# <sup>115TH CONGRESS</sup> 2D SESSION H.R.5938

# **AN ACT**

To amend the VA Choice and Quality Employment Act to direct the Secretary of Veterans Affairs to establish a vacancy and recruitment database to facilitate the recruitment of certain members of the Armed Forces to satisfy the occupational needs of the Department of Veterans Affairs, to establish and implement a training and certification program for intermediate care technicians in that Department, and for other purposes. Be it enacted by the Senate and House of Representa tives of the United States of America in Congress assembled,
 SECTION 1. SHORT TITLE.

4 This Act may be cited as the "Veterans Serving Vet-5 erans Act of 2018".

### 6 SEC. 2. RECRUITMENT DATABASE.

7 (a) ESTABLISHMENT.—Section 208 of the VA Choice
8 and Quality Employment Act (Public Law 115–46; 38
9 U.S.C. 701 note) is amended as follows:

- 10 (1) In subsection (a)—
- 11 (A) in the matter proceeding paragraph 12 (1), by striking "a single database" and insert-13 ing "and maintain a single searchable database 14 (to be known as the 'Departments of Defense 15 and Veterans Affairs Recruitment Database')"; (B) in paragraph (1), by striking "; and" 16 17 and inserting a semicolon; 18 (C) in paragraph (2), by striking the pe-19 riod at the end and inserting "; and"; and 20 (D) by adding after paragraph (2) the fol-21 lowing new paragraph: 22 "(3) with respect to each vacant position under
- 23 paragraphs (1) and (2)—

24 "(A) the military occupational specialty or25 skill that corresponds to the position, as deter-

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1	mined by the Secretary, in consultation with the
2	Secretary of Defense; and
3	"(B) each qualified member of the Armed
4	Forces who may be recruited to fill the position
5	before such qualified member of the Armed
6	Forces has been discharged and released from
7	active duty.".
8	(2) By redesignating subsections (b), (c), and
9	(d) as subsections (f), (g), and (h), respectively.
10	(3) By inserting after subsection (a) the fol-
11	lowing new subsections:
12	"(b) Additional Information.—Subject to sub-
13	section (c), the database established under subsection (a)
14	shall include, with respect to each qualified member of the
15	Armed Forces, the following information:
16	"(1) The name and contact information of the
17	qualified member of the Armed Forces.
18	((2) The date on which the qualified member of
19	the Armed Forces is expected to be discharged and
20	released from active duty.
21	"(3) Each military occupational specialty cur-
22	rently or previously assigned to the qualified member
23	of the Armed Forces.
24	"(c) AVAILABILITY.—Information in the database
25	shall be available to offices, officials, and employees of the

Department of Veterans Affairs to the extent the Sec retary of Veterans Affairs determines appropriate.

3 "(d) EXPEDITED HIRING PROCEDURES.—The Sec-4 retary shall hire qualified members of the Armed Forces 5 who apply for vacant positions listed in the database es-6 tablished under subsection (a) without regard to the provi-7 sions of subchapter I of chapter 33 of title 5, United 8 States Code.

9 "(e) RELOCATION BONUS.—The Secretary may au-10 thorize a relocation bonus, in an amount determined ap-11 propriate by the Secretary and subject to the same limita-12 tions as in the case of the authority provided under section 13 5753 of title 5, to any qualified member of the Armed 14 Forces who has accepted a position listed in the database 15 established under subsection (a).".

16 (4) In subsection (g)(1), as redesignated in
17 paragraph (2), by striking "subsection (b)" and in18 serting "subsection (g)".

(5) In subsection (h), as redesignated in paragraph (2), by striking "of this Act" and inserting
"of the Veterans Serving Veterans Act of 2018, and
annually thereafter".

(6) By adding after subsection (h), as redesignated in paragraph (2), the following new subsection:

"(i) QUALIFIED MEMBER OF THE ARMED FORCES
 DEFINED.—In this section, the term 'qualified member of
 the Armed Forces' means a member of the Armed
 Forces—

5 "(1) described in section 1142(a) of title 10;
6 "(2) who elects to be listed in the database es7 tablished under subsection (a); and

8 "(3) who has been determined by the Secretary, 9 in consultation with the Secretary of Defense, to 10 have a military occupational speciality that cor-11 responds to a vacant position described in subsection 12 (a).".

13 (b) IMPLEMENTATION PLAN.—Not later than 180 days after the date of the enactment of this Act, the Sec-14 15 retary of Veterans Affairs shall submit to the Committees on Veterans' Affairs of the House of Representatives and 16 the Senate a plan to implement, including a timeline, sec-17 tion 208 of the VA Choice and Quality Employment Act 18 19 (Public Law 115–46; 38 U.S.C. 701 note), as amended 20 by this section.

## 21 SEC. 3. INTERMEDIATE CARE TECHNICIAN TRAINING PRO-

22 GRAM.

23 (a) ESTABLISHMENT.—The Secretary of Veterans24 Affairs shall implement a program to train and certify cov-

ered veterans to work as intermediate care technicians in
 the Department of Veterans Affairs.

3 (b) LOCATIONS.—

4 (1) ESTABLISHMENT.—The Secretary shall es5 tablish centers at medical facilities of the Depart6 ment selected by the Secretary for the purposes of
7 carrying out the program under subsection (a).

8 (2) SELECTION OF MEDICAL FACILITIES.—In
9 selecting a medical facility of the Department under
10 this subsection to serve as a center, the Secretary
11 shall consider—

12 (A) the experience and success of the facil13 ity in training intermediate care technicians;
14 and

(B) the availability of resources of the fa-cility to train intermediate care technicians.

17 (c) COVERED VETERAN DEFINED.—In this section,
18 the term "covered veteran" means a veteran whom the
19 Secretary determines served as a basic health care techni20 cian while serving in the Armed Forces.

### 21 SEC. 4. NO AUTHORIZATION OF APPROPRIATIONS.

No additional funds are authorized to be appropriated to carry out section 208 of the VA Choice and
Quality Employment Act (Public Law 115–46; 38 U.S.C.
701 note), as amended by section 2 of this Act, or to carry

out section 3 of this Act. Such sections shall be carried
 out using amounts otherwise authorized to be appro priated for such purpose.

### 4 SEC. 5. NO ADDITIONAL FUNDS AUTHORIZED.

5 No additional funds are authorized to be appro-6 priated to carry out the requirements of this Act and the 7 amendments made by this Act. Such requirements shall 8 be carried out using amounts otherwise authorized to be 9 appropriated.

> Passed the House of Representatives July 24, 2018. Attest:

> > Clerk.

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