

118TH CONGRESS
1ST SESSION

H. R. 5148

To direct the Secretary of Defense to establish a centralized database to record and maintain information relating to training performed by members of the Armed Forces.

IN THE HOUSE OF REPRESENTATIVES

AUGUST 4, 2023

Mr. NEGUSE introduced the following bill; which was referred to the
Committee on Armed Services

A BILL

To direct the Secretary of Defense to establish a centralized database to record and maintain information relating to training performed by members of the Armed Forces.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. MILITARY TRAINING AND COMPETENCY DATA-**
4 **BASE.**

5 (a) ESTABLISHMENT OF DATABASE.—

6 (1) ESTABLISHMENT.—The Secretary of De-
7 fense shall establish—

8 (A) a centralized database, to be known as
9 the “Military Training and Competency Data-

1 base” (referred to in this section as the “Data-
2 base”), to record and maintain information re-
3 lating to training performed by members of the
4 Armed Forces; and

5 (B) a process to make the information in
6 the database available to States and potential
7 employers to assist in determining if the train-
8 ing provided to a member or former member of
9 the Armed Forces satisfies civilian licensing and
10 certification requirements.

11 (2) CONTENTS.—The Database shall include
12 following information for each member of the Armed
13 Forces:

14 (A) Name, rank, and military service iden-
15 tification number.

16 (B) Branch of service and specialty.

17 (C) Details of completed training courses,
18 certifications, and qualifications.

19 (D) Any other information the Secretary
20 determines appropriate.

21 (3) AVAILABILITY OF INFORMATION.—The Sec-
22 retary of Defense shall establish a process to make
23 the information contained in the Database available
24 to States and other employers upon request to assist
25 such States and employers in verifying whether the

1 training and qualifications of a member or former
2 member of the Armed Forces satisfies relevant civil-
3 ian licensing or certification requirements.

4 (4) SECURITY AND ACCESSIBILITY.—The Sec-
5 retary of Defense shall ensure that the Database is
6 secure, easily accessible, and regularly updated to re-
7 flect the training and qualifications acquired by
8 members of the Armed Forces.

9 (b) COMPETENCY REPORTS.—

10 (1) IN GENERAL.—Based on the information in
11 the Database the Secretary of Defense shall provide
12 to each member of the Armed Forces a document
13 that outlines the training and qualifications acquired
14 by a member while serving in the Armed Forces.
15 Such document shall be known as a “competency re-
16 port”.

17 (2) FORMAT AND CONTENTS.—The Secretary of
18 Defense shall develop a standardized format for
19 competency reports, which shall include, at a min-
20 imum, the following information:

21 (A) Relevant personal details about the
22 member.

23 (B) Description of training courses, certifi-
24 cations, and qualifications obtained.

1 (C) Date and duration of each completed
2 training.

3 (D) Authorized signatures and other nec-
4 essary authentication.

5 (3) AVAILABILITY.—Competency reports shall
6 be provided to members of the Armed Forces upon
7 their separation or retirement from the Armed
8 Forces.

9 (c) IMPLEMENTATION.—

10 (1) IN GENERAL.—Not later than one year
11 after the date of the enactment of this Act, the Sec-
12 retary of Defense shall establish the necessary regu-
13 lations, procedures, and timelines for the implemen-
14 tation of this section.

15 (2) RESOURCES.—The Secretary of Defense
16 shall allocate sufficient resources to ensure the effec-
17 tive establishment, maintenance, and accessibility of
18 the Database and the development and distribution
19 of competency reports to members of the Armed
20 Forces.

21 (d) REPORT TO CONGRESS.—Not later than two
22 years after the date of the enactment of this Act, the Sec-
23 retary of Defense shall submit to the congressional defense
24 committees a report on the implementation and effective-
25 ness of the Database and any recommendations of the

1 Secretary for improving the Database. The report shall
2 include feedback and recommendations from States and
3 other employers regarding the usability and accuracy of
4 the Database and the competency reports described in
5 subsection (b).

6 (e) CONGRESSIONAL DEFENSE COMMITTEES DE-
7 FINED.—In this Act, the term “congressional defense
8 committees” has the meaning given that term in section
9 101(a)(16) of title 10, United States Code.

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