

118TH CONGRESS  
2D SESSION

# H. R. 7937

To terminate the authorities of certain entities of the Federal Government,  
and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 11, 2024

Mr. ALFORD (for himself, Mrs. HARSHBARGER, Mr. BURLISON, Mr. ROSENDALE, and Mr. DUNCAN) introduced the following bill; which was referred to the Committee on Oversight and Accountability

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## A BILL

To terminate the authorities of certain entities of the Federal  
Government, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Diversity Equity Inclu-  
5 sion Dead On Arrival Act of 2024” or the “DEI DOA  
6 Act”.

7 **SEC. 2. TERMINATION OF AUTHORITY.**

8 (a) DEFINITION.—In this section, the term “covered  
9 agency” means an agency, the head of which is within the  
10 President’s cabinet.

1 (b) OFFICE ABOLISHMENTS.—Effective on the date  
2 of enactment of this Act, the authorities of the following  
3 entities of the Federal Government shall terminate:

4 (1) The Office of Diversity and Inclusion of the  
5 Department of State.

6 (2) The Office of Diversity, Inclusion and Civil  
7 Rights of the Department of the Interior.

8 (3) The Office of Diversity, Equity, Inclusion,  
9 and Accessibility of the Department of the Treasury.

10 (4) The Office of Civil Rights and Equal Em-  
11 ployment Opportunity of the Department of the  
12 Treasury.

13 (5) The Office of Civil Rights of the United  
14 States Agency for International Development.

15 (6) The Office of Scientific Workforce Diver-  
16 sity, Equity, and Inclusion of the Department of En-  
17 ergy.

18 (7) The Chief Diversity Officers Executive  
19 Council.

20 (8) The Office of Diversity, Equity, Inclusion,  
21 and Accessibility of the Office of Personnel Manage-  
22 ment.

23 (9) The Office of Minority Health of the De-  
24 partment of Health and Human Services.

1           (10) The Office of Equal Employment Oppor-  
2           tunity, Diversity and Inclusion of the Department of  
3           Health and Human Services.

4           (11) The Office of Resolution Management, Di-  
5           versity and Inclusion of the Department of Veterans  
6           Affairs.

7           (12) The Office of Diversity, Equity, Inclusion,  
8           and Accessibility of the Department of Housing and  
9           Urban Development.

10          (13) The Office of Civil Rights Diversity and  
11          Inclusion of the Animal and Plant Health Inspection  
12          Service of the Department of Agriculture.

13          (14) The Chief Diversity and Inclusion Officer  
14          of the Department of Agriculture.

15          (15) The Diversity and Inclusion Office of the  
16          United States Air Force Academy.

17          (16) The Office of Equality, Diversity, and In-  
18          clusion of the Alcohol and Tobacco Tax and Trade  
19          Bureau of the Department of the Treasury.

20          (17) The Office of Equity, Diversity and Inclu-  
21          sion of the National Institutes of Health.

22          (18) The Office of Diversity, Inclusion and Civil  
23          Rights of the Small Business Administration.

24          (19) The Privacy and Diversity Office of U.S.  
25          Customs and Border Protection.

1           (20) The Office of Civil Rights of the Depart-  
2           ment of Commerce.

3           (21) The Office of Inclusion and Civil Rights of  
4           the National Oceanic and Atmospheric Administra-  
5           tion.

6           (22) The Office for Civil Rights, Diversity, and  
7           Inclusion of the Equal Employment Opportunity  
8           Commission.

9           (23) The Office of Energy Justice and Equity  
10          of the Department of Energy.

11          (24) The Diversity, Equity, and Inclusivity Of-  
12          fice of the National Institute of Standards and  
13          Technology.

14          (25) The Office of Racial Equity of the Office  
15          of the City Administrator for the District of Colum-  
16          bia.

17          (26) The Office of Equity and Civil Rights of  
18          the National Science Foundation.

19          (27) The Office of Diversity and Inclusive  
20          Workforce Management of the United States Fish  
21          and Wildlife Service.

22          (28) The Director of Diversity, Equity, Inclu-  
23          sion, and Accessibility of the National Security  
24          Agency and the Central Security Service.

1           (29) The Office of Diversity and Civil Rights of  
2 U.S. Immigration and Customs Enforcement.

3           (30) The Office of Equal Employment Oppor-  
4 tunity of the Securities and Exchange Commission.

5           (31) The Intelligence Community Diversity, Eq-  
6 uity, Inclusion and Accessibility Office of the Office  
7 of the Director of National Intelligence.

8           (32) The Equity, Diversity, and Inclusion Of-  
9 fice of the Defense Threat Reduction Agency.

10          (33) The Equal Employment Opportunity and  
11 Diversity Office of the Defense Logistics Agency.

12          (34) The Army Equity and Inclusion Agency of  
13 the United States Army.

14          (35) The Office of Equal Employment Oppor-  
15 tunity, Diversity and Inclusion of the Bureau of the  
16 Census.

17          (36) The Office of Equal Employment Oppor-  
18 tunity and Diversity of the United States Patent  
19 and Trademark Office.

20          (37) The Affirmative Employment and Diver-  
21 sity Management Program of the Nuclear Regu-  
22 latory Commission.

23          (38) The Office of Diversity Inclusion and  
24 Equal Opportunity of the United States Military  
25 Academy.

1           (39) The Office of Equity, Diversity and Inclu-  
2           sion of the Internal Revenue Service.

3           (40) The Office of Health Equity of the Centers  
4           for Disease Control and Prevention.

5           (c) PROHIBITIONS.—

6           (1) CABINET LEVEL AGENCIES.—The head of a  
7           covered agency may not carry out any plan relating  
8           to diversity, equity, and inclusion.

9           (2) USAID.—The Administrator of the United  
10          States Agency for International Development may  
11          not carry out the Diversity, Equity, and Inclusion  
12          Strategy of the United States Agency for Inter-  
13          national Development.

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