

118TH CONGRESS
2D SESSION

H. R. 7783

To nullify certain documents issued by the Equal Employment Opportunity Commission relating to gender-based workplace discrimination.

IN THE HOUSE OF REPRESENTATIVES

MARCH 21, 2024

Mr. OGLES (for himself, Mr. WILSON of South Carolina, Mr. FITZGERALD, Mr. GOOD of Virginia, Mrs. MILLER of Illinois, Mr. LAMALFA, and Mr. TIMMONS) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To nullify certain documents issued by the Equal Employment Opportunity Commission relating to gender-based workplace discrimination.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. NULLIFICATION OF EEOC GUIDANCE AND FACT**
4 **SHEET RELATING TO GENDER-BASED WORK-**
5 **PLACE DISCRIMINATION.**

6 The proposed guidance entitled “PROPOSED En-
7 forcement Guidance on Harassment in the Workplace”
8 (dated September 29, 2023), and the fact sheet entitled
9 “Protections Against Employment Discrimination Based

1 on Sexual Orientation or Gender Identity” (issued on
2 June 15, 2021), published by the Equal Employment Op-
3 portunity Commission shall have no force or effect, and
4 the Commission may not issue any identical or substan-
5 tially similar guidance or fact sheet.

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