

118TH CONGRESS
1ST SESSION

H. R. 6799

To reform joint duty requirements in the intelligence community, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

DECEMBER 14, 2023

Mr. CASTRO of Texas (for himself and Mr. GALLAGHER) introduced the following bill; which was referred to the Permanent Select Committee on Intelligence

A BILL

To reform joint duty requirements in the intelligence community, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Intelligence Commu-
5 nity Joint Duty Improvements Act”.

6 **SEC. 2. IMPROVEMENTS RELATING TO INTELLIGENCE COM-**
7 **MUNITY STAFFING, DETAILS, AND ASSIGN-**
8 **MENTS.**

9 (a) IMPROVEMENTS RELATING TO ASSIGNMENTS
10 AND DETAILS.—Section 102A(f)(3)(A) of the National

1 Security Act of 1947 (50 U.S.C. 3024(f)(3)(A)) is amend-
2 ed—

3 (1) in the matter preceding clause (i), by strik-
4 ing “personnel policies” and inserting “binding per-
5 sonnel policies”;

6 (2) by amending clause (i) to read as follows:

7 “(i) require and facilitate assignments and
8 details of personnel to national intelligence cen-
9 ters, and between elements of the intelligence
10 community over the course of the careers of
11 such personnel;” and

12 (3) by amending clause (v) to read as follows:

13 “(v) require service in more than one ele-
14 ment of the intelligence community as a condi-
15 tion of promotion to such positions within the
16 intelligence community as the Director shall
17 specify, and take requisite steps to ensure com-
18 pliance among elements of the intelligence com-
19 munity; and”.

20 (b) REQUIRED STAFFING DOCUMENT FOR OFFICE
21 OF DIRECTOR OF NATIONAL INTELLIGENCE.—

22 (1) REQUIREMENT.—Not later than 120 days
23 after the date of the enactment of this Act, the Di-
24 rector of National Intelligence shall establish, and
25 thereafter shall update as necessary, a single docu-

1 ment setting forth each position within the Office of
2 the Director of National Intelligence, including any
3 directorate, center, or office within such Office.

4 (2) ELEMENTS.—The document under para-
5 graph (1) shall include, with respect to each position
6 set forth in the document, the following:

7 (A) A description of the position.

8 (B) The directorate, center, office, or other
9 component of the Office of the Director of Na-
10 tional Intelligence within which the position is.

11 (C) The element of the intelligence commu-
12 nity designated to fill the position, if applicable.

13 (D) The requisite type and level of skills
14 for the position, including any special skills or
15 certifications required.

16 (E) The requisite security clearance level
17 for the position.

18 (F) The paygrade for the position.

19 (G) Any special pay or incentive pay pay-
20 able for the position.

21 (3) INTEGRATED REPRESENTATION.—In estab-
22 lishing and filling the positions specified in para-
23 graph (1), the Director of National Intelligence shall
24 take such steps as may be necessary to ensure the
25 integrated representation of officers and employees

- 1 from the other elements of the intelligence commu-
- 2 nity with respect to such positions.

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