

116TH CONGRESS
2D SESSION

H. R. 6120

To require fair pay for workers employed by companies who provide meat, meat food products, poultry, poultry food products, and processed food to the Federal Government.

IN THE HOUSE OF REPRESENTATIVES

MARCH 5, 2020

Mr. POCAN (for himself, Mr. BROWN of Maryland, Mr. CARSON of Indiana, Mr. DANNY K. DAVIS of Illinois, Ms. DELAURO, Ms. FUDGE, Mr. GARCÍA of Illinois, Ms. HAALAND, Mrs. HAYES, Ms. NORTON, Ms. JACKSON LEE, Ms. JAYAPAL, Ms. KAPTUR, Ms. KELLY of Illinois, Mr. KHANNA, Mr. KILDEE, Ms. LEE of California, Mr. LEVIN of Michigan, Mr. LOWENTHAL, Mrs. NAPOLITANO, Ms. OMAR, Mr. RASKIN, Ms. SÁNCHEZ, Ms. SCHAKOWSKY, Mr. TONKO, Mrs. TORRES of California, Mrs. TRAHAN, Mr. TRONE, and Ms. WATERS) introduced the following bill; which was referred to the Committee on Oversight and Reform

A BILL

To require fair pay for workers employed by companies who provide meat, meat food products, poultry, poultry food products, and processed food to the Federal Government.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Food Worker Pay
5 Standards Act”.

1 **SEC. 2. FOOD WORKER PAY INCREASE.**

2 (a) PREVAILING RATE.—The Federal Government
3 may not purchase any meat, meat food product, poultry,
4 poultry food product, or processed food produced by work-
5 ers in the United States who are compensated at a rate
6 lower than the prevailing rate for wages and fringe bene-
7 fits for such workers in their locality.

8 (b) PREVAILING RATE DETERMINATION.—The Sec-
9 retary of Labor shall determine the prevailing rates re-
10 quired in paragraph (a) and in determining such rates
11 shall take into account any applicable existing collective
12 bargaining agreements in the locality.

13 (c) COLLECTIVE BARGAINING AGREEMENT SUPREM-
14 ACY.—In no case shall a prevailing rate established pursu-
15 ant to this section supersede a worker’s wages and benefits
16 agreed to in a collective bargaining agreement.

17 **SEC. 3. DEFINITIONS.**

18 (a) In the above section—

19 (1) “Meat” and “meat food product” have the
20 meanings given in the Meat Inspection Act (21
21 U.S.C. 601 et seq.).

22 (2) “Poultry” and “poultry food product” have
23 the meanings given in the Poultry Products Inspec-
24 tion Act (21 U.S.C. 451 et seq.).

1 (3) “Processed food” has the meaning given in
2 the Federal Food, Drug, and Cosmetic Act (21
3 U.S.C. 321 et seq.).

○