

117TH CONGRESS  
1ST SESSION

# H. R. 5728

To prohibit the Secretary of Labor from using funds to draft, promulgate, or enforce a rule mandating that employers require employees to be vaccinated against COVID–19, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

OCTOBER 26, 2021

Mr. CAWTHORN (for himself, Mr. DUNCAN, Mr. GOHMERT, Mr. GOOD of Virginia, Mr. MANN, Mr. MULLIN, Mr. PERRY, and Mr. WEBER of Texas) introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To prohibit the Secretary of Labor from using funds to draft, promulgate, or enforce a rule mandating that employers require employees to be vaccinated against COVID–19, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “JAB Act” or the “Jus-  
5 tice for All Businesses Act”.

1 **SEC. 2. PROHIBITION OF FUNDING FOR OSHA VACCINE-**  
2 **AND-TESTING EMERGENCY TEMPORARY**  
3 **STANDARD.**

4 No funds may be used by the Secretary of Labor to  
5 draft, promulgate, or enforce a rule mandating that em-  
6 ployers require employees to be vaccinated against or test-  
7 ed for COVID–19.

8 **SEC. 3. PROHIBITION ON ASSESSING PENALTIES WITH RE-**  
9 **SPECT TO OSHA VACCINE-AND-TESTING**  
10 **EMERGENCY TEMPORARY STANDARD.**

11 The Secretary of Labor shall not assess civil mone-  
12 tary or criminal penalties under section 17 of the Occupa-  
13 tional Safety and Health Act (29 U.S.C. 666) for viola-  
14 tions of a rule mandating that employers require employ-  
15 ees to be vaccinated against or tested for COVID–19.

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