

115TH CONGRESS
2D SESSION

H. R. 5665

To amend the Labor-Management Reporting and Disclosure Act of 1959
to clarify the term labor organization.

IN THE HOUSE OF REPRESENTATIVES

APRIL 27, 2018

Mr. FRANCIS ROONEY of Florida introduced the following bill; which was
referred to the Committee on Education and the Workforce

A BILL

To amend the Labor-Management Reporting and Disclosure
Act of 1959 to clarify the term labor organization.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Accountability for Rep-
5 resented Workers Act”.

6 **SEC. 2. CLARIFICATION OF THE TERM LABOR ORGANIZA-**
7 **TION.**

8 Section 3 of the Labor-Management Reporting and
9 Disclosure Act of 1959 (29 U.S.C. 402) is amended—

10 (1) in subsection (i)—

1 (A) by inserting “(including any effort to
2 discuss or communicate with an employer the
3 establishment of, or changes to, particular
4 terms and conditions of employment, or to take
5 any action to pressure an employer into accept-
6 ing the establishment of, or changes to, such
7 terms and conditions of employment)” after
8 “conditions of employment”; and

9 (B) by inserting “(who may include any in-
10 dividual who is an employee without regard to
11 whether the labor organization deals with the
12 employer of such individual)” after “employ-
13 ees”; and

14 (2) in subsection (j)—

15 (A) by redesignating paragraphs (1)
16 through (5) as subparagraphs (A) through (E),
17 respectively, and indenting appropriately;

18 (B) by striking “(j)” and inserting “(j)
19 (1)”; and

20 (C) by adding at the end the following:

21 “(2) Paragraph (1) shall not be considered an
22 exhaustive list of the labor organizations that shall
23 be deemed to be engaged in an industry affecting
24 commerce.”.

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