

115TH CONGRESS  
1ST SESSION

# H. R. 933

To strengthen the current protections available under the National Labor Relations Act by providing a private right of action for certain violations of such Act, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 7, 2017

Mr. ELLISON (for himself and Mr. LEWIS of Georgia) introduced the following bill; which was referred to the Committee on Education and the Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To strengthen the current protections available under the National Labor Relations Act by providing a private right of action for certain violations of such Act, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Employee Empower-  
5 ment Act”.

1 **SEC. 2. PRIVATE RIGHT OF ACTION UNDER THE NATIONAL**  
2 **LABOR RELATIONS ACT.**

3 Section 10 of the National Labor Relations Act (29  
4 U.S.C. 160) is amended by adding at the end the fol-  
5 lowing:

6 “(n) In addition to filing a charge alleging an unfair  
7 labor practice with the Board in accordance with this Act,  
8 a person alleging an unfair labor practice by an employer  
9 in violation of section 8(a)(3) may, not later than 180 days  
10 after the date of such violation, bring a civil action in the  
11 appropriate district court of the United States against the  
12 employer for such violation. The court may grant any re-  
13 lief described in section 706(g) of the Civil Rights Act of  
14 1964 (42 U.S.C. 2000e-5) or section 1977A(b) of the Re-  
15 vised Statutes of the United States (42 U.S.C. 1981a(b)),  
16 and may allow the prevailing party a reasonable attorney’s  
17 fee (including expert witness fees) as part of the costs.”.

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