

114TH CONGRESS
2D SESSION

H. R. 5849

To direct the Secretary of Labor to carry out a grant program for employers to develop and carry out job training programs.

IN THE HOUSE OF REPRESENTATIVES

JULY 14, 2016

Mr. LOEBACK introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To direct the Secretary of Labor to carry out a grant program for employers to develop and carry out job training programs.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “New Jobs Training
5 Act”.

6 **SEC. 2. GRANT PROGRAM.**

7 (a) PROGRAM AUTHORIZED.—From the amounts ap-
8 propriated to carry out this Act, the Secretary of Labor,
9 in consultation with the Secretary of Education, shall

1 award grants to employers to carry out the activities de-
2 scribed in subsection (b).

3 (b) USES OF FUNDS.—An employer that receives a
4 grant under this section shall use such funds to partner
5 with a community college to create a job training program
6 for the purpose of training individuals for new jobs with
7 the employer.

8 (c) APPLICATION.—An employer that desires to re-
9 ceive a grant under this section shall submit an application
10 to the Secretary of Labor at such time, in such manner,
11 and containing such information as the Secretary may re-
12 quire, which shall include—

13 (1) a description of the job training program
14 that the employer seeks to develop and carry out
15 using the grant;

16 (2) the community college with which the em-
17 ployer plans to partner in developing and carrying
18 out such job training program; and

19 (3) the number of new jobs the employer seeks
20 to create as a result of such job training program.

21 (d) DEFINITIONS.—

22 (1) COMMUNITY COLLEGE.—The term “commu-
23 nity college” has the meaning given the term “junior
24 or community college” in section 312 of the Higher
25 Education Act of 1965 (20 U.S.C. 1058).

1 (2) NEW JOB.—The term “new job”, when used
2 with respect to an employer, means a job that—

3 (A) may include a new position within an
4 existing job category, and is not a job of a re-
5 called worker, a replacement job, or any other
6 job that existed in the employer’s business with-
7 in the 1-year period preceding the date of hire;

8 (B) is not a job that existed in a business
9 operation or substantially similar business oper-
10 ation of the employer formerly located in an-
11 other location which was closed or substantially
12 reduced by the employer; and

13 (C) results in a net increase in employment
14 for the employer.

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