary determines that  
21 such government—

22 (1) has repeatedly provided support for acts of  
23 international terrorism, as described in—

1 (A) section 1754(c)(1)(A)(i) of the Export  
2 Control Reform Act of 2018 (subtitle B of title  
3 XVII of Public Law 115–232);

4 (B) section 620A(a) of the Foreign Assist-  
5 ance Act of 1961 (22 U.S.C. 2371(a));

6 (C) section 40(d) of the Arms Export Con-  
7 trol Act (22 U.S.C. 2780(d)); or

8 (D) any other relevant provision of law; or  
9 (2) has engaged in an activity that would trig-  
10 ger a restriction under section 116(a) or 502B(a)(2)  
11 of the Foreign Assistance Act of 1961 (22 U.S.C.  
12 2151n(a) and 2304(a)(2)) or any other relevant pro-  
13 vision of law.

14 (d) FURTHER RESTRICTIONS.—

15 (1) PROHIBITION ON SUPPORT OF SANCTIONED  
16 PERSONS.—Deal teams may not carry out activities  
17 prohibited under United States sanctions laws or  
18 regulations, including dealings with persons on the  
19 list of specially designated persons and blocked per-  
20 sons maintained by the Office of Foreign Assets  
21 Control of the Department of the Treasury, except  
22 to the extent otherwise authorized by the Secretary  
23 of the Treasury or the Secretary.

24 (2) PROHIBITION ON SUPPORT OF ACTIVITIES  
25 SUBJECT TO SANCTIONS.—Any person receiving sup-

1 port from a deal team must be in compliance with  
2 all United States sanctions laws and regulations as  
3 a condition for receiving such assistance.

4 (e) CHIEF OF MISSION AUTHORITY AND ACCOUNT-  
5 ABILITY.—The chief of mission to a foreign country—

6 (1) is the designated leader of a deal team in  
7 such country; and

8 (2) shall be held accountable for the perform-  
9 ance and effectiveness of United States deal teams  
10 in such country.

11 (f) GUIDANCE CABLE.—The Department shall send  
12 out regular guidance on Deal Team efforts by an All Dip-  
13 lomatic and Consular Posts (referred to in this section as  
14 “ALDAC”) that—

15 (1) describes the role of deal teams; and

16 (2) includes relevant and up-to-date information  
17 to enhance the effectiveness of deal teams in a coun-  
18 try.

19 (g) CONFIDENTIALITY OF INFORMATION.—

20 (1) IN GENERAL.—In preparing the cable re-  
21 quired under subsection (f), the Secretary shall pro-  
22 tect from disclosure any proprietary information of  
23 a United States person marked as business confiden-  
24 tial information unless the person submitting such  
25 information—



1 (A) had notice, at the time of submission,  
2 that such information would be released by; or

3 (B) subsequently consents to the release of  
4 such information.

5 (2) TREATMENT AS TRADE SECRETS.—Propri-  
6 etary information obtained by the United States  
7 Government from a United States person pursuant  
8 to the activities of deal teams shall be—

9 (A) considered to be trade secrets and  
10 commercial or financial information (as such  
11 terms are used under section 552b(c)(4) of title  
12 5, United States Code); and

13 (B) exempt from disclosure without the ex-  
14 press approval of the person.

15 (h) SUNSET.—The requirements under subsections  
16 (f) through (h) shall terminate on the date that is 5 years  
17 after the date of the enactment of this Act.

18 **SEC. 506. ESTABLISHMENT OF A “DEAL TEAM OF THE**  
19 **YEAR” AWARD.**

20 (a) ESTABLISHMENT.—The Secretary shall annually  
21 present a new award, to be known as the “Deal Team  
22 of the Year Award” to the deal team at one United States  
23 mission in each region of the Department to recognize out-  
24 standing achievements in supporting a United States com-  
25 pany or companies pursuing commercial deals abroad or

1 in identifying new deal prospects for United States compa-  
2 nies.

3 (b) AWARD CONTENT.—

4 (1) DEPARTMENT OF STATE.—Each member of  
5 a deal team receiving an award pursuant to sub-  
6 section (a) shall receive a certificate that—

7 (A) is signed by the Secretary; and

8 (B)(i) in the case of a member of the For-  
9 eign Service, is included in the next employee  
10 evaluation report; or

11 (ii) in the case of a Civil Service employee,  
12 is included in the next annual performance re-  
13 view.

14 (2) OTHER FEDERAL AGENCIES.—If an award  
15 is presented pursuant to subsection (a) to a Federal  
16 Government employee who is not employed by the  
17 Department, the employing agency may determine  
18 whether to provide such employee any recognition or  
19 benefits in addition to the recognition or benefits  
20 provided by the Department.

21 (c) ELIGIBILITY.—Any interagency economics team  
22 at a United States overseas mission under chief of mission  
23 authority that assists United States companies with iden-  
24 tifying, navigating, and securing trade and investment op-  
25 portunities in a foreign country or that facilitates bene-

1 ficial foreign investment into the United States is eligible  
2 for an award under this section.

3 (d) REPORT.—Not later than the last day of the fis-  
4 cal year in which awards are presented pursuant to sub-  
5 section (a), the Secretary shall submit a report to the ap-  
6 propriate congressional committees that includes—

7 (1) each mission receiving a Deal Team of the  
8 Year Award.

9 (2) the names and agencies of each awardee  
10 within the recipient deal teams; and

11 (3) a detailed description of the reason such  
12 deal teams received such award.

## 13 **TITLE VI—PUBLIC DIPLOMACY**

### 14 **SEC. 601. NATIONAL ADVERTISING CAMPAIGN.**

15 Not later than 270 days after the date of the enact-  
16 ment of this Act, the Secretary shall submit a strategy  
17 to the appropriate congressional committees that assesses  
18 the potential benefits and costs of a national advertising  
19 campaign to improve the recruitment in the Civil Service  
20 and the Foreign Service by raising public awareness of  
21 the important accomplishments of the Department.

### 22 **SEC. 602. PUBLIC DIPLOMACY OUTREACH.**

23 (a) COORDINATION OF RESOURCES.—The Adminis-  
24 trator of the United States Agency for International De-  
25 velopment and the Secretary shall direct public affairs sec-

1 tions at United States embassies and USAID Mission Pro-  
2 gram Officers at USAID missions to coordinate, enhance  
3 and prioritize resources for public diplomacy and aware-  
4 ness campaigns around United States diplomatic and de-  
5 velopment efforts, including through—

6 (1) the utilization of new media technology for  
7 maximum public engagement; and

8 (2) enact coordinated comprehensive community  
9 outreach to increase public awareness and under-  
10 standing and appreciation of United States diplo-  
11 matic and development efforts.

12 (b) DEVELOPMENT OUTREACH AND COORDINATION  
13 OFFICERS.—USAID should prioritize hiring of additional  
14 Development Outreach and Coordination officers in  
15 USAID missions to support the purposes of subsection  
16 (a).

17 (c) BEST PRACTICES.—The Secretary and the Ad-  
18 ministrator of USAID shall identify 10 countries in which  
19 Embassies and USAID missions have successfully exe-  
20 cuted efforts, including monitoring and evaluation of such  
21 efforts, described in (a) and develop best practices to be  
22 turned into Department and USAID guidance.

1 **SEC. 603. MODIFICATION ON USE OF FUNDS FOR RADIO**  
2 **FREE EUROPE/RADIO LIBERTY.**

3 In section 308(h) of the United States International  
4 Broadcasting Act of 1994 (22 U.S.C. 6207(h)) is amend-  
5 ed—

6 (1) by striking subparagraphs (1), (3), and (5);

7 and

8 (2) by redesignating paragraphs (2) and (4) as  
9 paragraphs (1) and (2), respectively.

10 **SEC. 604. INTERNATIONAL BROADCASTING.**

11 (a) VOICE OF AMERICA.—Section 303 of the United  
12 States International Broadcasting Act of 1994 (22 U.S.C.  
13 6202) is amended by adding at the end the following:

14 “(d) VOICE OF AMERICA OPERATIONS AND STRUC-  
15 TURE.—

16 “(1) OPERATIONS.—The Director of the Voice  
17 of America (VOA)—

18 “(A) shall direct and supervise the oper-  
19 ations of VOA, including making all major deci-  
20 sions relating its staffing; and

21 “(B) may utilize any authorities made  
22 available to the United States Agency for Glob-  
23 al Media or to its Chief Executive Officer under  
24 this Act or under any other Act to carry out its  
25 operations in an effective manner.

1           “(2) PLAN.—Not later than 180 days after the  
2           date of the enactment of this Act, the Director of  
3           VOA shall submit a plan to the Committee on For-  
4           eign Relations of the Senate and the Committee on  
5           Foreign Affairs of the House of Representatives to  
6           ensure that the personnel structure of VOA is suffi-  
7           cient to effectively carry out the principles described  
8           in subsection (c).”.

9           (b) APPOINTMENT OF CHIEF EXECUTIVE OFFI-  
10          CER.—Section 304 of such Act (22 U.S.C. 6203) is  
11          amended—

12           (1) in subsection (a), by striking “as an entity  
13           described in section 104 of title 5, United States  
14           Code” and inserting “under the direction of the  
15           International Broadcasting Advisory Board”; and

16           (2) in subsection (b)(1), by striking the second  
17           sentence and inserting the following: “Notwith-  
18           standing any other provision of law, when a vacancy  
19           arises, until such time as a Chief Executive Officer,  
20           to whom sections 3345 through 3349b of title 5,  
21           United States Code, shall not apply, is appointed  
22           and confirmed by the Senate, an acting Chief Execu-  
23           tive Officer shall be appointed by the International  
24           Broadcasting Advisory Board and shall continue to  
25           serve and exercise the authorities and powers under

1       this title as the sole means of filling such vacancy,  
2       for the duration of the vacancy. In the absence of  
3       a quorum on the International Broadcasting Advi-  
4       sory Board, the first principal deputy of the United  
5       States Agency for Global Media shall serve as acting  
6       Chief Executive Officer.”.

7       (c) CHIEF EXECUTIVE OFFICER AUTHORITIES.—  
8       Section 305(a)(1) of such Act (22 U.S.C. 6204(a)(1)) is  
9       amended by striking “To supervise all” and inserting “To  
10      oversee, coordinate, and provide strategic direction for”.

11      (d) INTERNATIONAL BROADCASTING ADVISORY  
12      BOARD.—Section 306(a) of such Act (22 U.S.C. 6205(a))  
13      is amended by striking “advise the Chief Executive Officer  
14      of” and inserting “oversee and advise the Chief Executive  
15      Officer and”.

16      (e) RADIO FREE AFRICA; RADIO FREE AMERICAS.—  
17      Not later than 180 days after the date of the enactment  
18      of this Act, the Chief Executive Officer of the United  
19      States Agency for Global Media shall submit a report to  
20      the Committee on Foreign Relations of the Senate, the  
21      Committee on Appropriations of the Senate, the Com-  
22      mittee on Foreign Affairs of the House of Representatives,  
23      and the Committee on Appropriations of the House of  
24      Representatives that details the financial and other re-  
25      sources that would be required to establish and operate

1 2 nonprofit organizations, modeled after Radio Free Eu-  
2 rope/Radio Liberty and Radio Free Asia, for the purposes  
3 of providing accurate, uncensored, and reliable news and  
4 information to—

5 (1) the region of Africa, with respect to Radio  
6 Free Africa; and

7 (2) the region of Latin America and the Carib-  
8 bean, with respect to Radio Free Americas.

9 **SEC. 605. JOHN LEWIS CIVIL RIGHTS FELLOWSHIP PRO-**  
10 **GRAM.**

11 (a) IN GENERAL.—The Mutual Educational and Cul-  
12 tural Exchange Act of 1961 (22 U.S.C. 2451 et seq.) is  
13 amended by adding at the end the following:

14 **“SEC. 115. JOHN LEWIS CIVIL RIGHTS FELLOWSHIP PRO-**  
15 **GRAM.**

16 “(a) ESTABLISHMENT.—There is established the  
17 John Lewis Civil Rights Fellowship Program (referred to  
18 in this section as the ‘Fellowship Program’) within the J.  
19 William Fulbright Educational Exchange Program.

20 “(b) PURPOSES.—The purposes of the Fellowship  
21 Program are—

22 “(1) to honor the legacy of Representative John  
23 Lewis by promoting a greater understanding of the  
24 history and tenets of nonviolent civil rights move-  
25 ments; and



1           “(2) to advance foreign policy priorities of the  
2           United States by promoting studies, research, and  
3           international exchange in the subject of nonviolent  
4           movements that established and protected civil  
5           rights around the world.

6           “(c) ADMINISTRATION.—The Bureau of Educational  
7           and Cultural Affairs (referred to in this section as the ‘Bu-  
8           reau’) shall administer the Fellowship Program in accord-  
9           ance with policy guidelines established by the Board, in  
10          consultation with the binational Fulbright Commissions  
11          and United States Embassies.

12          “(d) SELECTION OF FELLOWS.—

13                 “(1) IN GENERAL.—The Board shall annually  
14                 select qualified individuals to participate in the Fel-  
15                 lowship Program. The Bureau may determine the  
16                 number of fellows selected each year, which, when-  
17                 ever feasible, shall be not fewer than 25.

18                 “(2) OUTREACH.—

19                         “(A) IN GENERAL.—To the extent prac-  
20                         ticable, the Bureau shall conduct outreach at  
21                         institutions, including—

22                                 “(i) minority serving institutions, in-  
23                                 cluding historically Black colleges and uni-  
24                                 versities; and

1                   “(ii) other appropriate institutions, as  
2                   determined by the Bureau.

3                   “(B) DEFINITIONS.—In this paragraph:

4                   “(i) HISTORICALLY BLACK COLLEGE  
5                   AND UNIVERSITY.—The term ‘historically  
6                   Black college and university’ has the mean-  
7                   ing given the term ‘part B institution’ in  
8                   section 322 of the Higher Education Act  
9                   of 1965 (20 U.S.C. 1061).

10                   “(ii) MINORITY SERVING INSTITU-  
11                   TION.—The term ‘minority-serving institu-  
12                   tion’ means an eligible institution under  
13                   section 371(a) of the Higher Education  
14                   Act of 1965 (20 U.S.C. 1067q(a)).

15                   “(e) FELLOWSHIP ORIENTATION.—Annually, the Bu-  
16                   reau shall organize and administer a fellowship orienta-  
17                   tion, which shall—

18                   “(1) be held in Washington, D.C., or at another  
19                   location selected by the Bureau; and

20                   “(2) include programming to honor the legacy  
21                   of Representative John Lewis.

22                   “(f) STRUCTURE.—

23                   “(1) WORK PLAN.—To carry out the purposes  
24                   described in subsection (b)—

1           “(A) each fellow selected pursuant to sub-  
2           section (d) shall arrange an internship or re-  
3           search placement—

4                   “(i) with a nongovernmental organiza-  
5                   tion, academic institution, or other organi-  
6                   zation approved by the Bureau; and

7                   “(ii) in a country with an operational  
8                   Fulbright U.S. Student Program; and

9           “(B) the Bureau shall, for each fellow, ap-  
10           prove a work plan that identifies the target ob-  
11           jectives for the fellow, including specific duties  
12           and responsibilities relating to those objectives.

13           “(2) CONFERENCES; PRESENTATIONS.—Each  
14           fellow shall—

15                   “(A) attend a fellowship orientation orga-  
16                   nized and administered by the Bureau under  
17                   subsection (e);

18                   “(B) not later than the date that is 1 year  
19                   after the end of the fellowship period, attend a  
20                   fellowship summit organized and administered  
21                   by the Bureau, which—

22                           “(i) whenever feasible, shall be held in  
23                           Atlanta, Georgia, or another location of  
24                           importance to the civil rights movement in  
25                           the United States; and

1                   “(ii) may coincide with other events  
2                   facilitated by the Bureau; and

3                   “(C) at such summit, give a presentation  
4                   on lessons learned during the period of fellow-  
5                   ship.

6                   “(3) FELLOWSHIP PERIOD.—Each fellowship  
7                   under this section shall continue for a period deter-  
8                   mined by the Bureau, which, whenever feasible, shall  
9                   be not fewer than 10 months.

10                  “(g) FELLOWSHIP AWARD.—The Bureau shall pro-  
11                  vide each fellow under this section with an allowance that  
12                  is equal to the amount needed for—

13                   “(1) the reasonable costs of the fellow during  
14                   the fellowship period; and

15                   “(2) travel and lodging expenses related to at-  
16                   tending the orientation and summit required under  
17                   subsection (e)(2).

18                  “(h) ANNUAL REPORT.—Not later than 1 year after  
19                  the date of the completion of the Fellowship Program by  
20                  the initial cohort of fellows selected under subsection (d),  
21                  and annually thereafter, the Secretary of State shall sub-  
22                  mit to the Committee on Foreign Relations of the Senate  
23                  and the Committee on Foreign Affairs of the House of  
24                  Representatives a report on the implementation of the Fel-  
25                  lowship Program, including—

1           “(1) a description of the demographics of the  
2 cohort of fellows who completed a fellowship during  
3 the preceding 1-year period;

4           “(2) a description of internship and research  
5 placements, and research projects selected by such  
6 cohort, under the Fellowship Program, including  
7 feedback from—

8                   “(A) such cohort on implementation of the  
9 Fellowship Program; and

10                   “(B) the Secretary on lessons learned; and

11           “(3) an analysis of trends relating to the diver-  
12 sity of each cohort of fellows and the topics of  
13 projects completed since the establishment of the  
14 Fellowship Program.”.

15       (b) TECHNICAL AND CONFORMING AMENDMENTS TO  
16 THE MUTUAL EDUCATIONAL AND CULTURAL EXCHANGE  
17 ACT OF 1961.—Section 112(a) of the Mutual Educational  
18 and Cultural Exchange Act of 1961 ( 22 U.S.C. 2460(a))  
19 is amended—

20           (1) in paragraph (8), by striking “; and” and  
21 inserting a semicolon;

22           (2) in paragraph (9), by striking the period and  
23 inserting “; and”; and

24           (3) by adding at the end the following new  
25 paragraph:

1           “(10) the John Lewis Civil Rights Fellowship  
2           Program established under section 115, which pro-  
3           vides funding for international internships and re-  
4           search placements for early- to mid-career individ-  
5           uals from the United States to study nonviolent civil  
6           rights movements in self-arranged placements with  
7           universities or nongovernmental organizations in for-  
8           eign countries.”.

9   **SEC. 606. DOMESTIC ENGAGEMENT AND PUBLIC DIPLO-**  
10                           **MACY.**

11           (a) STRATEGY REQUIRED.—Not later than 180 days  
12 after the date of the enactment of this Act, the Secretary  
13 shall develop a strategy to explain to the American people  
14 the value of the work of the Department and United  
15 States foreign policy to advancing the national security of  
16 the United States. The strategy shall include—

17           (1) tools to inform the American people about  
18           the non-partisan importance of United States diplo-  
19           macy and foreign relations and to utilize public di-  
20           plomacy to meet the United States’ national security  
21           priorities;

22           (2) efforts to reach the widest possible audience  
23           of Americans, including those who historically have  
24           not had exposure to United States foreign policy ef-  
25           forts and priorities;

1           (3) additional staffing and resource needs in-  
2       cluding—

3           (A) domestic positions within the Bureau  
4       of Global Public Affairs to focus on engagement  
5       with the American people as outlined in para-  
6       graph (1);

7           (B) positions within the Bureau of Edu-  
8       cational and Cultural Affairs to enhance pro-  
9       gram and reach the widest possible audience;

10          (C) increasing the number of fellowship  
11       and detail programs that place Foreign Service  
12       and civil service employees outside the Depart-  
13       ment for a limited time, including Pearson Fel-  
14       lows, Reta Joe Lewis Local Diplomats, Brook-  
15       ings Fellows, and Georgetown Fellows; and

16          (D) recommendations for increasing par-  
17       ticipation in the Hometown Diplomats program  
18       and evaluating this program as well as other  
19       opportunities for Department officers to engage  
20       with American audiences while traveling within  
21       the United States.

22 **SEC. 607. EXTENSION OF GLOBAL ENGAGEMENT CENTER.**

23       Section 1287 of the National Defense Authorization  
24       Act for Fiscal Year 2017 (22 U.S.C. 2656 note) is amend-  
25       ed by striking subsection (j).

1 **SEC. 608. PAPERWORK REDUCTION ACT.**

2 Section 5603(d) of the National Defense Authoriza-  
3 tion Act for Fiscal Year 2022 (Public Law 117–81) is  
4 amended by adding at the end the following new para-  
5 graph:

6 “(4) United States Information and Edu-  
7 cational Exchange Act of 1948 (Public Law 80–  
8 402).”.

9 **SEC. 609. EXPANSION OF DIPLOMATS IN RESIDENCE PRO-**  
10 **GRAMS.**

11 (a) Not later than two year after the date of the en-  
12 actment of this Act—

13 (1) the Secretary shall increase the number of  
14 diplomats in the Diplomats in Residence Program  
15 from seventeen to at least twenty; and

16 (2) the Administrator of the United States  
17 Agency for International Development shall increase  
18 the number of development diplomats in the Dip-  
19 lomats in Residence Program from one to at least  
20 three.

21 **TITLE VII—OTHER MATTERS**

22 **SEC. 701. EXPANDING THE USE OF DDTC LICENSING FEES.**

23 Section 45 of the State Department Basic Authorities  
24 Act of 1956 (22 U.S.C. 2717) is amended—

25 (1) by striking “100 percent of the registration  
26 fees collected by the Office of Trade Controls of the



1 Department of State” and inserting “100 percent of  
2 the defense trade control registration fees collected  
3 by the Department of State”;

4 (2) by inserting “management, licensing, com-  
5 pliance, and policy activities in the defense trade  
6 controls function, including” after “expenses in-  
7 curred for”;

8 (3) in paragraph (1), by striking “contract per-  
9 sonnel to assist in”;

10 (4) in paragraph (2), by striking “; and” and  
11 inserting a semicolon;

12 (5) in paragraph (3), by striking the period at  
13 the end and inserting a semicolon; and

14 (6) by adding at the end the following new  
15 paragraphs:

16 “(4) the facilitation of defense trade policy de-  
17 velopment and implementation, review of commodity  
18 jurisdiction determinations, public outreach to indus-  
19 try and foreign parties, and analysis of scientific and  
20 technological developments as they relate to the ex-  
21 ercise of defense trade control authorities; and

22 “(5) contract personnel to assist in such activi-  
23 ties.”.

1 **SEC. 702. WAIVER AUTHORITY RELATED TO PROHIBITION**  
2 **ON CERTAIN SEMICONDUCTOR PRODUCTS**  
3 **AND SERVICES.**

4 Section 5949(b) of the James M. Inhofe National De-  
5 fense Authorization Act for Fiscal Year 2023 (Public Law  
6 117–263) is amended—

7 (1) by redesignating paragraphs (3) through  
8 (7) as paragraphs (4) through (8), respectively; and

9 (2) by inserting after paragraph (2) the fol-  
10 lowing new paragraph:

11 “(3) SECRETARY OF STATE.—The Secretary of  
12 State may provide a waiver on a date later than the  
13 effective date described in subsection (c) if the Sec-  
14 retary determines the waiver is in the critical na-  
15 tional security interests of the United States.”.

16 **SEC. 703. PROHIBITION ON ENTRY OF OFFICIALS OF FOR-**  
17 **EIGN GOVERNMENTS INVOLVED IN SIGNIFI-**  
18 **CANT CORRUPTION OR GROSS VIOLATIONS**  
19 **OF HUMAN RIGHTS.**

20 (a) INELIGIBILITY.—

21 (1) IN GENERAL.—Officials of foreign govern-  
22 ments, and their immediate family members, about  
23 whom the Secretary has credible information have  
24 been involved, directly or indirectly, in significant  
25 corruption, including corruption related to the ex-  
26 traction of natural resources, or a gross violation of

1 human rights, including the wrongful detention of  
2 locally employed staff of a United States diplomatic  
3 mission or a United States citizen or national, shall  
4 be ineligible for entry into the United States.

5 (2) ADDITIONAL SANCTIONS.—Concurrent with  
6 the application of paragraph (1), the Secretary shall,  
7 as appropriate, refer the matter to the Office of For-  
8 eign Assets Control of the Department of the Treas-  
9 ury to determine whether to apply sanctions authori-  
10 ties in accordance with United States law to block  
11 the transfer of property and interests in property,  
12 and all financial transactions, in the United States  
13 involving any person described in such paragraph.

14 (3) DESIGNATION.—The Secretary shall also  
15 publicly or privately designate or identify the offi-  
16 cials of foreign governments about whom the Sec-  
17 retary has such credible information, and their im-  
18 mediate family members, without regard to whether  
19 the individual has applied for a visa.

20 (b) EXCEPTIONS.—

21 (1) SPECIFIC PURPOSES.—Individuals shall not  
22 be ineligible for entry into the United States pursu-  
23 ant to subsection (a) if such entry would further im-  
24 portant United States law enforcement objectives or  
25 is necessary to permit the United States to fulfill its

1 obligations under the United Nations Headquarters  
2 Agreement.

3 (2) RULE OF CONSTRUCTION REGARDING  
4 INTERNATIONAL OBLIGATIONS.—Nothing in sub-  
5 section (a) shall be construed to derogate from  
6 United States obligations under applicable inter-  
7 national agreements.

8 (c) WAIVER.—The Secretary may waive the applica-  
9 tion of subsection (a) if the Secretary determines that the  
10 waiver would serve a compelling national interest or that  
11 the circumstances that caused the individual to be ineli-  
12 gible have changed sufficiently.

13 (d) REPORT.—

14 (1) IN GENERAL.—Not later than 30 days after  
15 the date of the enactment of this Act, and every 90  
16 days thereafter, the Secretary shall submit to the  
17 appropriate congressional committees, the Com-  
18 mittee on Appropriations of the Senate, and the  
19 Committee on Appropriations of the House of Rep-  
20 resentatives a report, including a classified annex if  
21 necessary, that includes—

22 (A) a description of information related to  
23 corruption or violation of human rights con-  
24 cerning each of the individuals found ineligible  
25 in the previous 12 months pursuant to sub-

1 section (a)(1) as well as the individuals who the  
2 Secretary designated or identified pursuant to  
3 subsection (a)(3), or who would be ineligible but  
4 for the application of subsection (b); and

5 (B) a list of any waivers provided under  
6 subsection (c), together with a justification for  
7 each waiver.

8 (2) FORM AND PUBLICATION.—

9 (A) FORM.—Each report required under  
10 paragraph (1) shall be submitted in unclassified  
11 form but may include a classified annex.

12 (B) PUBLIC AVAILABILITY.—The Secretary  
13 shall make available to the public on a publicly  
14 accessible internet website of the Department  
15 the unclassified portion of each report required  
16 under paragraph (1).

17 (e) CLARIFICATION.—For purposes of subsections (a)  
18 and (d), the records of the Department and of diplomatic  
19 and consular offices of the United States pertaining to the  
20 issuance or refusal of visas or permits to enter the United  
21 States shall not be considered confidential.

22 **SEC. 704. PROTECTION OF CULTURAL HERITAGE DURING**  
23 **CRISES.**

24 Notwithstanding the limitations specified in section  
25 304(c) of the Convention on Cultural Property Implemen-

1 tation Act (19 U.S.C. 2603(e)) and without regard to  
2 whether a country is a State Party to the Convention (as  
3 defined in sections 302 of such Act (19 U.S.C. 2601)),  
4 the Secretary may exercise the authority under section  
5 304 of such Act (19 U.S.C. 2603) to impose import re-  
6 strictions set forth in section 307 of such Act (19 U.S.C.  
7 2606) if the Secretary determines that—

8           (1) imposition of such restrictions is in the na-  
9           tional interest of the United States; and

10           (2) an emergency condition (as defined in sec-  
11           tion 304 of such Act (19 U.S.C. 2603)) applies.

12 **SEC. 705. NATIONAL MUSEUM OF AMERICAN DIPLOMACY.**

13           Title I of the State Department Basic Authorities Act  
14 of 1956 (22 U.S.C. 2651a et seq.) is amended by adding  
15 at the end the following new section:

16 **“SEC. 64. NATIONAL MUSEUM OF AMERICAN DIPLOMACY.**

17           “(a) ACTIVITIES.—

18           “(1) SUPPORT AUTHORIZED.—The Secretary of  
19 State is authorized to provide, by contract, grant, or  
20 otherwise, for the performance of appropriate mu-  
21 seum visitor and educational outreach services and  
22 related events, including organizing programs and  
23 conference activities, creating, designing, and install-  
24 ing exhibits, and conducting museum shop services  
25 and food services in the public exhibition and related

1 physical and virtual space utilized by the National  
2 Museum of American Diplomacy.

3 “(2) RECOVERY OF COSTS.—The Secretary of  
4 State is authorized to recover any revenues gen-  
5 erated under the authority of paragraph (1) for vis-  
6 itor and educational outreach services and related  
7 events referred to in such paragraph, including fees  
8 for use of facilities at the National Museum for  
9 American Diplomacy. Any such revenues may be re-  
10 tained as a recovery of the costs of operating the  
11 museum, credited to any Department of State ap-  
12 propriation, and shall remain available until ex-  
13 pended.

14 “(b) DISPOSITION OF DOCUMENTS, ARTIFACTS, AND  
15 OTHER ARTICLES.—

16 “(1) PROPERTY.—All historic documents, arti-  
17 facts, or other articles permanently acquired by the  
18 Department of State and determined by the Sec-  
19 retary of State to be suitable for display by the Na-  
20 tional Museum of American Diplomacy shall be con-  
21 sidered to be the property of the United States Gov-  
22 ernment and shall be subject to disposition solely in  
23 accordance with this subsection.

24 “(2) SALE, TRADE, OR TRANSFER.—Whenever  
25 the Secretary of State makes a determination de-

1 scribed in paragraph (3) with respect to a document,  
2 artifact, or other article under paragraph (1), taking  
3 into account considerations such as the museum’s  
4 collections management policy and best professional  
5 museum practices, the Secretary may sell at fair  
6 market value, trade, or transfer such document, arti-  
7 fact, or other article without regard to the require-  
8 ments of subtitle I of title 40, United States Code.  
9 The proceeds of any such sale may be used solely for  
10 the advancement of the mission of the National Mu-  
11 seum of American Diplomacy and may not be used  
12 for any purpose other than the acquisition and di-  
13 rect care of the collections of the Museum.

14 “(3) DETERMINATIONS PRIOR TO SALE, TRADE,  
15 OR TRANSFER.—The determination described in this  
16 paragraph with respect to a document, artifact, or  
17 other article under paragraph (1) is a determination  
18 that—

19 “(A) the document, artifact, or other arti-  
20 cle no longer serves to further the purposes of  
21 the National Museum of American Diplomacy  
22 as set forth in the collections management pol-  
23 icy of the Museum;

24 “(B) the sale, trade, or transfer of the doc-  
25 ument, artifact, or other article would serve to



1 maintain the standards of the collection of the  
2 Museum; or

3 “(C) the sale, trade, or transfer of the doc-  
4 ument, artifact, or other article would be in the  
5 best interests of the United States.

6 “(4) LOANS.—In addition to the authorization  
7 under paragraph (2) relating to the sale, trade, or  
8 transfer of documents, artifacts, or other articles  
9 under paragraph (1), the Secretary of State may  
10 loan the documents, artifacts, or other articles, when  
11 not needed for use or display by the National Mu-  
12 seum of American Diplomacy, to the Smithsonian  
13 Institution or a similar institution for repair, study,  
14 or exhibition.”.

15 **SEC. 706. EXTRATERRITORIAL OFFENSES COMMITTED BY**  
16 **UNITED STATES NATIONALS SERVING WITH**  
17 **INTERNATIONAL ORGANIZATIONS.**

18 (a) JURISDICTION.—Whoever, while a United States  
19 national or lawful permanent resident serving with the  
20 United Nations, its specialized agencies, or other inter-  
21 national organization the Secretary has designated for  
22 purposes of this section and published in the Federal Reg-  
23 ister, or while accompanying such an individual, engages  
24 in conduct, or conspires or attempts to engage in conduct,  
25 outside the United States that would constitute an offense

1 punishable by imprisonment for more than one year if the  
2 conduct had been engaged in within the special maritime  
3 and territorial jurisdiction of the United States, shall be  
4 subject to United States jurisdiction in order to be tried  
5 for that offense.

6 (b) DEFINITIONS.—In this section:

7 (1) ACCOMPANYING SUCH INDIVIDUAL.—The  
8 term “accompanying such individual” means—

9 (A) being a dependent, or family member  
10 of a United States national or lawful permanent  
11 resident serving with the United Nations, its  
12 specialized agencies, or other international or-  
13 ganization designated under subsection (a);

14 (B) residing with such United States na-  
15 tional or lawful permanent resident serving with  
16 the United Nations, its specialized agencies, or  
17 other international organization designated  
18 under subsection (a); and

19 (C) not being a national of or ordinarily  
20 resident in the country where the offense is  
21 committed.

22 (2) SERVING WITH THE UNITED NATIONS, ITS  
23 SPECIALIZED AGENCIES, OR OTHER INTERNATIONAL  
24 ORGANIZATION AS THE SECRETARY OF STATE MAY  
25 DESIGNATE.—The term “serving with the United

1 Nations, its specialized agencies, or other inter-  
2 national organization as the Secretary of State may  
3 designate” under subsection (a) means—

4 (A) being a United States national or law-  
5 ful permanent resident employed as an em-  
6 ployee, a contractor (including a subcontractor  
7 at any tier), an employee of a contractor (or a  
8 subcontractor at any tier), an expert on mis-  
9 sion, or an unpaid intern or volunteer of the  
10 United Nations, including any of its funds, pro-  
11 grams or subsidiary bodies, or any of the  
12 United Nations specialized agencies, or of any  
13 international organization designated under  
14 subsection (a)(1); and

15 (B) being present or residing outside the  
16 United States in connection with such employ-  
17 ment.

18 (3) UNITED STATES NATIONAL.—The term  
19 “United States national” has the meaning given the  
20 term “national of the United States” in section  
21 101(a)(22) of the Immigration and Nationality Act  
22 (8 U.S.C. 1101(a)(22)).

23 (c) RULES OF CONSTRUCTION.—Nothing in this sec-  
24 tion shall be construed to limit or affect the application

1 of extraterritorial jurisdiction related to any other Federal  
2 law.

3 **SEC. 707. EXTENSION OF CERTAIN PRIVILEGES AND IMMUN-**  
4 **ITIES TO THE INTERNATIONAL ENERGY**  
5 **FORUM.**

6 The International Organizations Immunities Act (22  
7 U.S.C. 288 et seq.) is amended by adding at the end the  
8 following new section:

9 “SEC. 20. Under such terms and conditions as the  
10 President shall determine, the President is authorized to  
11 extend the provisions of this subchapter to the Inter-  
12 national Energy Forum Secretariat in the same manner,  
13 to the same extent, and subject to the same conditions,  
14 as they may be extended to a public international organi-  
15 zation in which the United States participates pursuant  
16 to any treaty or under the authority of any Act of Con-  
17 gress authorizing such participation or making an appro-  
18 priation for such participation.”.

1 **SEC. 708. EXTENSION OF CERTAIN PRIVILEGES AND IMMUNITIES TO THE CONSEIL EUROPÉEN POUR LA**  
2 **RECHERCHE NUCLÉAIRE (CERN; THE EUROPEAN ORGANIZATION FOR NUCLEAR RE-**  
3 **SEARCH).**  
4  
5

6 The International Organizations Immunities Act (22  
7 U.S.C. 288 et seq.), as amended by section 707 is further  
8 amended by adding at the end the following new section:

9 “SEC. 21. Under such terms and conditions as the  
10 President shall determine, the President is authorized to  
11 extend the provisions of this title to the European Organi-  
12 zation for Nuclear Research (CERN) in the same manner,  
13 to the same extent, and subject to the same conditions,  
14 as it may be extended to a public international organiza-  
15 tion in which the United States participates pursuant to  
16 any treaty or under the authority of any Act of Congress  
17 authorizing such participation or making an appropriation  
18 for such participation.”.

19 **SEC. 709. INTERNSHIPS OF UNITED STATES NATIONALS AT**  
20 **INTERNATIONAL ORGANIZATIONS.**

21 (a) IN GENERAL.—The Secretary of State is author-  
22 ized to bolster efforts to increase the number of United  
23 States citizens representative of the American people occu-  
24 pying positions in the United Nations system, agencies,  
25 and commissions, and in other international organizations,

1 including by awarding grants to educational institutions  
2 and students.

3 (b) REPORT.—Not later than 90 days after the date  
4 of the enactment of this Act, the Secretary of State shall  
5 submit a report to the appropriate congressional commit-  
6 tees that identifies—

7 (1) the number of United States citizens who  
8 are involved in internship programs at international  
9 organizations;

10 (2) the distribution of the individuals described  
11 in paragraph (1) among various international orga-  
12 nizations; and

13 (3) grants, programs, and other activities that  
14 are being utilized to recruit and fund United States  
15 citizens to participate in internship programs at  
16 international organizations.

17 (c) ELIGIBILITY.—An individual referred to in sub-  
18 section (a) is an individual who—

19 (1) is enrolled at or received their degree  
20 within two years from—

21 (A) an institution of higher education; or

22 (B) an institution of higher education  
23 based outside the United States, as determined  
24 by the Secretary of State; and

25 (2) is a citizen of the United States.

1 (d) AUTHORIZATION OF APPROPRIATIONS.—There is  
2 authorized to be appropriated \$1,500,000 for the Depart-  
3 ment of State for fiscal year 2024 to carry out the grant  
4 program authorized under subsection (a).

5 **SEC. 710. TRAINING FOR INTERNATIONAL ORGANIZATIONS.**

6 (a) TRAINING PROGRAMS.—Section 708 of the For-  
7 eign Service Act of 1980 (22 U.S.C. 4028) is amended  
8 by adding at the end of the following new subsection:

9 “(e) TRAINING IN MULTILATERAL DIPLOMACY.—

10 “(1) IN GENERAL.—The Secretary, in consulta-  
11 tion with other senior officials as appropriate, shall  
12 establish training courses on—

13 “(A) the conduct of diplomacy at inter-  
14 national organizations and other multilateral in-  
15 stitutions; and

16 “(B) broad-based multilateral negotiations  
17 of international instruments.

18 “(2) REQUIRED TRAINING.—Members of the  
19 Service, including appropriate chiefs of mission and  
20 other officers who are assigned to United States  
21 missions representing the United States to inter-  
22 national organizations and other multilateral institu-  
23 tions or who are assigned in other positions that  
24 have as their primary responsibility formulation of  
25 policy related to such organizations and institutions,

1 or participation in negotiations of international in-  
2 struments, shall receive specialized training in the  
3 areas described in paragraph (1) prior to the begin-  
4 ning of service for such assignment or, if receiving  
5 such training at that time is not practical, within  
6 the first year of beginning such assignment.”.

7 (b) TRAINING FOR DEPARTMENT EMPLOYEES.—The  
8 Secretary of State shall ensure that employees of the De-  
9 partment of State who are assigned to positions described  
10 in paragraph (2) of subsection (e) of section 708 of the  
11 Foreign Service Act of 1980 (as added by subsection (a)  
12 of this section), including members of the civil service or  
13 general service, or who are seconded to international orga-  
14 nizations for a period of at least one year, receive training  
15 described in such subsection and participate in other such  
16 courses as the Secretary may recommend to build or aug-  
17 ment identifiable skills that would be useful for such De-  
18 partment officials representing United States interests at  
19 these institutions and organizations.

20 **SEC. 711. MODIFICATION TO TRANSPARENCY ON INTER-**  
21 **NATIONAL AGREEMENTS AND NON-BINDING**  
22 **INSTRUMENTS.**

23 Section 112b of title 1, United States Code, as most  
24 recently amended by section 5947 of the James M. Inhofe  
25 National Defense Authorization Act for Fiscal Year 2023



1 (Public Law 117–263; 136 Stat. 3476), is further amend-  
2 ed—

3 (1) by redesignating subsections (h) through (l)  
4 as subsections (i) through (m), respectively; and

5 (2) by inserting after subsection (g) the fol-  
6 lowing:

7 “(h)(1) If the Secretary is aware or has reason to  
8 believe that the requirements of subsection (a), (b), or (c)  
9 have not been fulfilled with respect to an international  
10 agreement or qualifying non-binding instrument, the Sec-  
11 retary shall—

12 “(A) immediately bring the matter to the atten-  
13 tion of the office or agency responsible for the agree-  
14 ment or qualifying non-binding instrument; and

15 “(B) request the office or agency to provide  
16 within 7 days the text or other information nec-  
17 essary to fulfill the requirements of the relevant sub-  
18 section.

19 “(2) Upon receiving the text or other information re-  
20 quested pursuant to paragraph (1), the Secretary shall—

21 “(A) fulfill the requirements of subsection (a),  
22 (b), or (c), as the case may be, with respect to the  
23 agreement or qualifying non-binding instrument con-  
24 cerned—

1           “(i) by including such text or other infor-  
2 mation in the next submission required by sub-  
3 section (a)(1);

4           “(ii) by providing such information in writ-  
5 ing to the Majority Leader of the Senate, the  
6 Minority Leader of the Senate, the Speaker of  
7 the House of Representatives, the Minority  
8 Leader of the House of Representatives, and  
9 the appropriate congressional committees before  
10 provision of the submission described in clause  
11 (i); or

12           “(iii) in relation to subsection (b), by mak-  
13 ing the text of the agreement or qualifying non-  
14 binding instrument and the information de-  
15 scribed in subparagraphs (A)(iii) and (B)(iii) of  
16 subsection (a)(1) relating to the agreement or  
17 instrument available to the public on the  
18 website of the Department of State within 15  
19 days of receiving the text or other information  
20 requested pursuant to paragraph (1); and

21           “(B) provide to the Majority Leader of the Sen-  
22 ate, the Minority Leader of the Senate, the Speaker  
23 of the House of Representatives, the Minority Lead-  
24 er of the House of Representatives, and the appro-  
25 priate congressional committees, either in the next

1 submission required by subsection (a)(1) or before  
2 such submission, a written statement explaining the  
3 reason for the delay in fulfilling the requirements of  
4 subsection (a), (b), or (c), as the case may be.”.

5 **SEC. 712. CONGRESSIONAL OVERSIGHT, QUARTERLY RE-**  
6 **VIEW, AND AUTHORITY RELATING TO CON-**  
7 **CURRENCE PROVIDED BY CHIEFS OF MIS-**  
8 **SION FOR SUPPORT OF CERTAIN GOVERN-**  
9 **MENT OPERATIONS.**

10 (a) NOTIFICATION REQUIRED.—Not later than 30  
11 days after the date on which a chief of mission concurs  
12 with providing United States Government support to enti-  
13 ties or individuals engaged in facilitating or supporting  
14 United States Government military- or security-related op-  
15 erations within the area of responsibility of the chief of  
16 mission, the Secretary shall notify the appropriate con-  
17 gressional committees of such concurrence.

18 (b) SEMIANNUAL REVIEW, DETERMINATION, AND  
19 BRIEFING REQUIRED.—Not less frequently than semi-  
20 annually, the Secretary, in order to ensure that the sup-  
21 port described in subsection (a) continues to align with  
22 United States foreign policy objectives and the objectives  
23 of the Department, shall—

24 (1) conduct a review of any concurrence de-  
25 scribed in subsection (a) that is in effect;

1           (2) determine, based on such review, whether to  
2       revoke any such concurrence pending further study  
3       and review; and

4           (3) brief the appropriate congressional commit-  
5       tees regarding the results of such review.

6       (c) REVOCATION OF CONCURRENCE.—If the Sec-  
7       retary determines, pursuant to a review conducted under  
8       subsection (b), that any concurrence described in sub-  
9       section (a) should be revoked, the Secretary may revoke  
10      such concurrence.

11      (d) ANNUAL REPORT REQUIRED.—Not later than  
12      January 31 of each year, the Secretary shall submit a re-  
13      port to the appropriate congressional committees that in-  
14      cludes—

15           (1) a description of any support described in  
16      subsection (a) that was provided with the concur-  
17      rence of a chief of mission during the calendar year  
18      preceding the calendar year in which the report is  
19      submitted; and

20           (2) an analysis of the effects of such support on  
21      diplomatic lines of effort, including with respect to—

22                   (A) nonproliferation, anti-terrorism,  
23      demining, and related Programs and associated  
24      anti-terrorism assistance programs;

1 (B) international narcotics control and law  
2 enforcement programs; and

3 (C) foreign military sales, foreign military  
4 financing, and associated training programs.

5 **SEC. 713. MODIFICATION AND REPEAL OF REPORTS.**

6 (a) COUNTRY REPORTS ON HUMAN RIGHTS PRAC-  
7 TICES.—The Secretary shall examine the production of the  
8 2023 and subsequent annual Country Reports on Human  
9 Rights Practices by the Assistant Secretary for Democ-  
10 racy, Human Rights, and Labor as required under sec-  
11 tions 116(d) and 502B(b) of the Foreign Assistance Act  
12 of 1961 (22 U.S.C. 2151n(d), 2304(b)) to maximize—

13 (1) cost and personnel efficiencies;

14 (2) the potential use of data and analytic tools  
15 and visualization; and

16 (3) advancement of the modernization agenda  
17 for the Department announced by the Secretary on  
18 October 27, 2021.

19 (b) ELIMINATION OF OBSOLETE REPORTS.—

20 (1) REPORTS RELATING TO AFGHANISTAN AND  
21 THE TALIBAN.—

22 (A) QUARTERLY REPORTS.—Notwith-  
23 standing sections 7019(e) of the Department of  
24 State, Foreign Operations, and Related Pro-  
25 grams Appropriations Act of 2021 (division K

1 of Public Law 116–260), the following reports  
2 are not required to be submitted after the date  
3 of the enactment of this Act:

4 (i) Quarterly report detailing the  
5 number of personnel present in Afghani-  
6 stan under Chief of Mission authority  
7 under section (22 U.S.C. 2927), as de-  
8 scribed in House Report 116–444.

9 (ii) Quarterly report detailing the sta-  
10 tus of intra-Afghan peace negotiations.

11 (B) BIMONTHLY REPORT DETAILING THE  
12 ACTIVITIES OF THE TALIBAN.—Section  
13 7044(a)(4) of the Department of State, Foreign  
14 Operations, and Related Programs Appropria-  
15 tions Act of 2021 (division K of Public Law  
16 116–260) is amended by striking “the following  
17 purposes” and all that follows through “(B)”.

18 (2) ANNUAL REPORTS RELATING TO FUNDING  
19 MECHANISMS FOR TELECOMMUNICATIONS SECURITY  
20 AND SEMICONDUCTORS.—Division H of the William  
21 M. (Mac) Thornberry National Defense Authoriza-  
22 tion Act fo Fiscal Year 2021 (Public Law 116–283)  
23 is amended—

24 (A) in section 9202(a)(2) (47 U.S.C.  
25 906(a)(2))—

- 1 (i) by striking subparagraph (C); and  
2 (ii) by redesignating subparagraph  
3 (D) as subparagraph (C); and  
4 (B) in section 9905 (15 U.S.C. 4655)—  
5 (i) by striking subsection (e); and  
6 (ii) by redesignating subsection (d) as  
7 subsection (e).

8 (3) REPORTS RELATING TO FOREIGN ASSIST-  
9 ANCE TO COUNTER RUSSIAN INFLUENCE AND MEDIA  
10 ORGANIZATIONS CONTROLLED BY RUSSIA.—The  
11 Countering Russian Influence in Europe and Eur-  
12 asia Act of 2017 (title II of Public Law 115–44) is  
13 amended—

- 14 (A) in section 254(e)—  
15 (i) in paragraph (1)—  
16 (I) by striking “IN GENERAL.—”;  
17 (II) by redesignating subpara-  
18 graphs (A), (B), and (C) as para-  
19 graphs (1), (2), and (3), respectively,  
20 and moving such paragraphs 2 ems to  
21 the left; and  
22 (ii) by striking paragraph (2); and  
23 (B) by striking section 255.

24 (4) ANNUAL REPORT ON PROMOTING THE RULE  
25 OF LAW IN THE RUSSIAN FEDERATION.—Section

1 202 of the Russia and Moldova Jackson-Vanik Re-  
2 peal and Sergei Magnitsky Rule of Law Account-  
3 ability Act of 2012 (Public Law 112–208) is amend-  
4 ed by striking subsection (a).

5 (5) ANNUAL REPORT ON ADVANCING FREEDOM  
6 AND DEMOCRACY.—Section 2121 of the Advance  
7 Democratic Values, Address Nondemocratic Coun-  
8 tries, and Enhance Democracy Act of 2007 (title  
9 XXI of Public Law 110–53) is amended by striking  
10 subsection (c).

11 (6) ANNUAL REPORTS ON UNITED STATES-  
12 VIETNAM HUMAN RIGHTS DIALOGUE MEETINGS.—  
13 Section 702 of the Foreign Relations Authorization  
14 Act, Fiscal Year 2003 (22 U.S.C. 2151n note) is re-  
15 pealed.

16 (c) MODIFICATION OF REPORTING REQUIRE-  
17 MENTS.—

18 (1) CHANGING THE FREQUENCY OF THE RE-  
19 PORT ON THE USE OF PAKISTAN COUNTERINSUR-  
20 GENCY CAPABILITY FUND.—Notwithstanding section  
21 7010 of House of Representatives Report 112–331,  
22 the Secretary of State shall provide to the Com-  
23 mittee on Appropriations of the Senate and the  
24 Committee on Appropriations of the House of Rep-  
25 resentatives a written report on the use of funds



1       made available under the heading “Pakistan Coun-  
2       terinsurgency Capability Fund” on an annual basis.

3           (2)   REPORT   ON   DEMOCRATIZATION   IN  
4       BURMA.—Section 570(d) of the Foreign Operations,  
5       Export Financing, and Related Programs Appro-  
6       priations Act, 1997 (titles I through V of Public  
7       Law 104–208) is amended by striking “Every six  
8       months following the enactment of this Act, the  
9       President shall report to” and inserting “The Presi-  
10      dent shall submit an annual report to”.

○