

116TH CONGRESS
1ST SESSION

H. RES. 30

Requiring each Member, officer, and employee of the House of Representatives to complete a program of training in workplace rights and responsibilities each session of each Congress, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 8, 2019

Ms. LOFGREN (for herself and Mr. RODNEY DAVIS of Illinois) submitted the following resolution; which was referred to the Committee on House Administration

RESOLUTION

Requiring each Member, officer, and employee of the House of Representatives to complete a program of training in workplace rights and responsibilities each session of each Congress, and for other purposes.

1 *Resolved,*

2 **SECTION 1. MANDATORY COMPLETION OF PROGRAM OF**
3 **TRAINING IN WORKPLACE RIGHTS AND RE-**
4 **SPONSIBILITIES.**

5 (a) **REQUIRING TRAINING FOR ALL MEMBERS, OFFI-**
6 **CERS, AND EMPLOYEES.—**

7 (1) **REQUIREMENT.—**Not later than 30 days
8 after the date of the adoption of this resolution, the

1 Committee on House Administration shall issue reg-
2 ulations to provide that, during each session of each
3 Congress, each Member (including each Delegate or
4 Resident Commissioner to the Congress), officer,
5 and employee of the House of Representatives shall
6 complete a program of training in the workplace
7 rights and responsibilities applicable to offices and
8 employees of the House under part A of title II of
9 the Congressional Accountability Act of 1995 (2
10 U.S.C. 1301 et seq.), including anti-discrimination
11 and anti-harassment training.

12 (2) INCLUSION OF INTERNS, FELLOWS, AND
13 DETAILEES.—For purposes of this resolution, an in-
14 dividual serving in an office of the House of Rep-
15 resentatives as an intern (including an unpaid in-
16 tern), a participant in a fellowship program, or a
17 detailee from another office of the Federal Govern-
18 ment shall be considered an employee of the House.

19 (b) DEADLINE.—

20 (1) IN GENERAL.—Under the regulations issued
21 by the Committee on House Administration under
22 subsection (a), an individual shall complete the pro-
23 gram of training required under subsection (a) and
24 file a certificate of completion of such training not
25 later than—

1 (A) in the case of an individual who is
2 serving as a Member, officer, or employee of the
3 House as of the first day of a session of Con-
4 gress, not later than 90 days after the session
5 begins; or

6 (B) in the case of any other individual, not
7 later than 90 days after the individual first be-
8 comes a Member, officer, or employee of the
9 House during the session.

10 (2) SPECIAL RULE FOR FIRST SESSION OF ONE
11 HUNDRED SIXTEENTH CONGRESS.—In the case of
12 the first session of the One Hundred Sixteenth Con-
13 gress, an individual described in subparagraph (A)
14 of paragraph (1) shall complete the program re-
15 quired under subsection (a) not later than 90 days
16 after the date of the adoption of this resolution.

17 (c) ADDITIONAL MECHANISMS.—The Committee on
18 House Administration shall consider additional mecha-
19 nisms to ensure compliance with the training requirement
20 under subsection (a).

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