

118TH CONGRESS  
2D SESSION

# H. RES. 1393

Requiring each full-time employee of the House of Representatives to complete active shooter training during each Congress, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JULY 26, 2024

Mr. D'ESPOSITO submitted the following resolution; which was referred to the Committee on House Administration

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## RESOLUTION

Requiring each full-time employee of the House of Representatives to complete active shooter training during each Congress, and for other purposes.

1       *Resolved,*

2       **SECTION 1. MANDATORY COMPLETION OF ACTIVE SHOOT-**  
3                       **ER TRAINING FOR FULL-TIME HOUSE EM-**  
4                       **PLOYEES.**

5           (a) **REQUIRING TRAINING FOR ALL FULL-TIME EM-**  
6       **PLOYEES OF THE HOUSE.—**

7           (1) **REQUIREMENT.—**Not later than 60 days  
8       after the date of the adoption of this resolution, the  
9       Committee on House Administration shall issue reg-  
10      ulations to require each full-time employee of the

1 House of Representatives to complete active shooter  
2 training during each Congress.

3 (2) OFFERING TRAINING TO OTHERS SERVING  
4 IN HOUSE OFFICES.—For purposes of this resolu-  
5 tion, to the extent practicable, the training under  
6 paragraph (1) shall be offered to individuals serving  
7 as Members of the House of Representatives (includ-  
8 ing Delegates and the Resident Commissioner), indi-  
9 viduals serving as officers of the House, part-time  
10 employees of the House, individuals serving in an of-  
11 fice of the House as an intern, participants in a fel-  
12 lowship program, and detailees from another office  
13 of the Federal government, but such individuals  
14 shall not be required to complete the training.

15 (3) APPROPRIATENESS OF TRAINING BASED ON  
16 LOCATION OF OFFICE.—The program required under  
17 this subsection shall provide training for employees  
18 of an office which is appropriate for the needs of the  
19 office, taking into account whether the office is lo-  
20 cated in a House office building or in a Congres-  
21 sional district office.

22 (b) AVAILABILITY OF REMOTE TRAINING.—The pro-  
23 gram required under subsection (a) shall be provided re-  
24 motely and no individual shall be required to receive train-  
25 ing under the program in person, except that an individual

1 may, at the individual's option, receive training under the  
2 program in person beginning with the second session of  
3 the One Hundred Nineteenth Congress.

4 (c) USE OF EXISTING HOUSE RESOURCES.—To the  
5 greatest extent practicable, the program required under  
6 this section shall be carried out by the Office of the Ser-  
7 geant at Arms, in consultation with the United States  
8 Capitol Police, through the use of existing resources, in-  
9 cluding video recording and programming, of the House  
10 of Representatives.

11 (d) INCLUSION IN OTHER REQUIRED TRAINING.—  
12 For the purposes of the requirement under subsection (a),  
13 the training described in such subsection may be combined  
14 with other training required by the House.

15 (e) DEADLINE FOR COMPLETION OF TRAINING.—  
16 Under the regulations issued by the Committee on House  
17 Administration under subsection (a), an individual shall  
18 complete the program of training required under such sub-  
19 section, and a certificate of completion of such training  
20 shall be added to the individual's training record under  
21 the Congressional Staff Academy—

22 (1) in the case of an individual who is serving  
23 as a full-time employee of the House as of the first  
24 day of the second session of Congress, not later than

1 December 31 of the year in which the session begins;  
2 or

3 (2) in the case of any other individual, not later  
4 than 60 days after the date the individual first be-  
5 comes a full-time employee of the House during the  
6 session.

7 (f) EFFECTIVE DATE.—This section shall apply with  
8 respect to the One Hundred Nineteenth Congress and  
9 each succeeding Congress.

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