

116TH CONGRESS  
1ST SESSION

# H. R. 814

To provide a bonus to any Federal employee excepted from furlough during the lapse in appropriations beginning on or about December 22, 2018, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 28, 2019

Mr. GRIFFITH introduced the following bill; which was referred to the Committee on Oversight and Reform, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To provide a bonus to any Federal employee excepted from furlough during the lapse in appropriations beginning on or about December 22, 2018, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. BONUS FOR EXCEPTED FEDERAL EMPLOYEES**

4 **FOR DECEMBER 22, 2018 SHUTDOWN.**

5 (a) BONUSSES FOR FEDERAL EMPLOYEES.—

6 (1) IN GENERAL.—Subject to subsection (b),  
7 any employee of the United States Government ex-  
8 cepted from furlough and working without pay dur-

1       ing the lapse in appropriations beginning on or  
2       about December 22, 2018, shall receive a bonus for  
3       each day during that lapse that the employee re-  
4       ported to the employee’s duty station and performed  
5       the duties of the employee’s position.

6               (2) PAYMENT.—A bonus under this subsection  
7       shall be—

8                       (A) equal to 15 percent of the employee’s  
9                       daily rate of pay (as determined under section  
10                      5504 of title 5, United States Code); and

11                      (B) paid on the same date that the em-  
12                      ployee receives backpay under section 1341(c)  
13                      of title 31, United States Code, as added by the  
14                      Government Employee Fair Treatment Act of  
15                      2019, or as soon as practicable after that date.

16               (3) TREATMENT OF BONUSES.—Any bonus paid  
17       under this subsection—

18                      (A) shall be subject to any limitation on  
19                      total aggregate pay, including section 5307 of  
20                      title 5, United States Code; and

21                      (B) is not part of the basic pay of an em-  
22                      ployee for any purpose.

23               (b) BONUSES FOR MEMBERS OF THE UNIFORMED  
24       SERVICES.—

1           (1) IN GENERAL.—Any member of the uni-  
2           formed services excepted from furlough and working  
3           without pay during the lapse in appropriations be-  
4           ginning on or about December 22, 2018, shall re-  
5           ceive a bonus for each day during that lapse that the  
6           member reported to the duty station of the member  
7           and performed the duties of the member.

8           (2) PAYMENT.—A bonus under this subsection  
9           shall be—

10                   (A) equal to 15 percent of the daily rate  
11                   of pay the member (as determined under chap-  
12                   ter 3 of title 37, United States Code); and

13                   (B) paid on the same date that the mem-  
14                   ber receives backpay under section 1341(c) of  
15                   title 31, United States Code, as added by the  
16                   Government Employee Fair Treatment Act of  
17                   2019, or as soon as practicable after that date.

18           (3) TREATMENT OF BONUSES.—Any bonus paid  
19           under this subsection—

20                   (A) shall be subject to any limitation on  
21                   total aggregate pay, including section 204(i)(1)  
22                   of title 37, United States Code; and

23                   (B) is not part of the basic pay of a mem-  
24                   ber for any purpose.

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