

113TH CONGRESS
1ST SESSION

S. 1678

To amend subchapter II of chapter 84 of title 5, United States Code, to prohibit coverage for annuity purposes for new Federal employees, and for other purposes.

IN THE SENATE OF THE UNITED STATES

NOVEMBER 12, 2013

Mr. BURR (for himself, Mr. COBURN, and Mr. CHAMBLISS) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To amend subchapter II of chapter 84 of title 5, United States Code, to prohibit coverage for annuity purposes for new Federal employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Public-Private Em-
5 ployee Retirement Parity Act”.

6 **SEC. 2. TERMINATION OF ANNUITIES UNDER THE FEDERAL**
7 **EMPLOYEES RETIREMENT SYSTEM.**

8 (a) CREDITABLE SERVICE.—Section 8411 of title 5,
9 United States Code, is amended—

1 (1) in subsection (b)(1), by inserting “except as
2 provided under subsection (m),” after “(1)”; and

3 (2) by adding at the end the following:

4 “(m) Notwithstanding any other provision of this sec-
5 tion, any period of service performed by an employee or
6 Member on or after the date that is 6 months after the
7 date of enactment of the Public-Private Employee Retire-
8 ment Parity Act shall not be creditable service for pur-
9 poses of this subchapter, if that employee or Member did
10 not perform any period of creditable service under this sec-
11 tion before the date that is 6 months after the date of
12 enactment of the Public-Private Employee Retirement
13 Parity Act (including any military service creditable under
14 subsection (e)).”.

15 (b) EMPLOYEE CONTRIBUTIONS.—Section 8422 of
16 title 5, United States Code, is amended—

17 (1) in subsection (a)(1), by striking “The” and
18 inserting “Except as provided under subsection (j),
19 the”; and

20 (2) by adding at the end the following:

21 “(j) Notwithstanding any other provision of this sec-
22 tion, an employing agency shall not make any deduction
23 or withholding under this section from the basic pay of
24 any employee or Member for any period of service per-
25 formed on or after the date that is 6 months after the

1 date of enactment of the Public-Private Employee Retirement Parity Act, if that period of service is not creditable
2 service under section 8411(m).”.

4 (c) AGENCY CONTRIBUTIONS.—Section 8423 of title
5 5, United States Code, is amended—

6 (1) in subsection (a)(1), by striking “Each”
7 and inserting “Except as provided under subsection
8 (d), each”; and

9 (2) by adding at the end the following:

10 “(d) Notwithstanding any other provision of this sec-
11 tion, an employing agency shall not make any contribution
12 under this section for any employee or Member for any
13 period of service performed on or after the date that is
14 6 months after the date of enactment of the Public-Private
15 Employee Retirement Parity Act, if that period of service
16 is not creditable service under section 8411(m).”.

17 (d) LIMITATION ON CREDIT FOR MILITARY SERV-
18 ICE.—

19 (1) IN GENERAL.—Section 8411(c) of title 5,
20 United States Code, is amended—

21 (A) in paragraph (1), by striking “para-
22 graphs (2), (3), and (5)” and inserting “para-
23 graphs (2), (3), (5), and (6)”;

24 (B) by adding at the end the following:

1 “(6) Notwithstanding any other provision of
2 this subsection, any period of military service per-
3 formed on or after the date that is 6 months after
4 the date of enactment of the Public-Private Em-
5 ployee Retirement Parity Act shall not be allowed
6 credit under this subchapter, if the employee or
7 Member did not perform any period of creditable
8 service under this section before the date that is 6
9 months after the date of enactment of the Public-
10 Private Employee Retirement Parity Act.”.

11 (2) CONTRIBUTIONS.—Section 8422(e)(1)(A) of
12 title 5, United States Code, is amended by striking
13 “Except as provided in subparagraph (B), and sub-
14 ject to paragraph (6),” and inserting “Except as
15 provided under section 8411(c)(6) and subparagraph
16 (B) of this paragraph, and subject to paragraph (6)
17 of this subsection,”.

18 **SEC. 3. REPORTING REGARDING CSRDF.**

19 (a) IN GENERAL.—Section 8347(f) of title 5, United
20 States Code, is amended by striking “The Board shall re-
21 port annually on the actuarial status of the System” and
22 inserting “Not later than 6 months after the date of enact-
23 ment of the Public-Private Employee Retirement Parity
24 Act, and every year thereafter, the Board shall issue an
25 annual report, including making the report available on-

1 line, on the actuarial status of the System and the Federal
2 Employees Retirement System under chapter 84”.

3 (b) AVAILABILITY OF PREVIOUS REPORTS.—The
4 Board of Actuaries of the Civil Service Retirement System
5 shall make available online all reports under section
6 8347(f) prepared on or after June 6, 1986.

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