

118TH CONGRESS  
1ST SESSION

# H. R. 4708

To streamline the issuance of nonimmigrant temporary work visas, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JULY 18, 2023

Mr. TONY GONZALES of Texas (for himself, Mr. CUELLAR, Mr. CISCOMANI, Mr. VICENTE GONZALEZ of Texas, Mrs. BICE, Mr. PAPPAS, Mr. VAN DREW, Mr. LAWLER, Mr. DUARTE, Ms. MALLIOTAKIS, Mr. SOTO, Ms. DE LA CRUZ, Mr. THANEDAR, Ms. SALAZAR, Mr. VALADAO, Mr. MOYLAN, and Mr. BACON) introduced the following bill; which was referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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# A BILL

To streamline the issuance of nonimmigrant temporary work visas, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “H–2 Improvements  
5       to Relieve Employers Act” or the “HIRE Act”.

1   **SEC. 2. STREAMLINE PROCESS FOR H-2A AND H-2B FOR**  
2                   **EMPLOYERS.**

3       (a) H-2A.—Section 218 of the Immigration and Na-  
4 tionality Act (8 U.S.C. 1188) is amended by adding at  
5 the end the following:

6       “(j) DURATION.—

7               “(1) CERTIFICATION.—A certification issued  
8 under this section shall be in effect for a period of  
9 3 years.

10          “(2) PETITION.—A petition filed under this sec-  
11 tion shall be valid for a period of 3 years.”.

12       (b) H-2B.—Section 214(g) of the Immigration and  
13 Nationality Act (8 U.S.C. 1184(g)) is amended by adding  
14 at the end the following:

15               “(12)(A) A petition filed on behalf of an alien  
16 to temporarily perform labor or services in the  
17 United States under section 101(a)(15)(H)(ii)(b)  
18 shall be valid for a period of 3 years.

19               “(B) A certification issued for the temporary  
20 employment of aliens performing labor or services  
21 under section 101(a)(15)(H)(ii)(b) shall be in effect  
22 for a period of 3 years.”.

1   **SEC. 3. STREAMLINE PROCESS FOR H-2A/H-2B RETURNING**

2                   **WORKERS.**

3       (a) H-2A.—Section 218 of the Immigration and Na-  
4 tionality Act (8 U.S.C. 1188), as amended by this Act,  
5 is further amended by adding at the end the following:

6       “(k) WAIVER OF INTERVIEW.—An in-person inter-  
7 view may be waived with respect to an alien who is seeking  
8 to renew status under section 101(a)(15)(H)(ii)(a) not  
9 more than 4 years after the expiration of such status.”.

10     (b) H-2B.—Section 214(g) of the Immigration and  
11 Nationality Act (8 U.S.C. 1184(g)) is amended by adding  
12 at the end the following:

13       “(13) An in-person interview may be waived  
14 with respect to an alien who is seeking to renew sta-  
15 tus under section 101(a)(15)(H)(ii)(b) not more  
16 than 4 years after the expiration of such status.”.

17   **SEC. 4. ENHANCE JOB TRANSPARENCY.**

18     The Secretary of Labor, at the request of an em-  
19 ployer, shall publish, on the website of the Department  
20 of Labor, information on the amount of seasons during  
21 which such employer expects to have seasonal employment  
22 available, not to exceed 3 seasons.

