

116TH CONGRESS  
1ST SESSION

# H. R. 605

To amend title 5, United States Code, to require that the Office of Personnel Management submit an annual report to Congress relating to the use of official time by Federal employees.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 16, 2019

Mr. HICE of Georgia (for himself, Mr. MEADOWS, Mr. ARRINGTON, Mr. GOSAR, and Mr. DAVID P. ROE of Tennessee) introduced the following bill; which was referred to the Committee on Oversight and Reform

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## A BILL

To amend title 5, United States Code, to require that the Office of Personnel Management submit an annual report to Congress relating to the use of official time by Federal employees.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Official Time Report-  
5 ing Act”.

1 **SEC. 2. REPORTING REQUIREMENT.**

2 (a) IN GENERAL.—Section 7131 of title 5, United  
3 States Code, is amended by adding at the end the fol-  
4 lowing:

5 “(e)(1)(A) Not later than March 31 of each calendar  
6 year, the Office of Personnel Management, in consultation  
7 with the Office of Management and Budget, shall submit  
8 to each House of Congress a report on the operation of  
9 this section during the fiscal year last ending before the  
10 start of such calendar year.

11 “(B) Not later than December 31 of each calendar  
12 year, each agency (as defined by section 7103(a)(3)) shall  
13 furnish to the Office of Personnel Management the infor-  
14 mation which such Office requires, with respect to such  
15 agency, for purposes of the report which is next due under  
16 subparagraph (A).

17 “(2) Each report by the Office of Personnel Manage-  
18 ment under this subsection shall include, with respect to  
19 the fiscal year described in paragraph (1)(A), at least the  
20 following information:

21 “(A) The total amount of official time granted  
22 to employees.

23 “(B) The average amount of official time ex-  
24 pended per bargaining unit employee.

25 “(C) The specific types of activities or purposes  
26 for which official time was granted, and the impact

1 which the granting of such official time for such ac-  
2 tivities or purposes had on agency operations.

3 “(D) The total number of employees to whom  
4 official time was granted, and, of that total, the  
5 number who were not engaged in any activities or  
6 purposes except activities or purposes involving the  
7 use of official time.

8 “(E) The total amount of compensation (includ-  
9 ing fringe benefits) afforded to employees in connec-  
10 tion with activities or purposes for which they were  
11 granted official time.

12 “(F) A description of any room or space des-  
13 igned at the agency (or its subcomponent) where  
14 official time activities will be conducted, including  
15 the square footage of any such room or space.

16 “(3) All information included in a report by the Of-  
17 fice of Personnel Management under this subsection with  
18 respect to a fiscal year—

19 “(A) shall be shown both agency-by-agency and  
20 for all agencies; and

21 “(B) shall be accompanied by the corresponding  
22 information (submitted by the Office in its report  
23 under this subsection) for the fiscal year before the  
24 fiscal year to which such report pertains, together  
25 with appropriate comparisons and analyses.

1       “(4) For purposes of this subsection, the term ‘offi-  
2 cial time’ means any period of time, regardless of agency  
3 nomenclature—

4           “(A) which may be granted to an employee  
5 under this chapter (including a collective bargaining  
6 agreement entered into under this chapter) to per-  
7 form representational or consultative functions; and

8           “(B) during which the employee would other-  
9 wise be in a duty status.”.

10       (b) APPLICABILITY.—The amendment made by sub-  
11 section (a) shall be effective beginning with the report  
12 which, under the provisions of such amendment, is first  
13 required to be submitted by the Office of Personnel Man-  
14 agement to each House of Congress by a date which oc-  
15 curs at least 6 months after the date of the enactment  
16 of this Act.

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