

117TH CONGRESS  
1ST SESSION

# H. R. 830

To amend the Fair Labor Standards Act of 1938 to prohibit States and municipalities from adopting certain laws and ordinances, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 4, 2021

Mr. PETERS (for himself and Mr. RODNEY DAVIS of Illinois) introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the Fair Labor Standards Act of 1938 to prohibit States and municipalities from adopting certain laws and ordinances, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Wage Increase Fair-  
5 ness Act”.

1 **SEC. 2. AMENDMENT TO THE FAIR LABOR STANDARDS ACT**2 **1938.**

3 Section 6 of the Fair Labor Standards Act (29  
4 U.S.C. 206) is amended by adding at the end the fol-  
5 lowing:

6 “(h) Nothing in this subsection shall limit the amount  
7 of a minimum wage set pursuant to this section, or of a  
8 minimum wage set by a State or municipality pursuant  
9 to section 18 of this Act, provided that: notwithstanding  
10 section 18 or any other provision of law, no State or mu-  
11 nicipality shall adopt any law or ordinance which has the  
12 purpose or effect of establishing a minimum wage which  
13 distinguishes, classifies, or establishes any requirement on  
14 an employer based on its status as excluded from the defi-  
15 nition of “enterprise” pursuant to the second sentence of  
16 section 3(r)(1).”.

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