

118TH CONGRESS
2D SESSION

H. R. 7367

To prohibit the Secretary of Labor from finalizing, implementing, or enforcing a proposed rule with respect to the salary threshold for overtime eligibility.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 15, 2024

Mr. BURLISON introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To prohibit the Secretary of Labor from finalizing, implementing, or enforcing a proposed rule with respect to the salary threshold for overtime eligibility.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Overtime Pay Flexi-
5 bility Act”.

1 **SEC. 2. PROHIBITION AGAINST FINALIZING, IMPLE-**
2 **MENTING, OR ENFORCING A PROPOSED RULE**
3 **WITH RESPECT TO THE SALARY THRESHOLD**
4 **FOR OVERTIME ELIGIBILITY.**

5 The Secretary of Labor may not finalize, implement,
6 or enforce the proposed rule titled “Defining and Delim-
7 iting the Exemptions for Executive, Administrative, Pro-
8 fessional, Outside Sales, and Computer Employees” pub-
9 lished by the Wage and Hour Division of the Department
10 of Labor in the Federal Register on September 8, 2023
11 (88 Fed. Reg. 62152).

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