

117<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 5480

To clarify the applicability of the Religious Freedom Restoration Act of 1993 to rules issued under the Occupational Safety and Health Act of 1970 and to amend such Act to prohibit emergency temporary standards with respect to vaccines, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

OCTOBER 5, 2021

Mr. ESTES introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To clarify the applicability of the Religious Freedom Restoration Act of 1993 to rules issued under the Occupational Safety and Health Act of 1970 and to amend such Act to prohibit emergency temporary standards with respect to vaccines, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. APPLICABILITY OF RELIGIOUS FREEDOM RES-**  
4 **TORATION ACT OF 1993.**

5 The Religious Freedom Restoration Act of 1993 (42  
6 U.S.C. 2000bb et seq.) shall apply with any rule issued

1 by the Secretary of Labor under the Occupational Safety  
2 and Health Act of 1970 (29 U.S.C. 651 et seq.).

3 **SEC. 2. PROHIBITION ON CERTAIN EMERGENCY TEM-**  
4 **PORARY STANDARDS.**

5 Section 6(c) of the Occupational Safety and Health  
6 Act of 1970 (29 U.S.C. 655(c)) is amended by adding at  
7 the end the following:

8 “(4) The Secretary may not issue an emergency  
9 temporary standard that requires an employer to en-  
10 sure that employees of the employer receive a vac-  
11 cine.”.

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