

117<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. CON. RES. 119

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## CONCURRENT RESOLUTION

1       *Resolved by the House of Representatives (the Senate*  
2 *concurring)*, That, in the enrollment of the joint resolution  
3 H.J. Res. 100, the Clerk of the House of Representatives  
4 shall make the following corrections:

5           (1) Amend section 1—

6                   (A) by redesignating subsection (b) as sub-  
7                   section (c); and

1 (B) by inserting after subsection (a) the  
2 following:

3 “(b) PAID SICK LEAVE.—

4 “(1) IN GENERAL.—Any tentative agreements,  
5 side letters, or local carrier agreements entered into  
6 by the parties and ratified before the date of enact-  
7 ment of this joint resolution and the tentative agree-  
8 ments, side letters, and local carrier agreements  
9 made binding by subsection (a) shall, beginning 60  
10 days after the date of enactment of this joint resolu-  
11 tion, provide—

12 “(A) for 7 days of paid sick leave annually,  
13 except that nothing in this subparagraph shall  
14 supersede any existing labor agreement between  
15 such parties that provides for more than 7 days  
16 of paid sick leave annually; and

17 “(B) that the use of any 7 days of paid  
18 sick leave annually, regardless of whether such  
19 days are provided under a tentative agreement,  
20 side letter, or local carrier agreement or under  
21 an existing labor agreement described in sub-  
22 paragraph (A), will not result in any points, de-  
23 merits, or disciplinary citations under any par-  
24 ty’s attendance policy.

1           “(2) EFFECT.—The modification referenced in  
2           paragraph (1) shall each have the same effect as  
3           though arrived at by agreement of such parties  
4           under the Railway Labor Act (45 U.S.C. 151 et  
5           seq.).”.

6           (2) Redesignate section 2 as section 3.

7           (3) After section 1, insert the following:

8   **“SEC. 2. NEGOTIATIONS AND ARBITRATION.**

9           “(a) NEGOTIATIONS.—The parties to the disputes  
10          subject to Presidential Emergency Board No. 250, estab-  
11          lished pursuant to Executive Order 14077 of July 15,  
12          2022, shall negotiate the implementation of the 7 days of  
13          paid sick leave imposed on such parties by section 1(b).

14          “(b) BINDING ARBITRATION.—If, after 30 days after  
15          the date of enactment of this joint resolution, the parties  
16          are not able to reach agreement on the matter described  
17          in subsection (a), such parties shall enter into binding ar-  
18          bitration on such matter to provide for a final resolution  
19          of such unresolved matter.

20          “(c) ARBITRATION.—The arbitration described in  
21          subsection (b) shall be conducted pursuant to the provi-  
22          sions of section 7 of the Railway Labor Act (45 U.S.C.  
23          157), and any award shall be enforceable under section  
24          9 of the Railway Labor Act (45 U.S.C. 159), except that,

1 in the public interest, compensation and expenses of the  
2 arbitrators shall be borne equally by the parties.

3 “(d) DEADLINE.—Not later than 60 days after the  
4 date of enactment of this joint resolution, any binding ar-  
5 bitration proceeding entered into pursuant to subsection  
6 (b) shall be completed, including issuance of any award  
7 by the arbitration board.”.

Passed the House of Representatives November 30,  
2022.

Attest:

*Clerk.*



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Providing for a correction in the enrollment of H.J.  
Res. 100.