

117TH CONGRESS  
1ST SESSION

# H. R. 814

To nullify the effect of Executive Order 14003 relating to the Federal workforce, and for other purposes.

---

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 4, 2021

Mr. HERN introduced the following bill; which was referred to the Committee on Oversight and Reform

---

## A BILL

To nullify the effect of Executive Order 14003 relating to the Federal workforce, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Union Accountability  
5 Act”.

6 **SEC. 2. PROHIBITION ON CARRYING OUT EXECUTIVE**  
7 **ORDER 14003.**

8 (a) FINDINGS.—Congress finds the following:

9 (1) On January 22, 2021, President Biden  
10 overturned four of former President Trump’s Execu-

1       tive orders to limit collective bargaining and tax-  
2       payer-funded union time.

3           (2) In 2019, bargaining unit employees spent  
4       2,606,390 hours performing union-related duties  
5       and cost the taxpayer \$163,327,235.21.

6           (3) Federal agencies spent roughly \$16 million  
7       on salaries for union negotiators.

8           (4) In 2019, the operation of labor organiza-  
9       tions costs the American taxpayer an additional  
10      \$28,340,193.73.

11      (b) PROHIBITION.—

12           (1) IN GENERAL.—The provisions of Executive  
13      Order 14003 (86 Fed. Reg. 7231; relating to the  
14      Federal workforce) shall have no force or effect.

15           (2) EFFECTIVE DATE.—This subsection shall  
16      take effect as if enacted on January 22, 2021.

17      (c) LIMITATION ON FUNDS.—No Federal funds may  
18      be used to implement, administer, or otherwise carry out  
19      Executive Order 14003.

○