

118TH CONGRESS  
1ST SESSION

# H. R. 594

To amend title 39, United States Code, to modify procedures for negotiating pay and benefits of supervisory and other managerial personnel of the United States Postal Service, and for other purposes.

---

## IN THE HOUSE OF REPRESENTATIVES

JANUARY 27, 2023

Mr. CONNOLLY (for himself, Mr. BOST, and Mr. GOMEZ) introduced the following bill; which was referred to the Committee on Oversight and Accountability

---

## A BILL

To amend title 39, United States Code, to modify procedures for negotiating pay and benefits of supervisory and other managerial personnel of the United States Postal Service, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Postal Supervisors and  
5 Managers Fairness Act of 2023”.

1 **SEC. 2. NEGOTIATION OF PAY AND BENEFITS PROGRAMS**  
2 **FOR POSTAL SERVICE SUPERVISORY AND**  
3 **MANAGERIAL PERSONNEL POSITIONS.**

4 (a) IN GENERAL.—Subsection (e) of section 1004 of  
5 title 39, United States Code, is amended to read as fol-  
6 lows:

7 “(e)(1) Not later than 60 days before the date on  
8 which a Postal Service pay decision under this section re-  
9 garding pay policies and schedules and fringe benefit pro-  
10 grams is scheduled to expire, the Postal Service shall pro-  
11 vide a written proposal to the supervisors’ organization for  
12 any changes in pay policies and schedules and fringe ben-  
13 efit programs for members of the supervisors’ organization  
14 for a covered period.

15 “(2) Not later than 60 days after the date an agree-  
16 ment is reached on a collective bargaining agreement be-  
17 tween the Postal Service and a bargaining representative  
18 recognized under section 1203 that affects any matter (in-  
19 cluding the supervisory differential) concerning supervisor  
20 and manager pay policies and schedules and fringe benefit  
21 programs, the Postal Service shall provide a written pro-  
22 posal regarding the matters so affected to the supervisors’  
23 organization for any changes in pay policies and schedules  
24 and fringe benefit programs covering members of the su-  
25 pervisors’ organization.

1 “(3) The Postal Service and the supervisors’ organi-  
2 zation shall strive to resolve any differences concerning the  
3 proposal described in paragraph (1) or (2) under the pro-  
4 cedures provided for, or adopted under, subsection (d).”.

5 (b) MODIFICATION OF DISPUTE RESOLUTION.—  
6 Paragraph (5) of section 1004(f) of title 39, United States  
7 Code, is amended to read as follows:

8 “(5) Not more than 15 days after the panel has made  
9 its recommendation and considered input from the Postal  
10 Service and the supervisors’ organization pursuant to  
11 paragraph (4), the panel shall issue its final determination  
12 for pay policies and schedules and fringe benefit programs.  
13 Such final determination shall be binding upon the Postal  
14 Service and the supervisors’ organization.”.

○