

118TH CONGRESS  
1ST SESSION

# H. R. 5995

To amend title 5, United States Code, to provide that civilian service in a temporary position after December 31, 1988, may be creditable service under the Federal Employees Retirement System, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

OCTOBER 19, 2023

Mr. KILMER (for himself, Mr. CONNOLLY, Mr. VALADAO, and Mr. BACON)  
introduced the following bill

OCTOBER 25, 2023

Referred to the Committee on Oversight and Accountability

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## A BILL

To amend title 5, United States Code, to provide that civilian service in a temporary position after December 31, 1988, may be creditable service under the Federal Employees Retirement System, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Retirement  
5 Fairness Act”.

1 **SEC. 2. CREDITABLE SERVICE FOR TEMPORARY EMPLOY-**  
2 **EES SERVING AFTER 1988.**

3 (a) IN GENERAL.—Section 8411(3) of title 5, United  
4 States Code, is amended by striking “performed before  
5 January 1, 1989,”.

6 (b) APPLICATION.—The amendment made by sub-  
7 section (a) shall apply to any individual who is an em-  
8 ployee (as that term is defined in paragraph (11) of sec-  
9 tion 8401 of title 5, United States Code), including tem-  
10 porary employees of the United States Postal Service, or  
11 a Member (as that term is defined in paragraph (20) of  
12 such section) on or after the date of enactment of this  
13 Act.

14 (c) NOTIFICATION.—The Director of the Office of  
15 Personnel Management shall notify agency Chief Human  
16 Capital Officers or other appropriate agency officials for  
17 purposes of providing notice to employees and Members  
18 who are eligible to make a deposit for service by operation  
19 of the amendment made by subsection (a).

20 (d) REGULATIONS.—The Director of the Office of  
21 Personnel Management shall promulgate regulations to  
22 carry out this Act and the amendments made by this Act.

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