

One Hundred Fourteenth Congress
of the
United States of America

AT THE SECOND SESSION

*Begun and held at the City of Washington on Monday,
the fourth day of January, two thousand and sixteen*

An Act

To provide adequate protections for whistleblowers at the Federal Bureau of Investigation.

*Be it enacted by the Senate and House of Representatives of
the United States of America in Congress assembled,*

SECTION 1. SHORT TITLE.

This Act may be cited as the “Federal Bureau of Investigation Whistleblower Protection Enhancement Act of 2016”.

SEC. 2. PROHIBITED PERSONNEL PRACTICES IN THE FEDERAL BUREAU OF INVESTIGATION.

Section 2303(a) of title 5, United States Code, is amended by striking “any employee of the Bureau” and all that follows through “health or safety” and inserting the following: “an employee in, or applicant for, a position in the Bureau as a reprisal for a disclosure of information—

“(1) made—

“(A) in the case of an employee, to a supervisor in the direct chain of command of the employee, up to and including the head of the employing agency;

“(B) to the Inspector General;

“(C) to the Office of Professional Responsibility of the Department of Justice;

“(D) to the Office of Professional Responsibility of the Federal Bureau of Investigation;

“(E) to the Inspection Division of the Federal Bureau of Investigation;

“(F) as described in section 7211;

“(G) to the Office of Special Counsel; or

“(H) to an employee designated by any officer, employee, office, or division described in subparagraphs (A) through (G) for the purpose of receiving such disclosures; and

“(2) which the employee or applicant reasonably believes evidences—

“(A) any violation of any law, rule, or regulation; or

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“(B) gross mismanagement, a gross waste of funds, an abuse of authority, or a substantial and specific danger to public health or safety”.

Speaker of the House of Representatives.

*Vice President of the United States and
President of the Senate.*