

118TH CONGRESS  
1ST SESSION

# S. 1731

To provide grants to enable nonprofit disability organizations to develop training programs that support safe interactions between law enforcement officers and individuals with disabilities and older individuals.

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IN THE SENATE OF THE UNITED STATES

MAY 18, 2023

Mr. CASEY (for himself, Mr. MORAN, Mrs. GILLIBRAND, Ms. MURKOWSKI, Mr. MARKEY, Mr. MURPHY, Mr. MERKLEY, Mr. MENENDEZ, Mr. BLUMENTHAL, Ms. HIRONO, Ms. DUCKWORTH, Mr. VAN HOLLEN, Mr. WHITEHOUSE, and Mr. PADILLA) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

To provide grants to enable nonprofit disability organizations to develop training programs that support safe interactions between law enforcement officers and individuals with disabilities and older individuals.

1       *Be it enacted by the Senate and House of Representa-  
2 tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Safe Interactions Act  
5 of 2023”.

1   **SEC. 2. FINDINGS.**

2       Congress finds the following:

3           (1) Individuals with disabilities are 2.5 times  
4       more likely to be victims of violent crime.

5           (2) Individuals with disabilities are 3 times  
6       more likely to be victims of a serious crime.

7           (3) Individuals with disabilities make up be-  
8       tween one-third and one-half of all individuals killed  
9       by law enforcement officers.

10   **SEC. 3. PURPOSE.**

11       The purposes of this Act are to—

12           (1) authorize the Secretary to award competi-  
13       tive grants to nonprofit disability organizations to  
14       administer enhanced training programs to law en-  
15       forcement officers who may encounter or provide  
16       services to covered individuals, including—

17                  (A) individuals with mental health disabil-  
18       ties, including schizophrenia;

19                  (B) individuals who are deaf, deaf-blind,  
20       hard of hearing, or blind, are autistic, or have  
21       other intellectual or developmental disabilities;

22                  (C) older individuals with dementia or  
23       other cognitive impairments; and

24                  (D) individuals with any other disability or  
25       chronic health condition;

1                         (2) support, not replace, other specialized law  
2                         enforcement officer training; and

3                         (3)(A) increase the awareness, knowledge, and  
4                         understanding of law enforcement officers about cov-  
5                         ered individuals and their unique needs and applica-  
6                         ble Federal civil rights laws;

7                         (B) reduce incidences of violence between law  
8                         enforcement officers and covered individuals;

9                         (C) expand the knowledge of law enforcement  
10                        officers, in areas such as the signs of disabilities,  
11                        identifying people with disabilities, communicating  
12                        with people with disabilities, and effective ways to  
13                        approach covered individuals to minimize situations  
14                        of risk to—

15                         (i) those individuals; and

16                         (ii) the law enforcement officers who inter-  
17                        vene or provide services to those individuals;  
18                        and

19                         (D) increase the knowledge of law enforcement  
20                        officers of community resources available for covered  
21                        individuals to ultimately limit interactions with law  
22                        enforcement officers.

23 **SEC. 4. DEFINITIONS.**

24                        In this Act:

1                     (1) COVERED GRANT.—The term “covered  
2 grant” means a grant awarded under section 5(a).

3                     (2) COVERED INDIVIDUAL.—The term “covered  
4 individual” means—

5                         (A) an older individual; or

6                         (B) an individual with a disability.

7                     (3) ELIGIBLE ENTITY.—The term “eligible enti-  
8 ty” means a nonprofit disability organization that  
9 has formed a partnership with a law enforcement  
10 agency or a consortium of law enforcement agencies  
11 to administer enhanced training programs to law en-  
12 forcement officers of the agency or agencies on how  
13 to interact with covered individuals.

14                     (4) INDIAN TRIBE.—The term “Indian Tribe”  
15 has the meaning given the term in section 4 of the  
16 Indian Self-Determination and Education Assistance  
17 Act (25 U.S.C. 5304).

18                     (5) INDIVIDUAL WITH A DISABILITY.—The term  
19 “individual with a disability” means any individual  
20 who has a disability, as defined in section 3 of the  
21 Americans with Disabilities Act of 1990 (42 U.S.C.  
22 12102).

23                     (6) INITIAL TRAINING PROGRAM.—The term  
24 “initial training program” means a mandatory train-

1       ing program offered to new law enforcement officers  
2       during their orientation under section 5(d)(1)(A).

3                     (7) LAW ENFORCEMENT OFFICER.—The term  
4       “law enforcement officer” means any officer, agent,  
5       or employee of a State, political subdivision of a  
6       State, or Indian Tribe—

7                         (A) authorized by law or by a government  
8       agency to engage in or supervise the prevention,  
9       detection, or investigation of any violation of  
10      criminal law; or

11                         (B) authorized by law to supervise sen-  
12      tenced criminal offenders.

13                     (8) NONPROFIT DISABILITY ORGANIZATION.—  
14       The term “nonprofit disability organization” means  
15      a nonprofit organization—

16                         (A) that serves covered individuals; and  
17                         (B)(i) that is operated by a board of which  
18       the majority of members are covered individ-  
19      uals;

20                         (ii) that has an advisory panel of which the  
21       majority of members are covered individuals; or

22                         (iii) the majority of the employees of which  
23       are covered individuals.

24                     (9) OLDER INDIVIDUAL.—The term “older indi-  
25      vidual” has the meaning given the term in section

1       102 of the Older Americans Act of 1965 (42 U.S.C.  
2       3002).

3                 (10) PARTNER ACADEMY.—The term “partner  
4       academy”, with respect to an eligible entity that re-  
5       ceives a covered grant, means a law enforcement  
6       training academy with which the eligible entity part-  
7       ners to administer an initial training program, as  
8       described in section 5(b)(1).

9                 (11) PARTNER AGENCY.—The term “partner  
10      agency”, with respect to an eligible entity that re-  
11       ceives a covered grant, means the law enforcement  
12       agency with which the eligible entity partners, or  
13       that is a member of a consortium with which the eli-  
14       gible entity partners, to administer enhanced train-  
15       ing programs to law enforcement officers of the  
16       agency on how to interact with covered individuals.

17                 (12) REFRESHER TRAINING PROGRAM.—The  
18       term “refresher training program” means a training  
19       program offered to existing law enforcement officers  
20       under section 5(d)(1)(B).

21                 (13) SECRETARY.—The term “Secretary”  
22       means the Secretary of Health and Human Services.

23                 (14) STATE.—

24                 (A) STATE.—The term “State” includes,  
25       in addition to the several States of the United

1 States, the Commonwealth of Puerto Rico, the  
2 District of Columbia, Guam, American Samoa,  
3 the United States Virgin Islands, the Common-  
4 wealth of the Northern Mariana Islands, and  
5 the Freely Associated States.

6 (B) FREELY ASSOCIATED STATES.—The  
7 term “Freely Associated States” means the Re-  
8 public of the Marshall Islands, the Federated  
9 States of Micronesia, and the Republic of  
10 Palau.

11 **SEC. 5. GRANT PROGRAM.**

12 (a) IN GENERAL.—The Secretary shall award com-  
13 petitive grants to nonprofit disability organizations to ad-  
14 minister enhanced training programs to law enforcement  
15 officers who may encounter or provide services to covered  
16 individuals.

17 (b) APPLICATION.—An eligible entity seeking a cov-  
18 ered grant shall submit to the Secretary an application  
19 that—

20 (1)(A) identifies a law enforcement training  
21 academy with which the eligible entity will partner  
22 to administer an initial training program; and

23 (B) includes a memorandum of understanding  
24 entered into between the eligible entity and the law  
25 enforcement training academy;

1                         (2) describes the training program curriculum,  
2 which shall include training on how to interact with,  
3 identify, approach, and communicate with covered  
4 individuals that is provided, as of the date of sub-  
5 mission of the application—

6                         (A) by the partner academy to new law en-  
7 forcement officers; or

8                         (B) by any partner agency to existing law  
9 enforcement officers;

10                        (3) describes the learning objectives of the  
11 training programs that the eligible entity will admin-  
12 ister using the grant;

13                        (4) describes the activities that will be carried  
14 out under the grant;

15                        (5) includes a timeline of the activities de-  
16 scribed in paragraph (4); and

17                        (6) demonstrates expertise in training related to  
18 covered individuals.

19                       (c) PREFERENCES.—In awarding covered grants, the  
20 Secretary shall ensure—

21                        (1) geographic diversity of grant recipients, in-  
22 cluding grant recipients that serve rural localities;  
23 and

24                        (2) that the training funded by the grant is  
25 provided to multiple levels of law enforcement agen-

1       cies, including local, county, State, and Tribal agen-  
2       cies.

3       (d) USE OF FUNDS.—

4           (1) MANDATORY USES.—An eligible entity that  
5       receives a covered grant shall use the grant funds  
6       to—

7               (A) modify the training provided by the  
8       partner academy to new law enforcement offi-  
9       cers of each partner agency so that the acad-  
10      emy provides not fewer than 8 hours of training  
11      on topics such as how to interact with, identify,  
12      approach, and communicate with covered indi-  
13      viduals and applicable Federal civil rights laws,  
14      including not fewer than 4 hours of interactive  
15      learning taught by covered individuals; and

16               (B) develop and implement an enhanced  
17      training program for existing law enforcement  
18      officers of each partner agency on safe, effec-  
19      tive, and respectful interactions with covered in-  
20      dividuals—

21               (i) that includes—

22                       (I) awareness of and education  
23                       about covered individuals, including—

- 1                                 (aa) individuals with mental  
2                                 health disabilities, including  
3                                 schizophrenia;
- 4                                 (bb) individuals who are  
5                                 deaf, deaf-blind, hard of hearing,  
6                                 or blind, are autistic, or have  
7                                 other intellectual or develop-  
8                                 mental disabilities;
- 9                                 (cc) older individuals with  
10                                 dementia or other cognitive im-  
11                                 pairments; and
- 12                                 (dd) individuals with any  
13                                 other disability or chronic health  
14                                 condition;
- 15                                 (II) escalation avoidance and de-  
16                                 escalation techniques to be used when  
17                                 interacting with covered individuals,  
18                                 including procedures a law enforce-  
19                                 ment officer should follow to ensure  
20                                 the health and safety of a covered in-  
21                                 dividual; and
- 22                                 (III) communication strategies to  
23                                 be used when interacting with covered  
24                                 individuals, including individuals who  
25                                 do not use speech to communicate;

1                         (ii) that utilizes—  
2                             (I) instructors who are covered  
3                             individuals; or  
4                             (II) guest instructors or speakers  
5                             who are covered individuals; and  
6                             (iii) in which each law enforcement of-  
7                             ficer participates not less frequently than 4  
8                             hours every year.

9                         (2) OPTIONAL USES.—An eligible entity that re-  
10                         ceives a covered grant may use the grant funds to—  
11                             (A) expand an existing training program  
12                             regarding topics such as interacting with, iden-  
13                             tifying, approaching, and communicating with  
14                             covered individuals that was provided to law en-  
15                             forcement officers by a nonprofit disability or-  
16                             ganization in conjunction with the partner  
17                             academy or a partner agency before the eligible  
18                             entity received the grant;  
19                             (B) reimburse staff members of the eligible  
20                             entity for mileage and travel time expended to  
21                             attend an initial training program or refresher  
22                             training program occurring in person or online;  
23                             (C) develop a model of training that uti-  
24                             lizes volunteer instructors, except that the eligi-

1           ble entity shall pay any instructor, including a  
2           guest instructor, who is a covered individual;

3                 (D) acquire a computer system or software  
4                 needed for the training programs; or

5                 (E) support the paid participation of indi-  
6                 viduals with disabilities and their family mem-  
7                 bers as advisors.

8                 (e) SUPPLEMENT, NOT SUPPLANT.—An eligible enti-  
9         ty that receives a covered grant shall use the grant funds  
10        to supplement, and not supplant, any funds that would,  
11        in the absence of the grant funds, be made available from  
12        a State, political subdivision of a State, or Indian Tribe  
13        for the activities described in subsection (d).

14                 (f) ADVISORY COUNCIL.—

15                 (1) IN GENERAL.—An eligible entity that re-  
16         ceives a covered grant shall establish an advisory  
17         council composed of 15 members to advise the eligi-  
18         ble entity on activities carried out using the grant.

19                 (2) MEMBERSHIP.—An advisory council estab-  
20         lished under paragraph (1) shall—

21                 (A) be composed of—

22                 (i) 1 representative of the eligible en-  
23         tity who is a covered individual and shall  
24         serve as chair of the advisory council;

- 1                             (ii) 1 representative of the State law
- 2                             enforcement training academy or law en-
- 3                             forcement agency for the State that the eli-
- 4                             gible entity serves, who shall serve as vice
- 5                             chair of the advisory council;
- 6                             (iii) 3 representatives of community-
- 7                             based organizations that support individ-
- 8                             uals with disabilities, not fewer than 2 of
- 9                             whom have a disability;
- 10                           (iv) 2 representatives of community-
- 11                             based organizations that support older
- 12                             adults;
- 13                           (v) 2 State officials or their designees;
- 14                           (vi) 1 representative of an organiza-
- 15                             tion providing victim services;
- 16                           (vii) 1 representative of a State public
- 17                             safety agency;
- 18                           (viii) 3 members of the public with
- 19                             knowledge of individuals with disabilities
- 20                             and older adults with cognitive impair-
- 21                             ment, including not fewer than 2 self-advo-
- 22                             cates or family members of a covered indi-
- 23                             vidual; and

1                                     (ix) 1 active local or State law en-  
2   forcement officer representing a labor or  
3   representative organization; and

4                                     (B) include a majority of representation  
5   from racial and ethnic minority communities.

6                                     (3) DUTIES.—An advisory council established  
7   under paragraph (1) shall—

8                                     (A) advise the eligible entity and provide  
9   general oversight of grant activities carried out  
10                                       by the eligible entity, including development of  
11   the training curriculum and implementation of  
12   the training programs; and

13                                     (B) provide the advisory council with rec-  
14   ommendations for the sustainability and expan-  
15   sion of the training programs, such as the de-  
16   velopment of a train-the-trainer model.

17                                     (g) ANNUAL REPORT.—

18                                     (1) REPORT TO SECRETARY BY ELIGIBLE ENTI-  
19   TIES.—Not later than 1 year after receiving a cov-  
20   ered grant, and each year thereafter for the duration  
21   of the grant period, an eligible entity that receives  
22   a covered grant shall submit the following informa-  
23   tion to the Secretary with respect to the preceding  
24   year:

- 1                             (A) The number of individuals who bene-  
2                             fitted from the training programs provided by  
3                             the eligible entity using grant funds, includ-  
4                             ing—  
5                                 (i) the number of individuals who  
6                             were trained through the training pro-  
7                             grams, including the total number of new  
8                             law enforcement officers who participated  
9                             in the initial training program and existing  
10                            law enforcement officers who participated  
11                            in the refresher training program; and  
12                                 (ii) the estimated number of individ-  
13                             uals who were impacted by the training  
14                             programs.  
15                             (B) Demographic data, including age, sex,  
16                             and race, for the law enforcement officers who  
17                             received the training.  
18                             (C) The number of partner agencies that  
19                             participated in the training programs.  
20                             (D) Each partner law enforcement agency,  
21                             including the city and State in which the head-  
22                             quarters and each local office of the agency are  
23                             located, and the result of that partnership.  
24                             (E) Any recommendations for improving  
25                             the grant program carried out under this Act.

1                         (2) REPORT TO CONGRESS AND THE ATTORNEY  
2                         GENERAL BY THE SECRETARY.—Not later than 2  
3                         years after the date of enactment of this Act, and  
4                         each year thereafter, the Secretary shall submit a re-  
5                         port on the grant program carried out under this  
6                         Act, with respect to the preceding year, to—

7                             (A) the Attorney General;  
8                             (B) the Committee on the Judiciary of the  
9                         Senate;

10                          (C) the Committee on Appropriations of  
11                         the Senate;

12                          (D) the Special Committee on Aging of the  
13                         Senate;

14                          (E) the Committee on Health, Education,  
15                         Labor, and Pensions of the Senate;

16                          (F) the Committee on the Judiciary of the  
17                         House of Representatives; and

18                          (G) the Committee on Appropriations of  
19                         the House of Representatives.

20                         (h) EVALUATION.—

21                         (1) IN GENERAL.—The Secretary shall use not  
22                         more than 2 percent of the amounts made available  
23                         under section 6 for administrative purposes and for  
24                         an evaluation of the grant program carried out  
25                         under this Act.

1                             (2) INDEPENDENT EVALUATOR.—The Secretary  
2       shall enter into a contract with a third-party entity  
3       that is unrelated to any recipient of a covered grant  
4       to carry out the evaluation under paragraph (1).

5                             (3) CONTENTS.—In carrying out the evaluation  
6       under paragraph (1), the third-party entity con-  
7       tracted under paragraph (2) shall report to the Sec-  
8       etary and the Attorney General on—

9                                 (A) the demographic characteristics of the  
10       population served by the training conducted by  
11       eligible entities using covered grants; and

12                                 (B) any change in the occurrence of vio-  
13       lence in the communities served by training de-  
14       scribed in subparagraph (A).

15 **SEC. 6. AUTHORIZATION OF APPROPRIATIONS.**

16       There is authorized to be appropriated \$100,000,000  
17       for each of fiscal years 2023 through 2026 to carry out  
18       this Act.

