

118TH CONGRESS  
2D SESSION

# H. R. 6978

To establish incentive pay for positions requiring specialized skills to combat fentanyl trafficking, and for other purposes.

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IN THE HOUSE OF REPRESENTATIVES

JANUARY 11, 2024

Mr. NEGUSE (for himself and Ms. LEE of Florida) introduced the following bill; which was referred to the Committee on Oversight and Accountability

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## A BILL

To establish incentive pay for positions requiring specialized skills to combat fentanyl trafficking, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Combating Online  
5 Fentanyl Trafficking Act”.

1 **SEC. 2. INCENTIVE PAY AUTHORITIES FOR POSITIONS RE-**  
2 **QUIRING SPECIALIZED SKILLS TO COMBAT**  
3 **FENTANYL TRAFFICKING.**

4 (a) DEFINITION.—In this Act, the term “cyber  
5 skills” means expertise in computers, computer networks,  
6 information technology, or the internet.

7 (b) INCENTIVE PAY.—Subject to the availability of  
8 appropriations, and in accordance with the comparable  
9 level of the General Schedule, the Attorney General shall  
10 provide incentive pay, in an amount that is not more than  
11 25 percent of the basic pay of the individual, to any indi-  
12 vidual appointed to a position in the Department of Jus-  
13 tice that requires significant cyber skills to aid in the de-  
14 tection, prevention, or prosecution of fentanyl trafficking.

15 (c) LIMITATIONS.—Any incentive pay received under  
16 subsection (b) by an individual in a position in the Depart-  
17 ment of Justice—

18 (1) shall be disregarded in calculating the ag-  
19 gregate of the basic pay and premium pay paid to  
20 the individual for purposes of the pay period limita-  
21 tion and the annual limitation under section 5547 of  
22 title 5, United States Code; and

23 (2) shall be treated as part of basic pay for  
24 purposes of section 8331(3) of title 5, United States  
25 Code.