

114TH CONGRESS
2D SESSION

H. R. 4668

To affirm that Federal employees are protected from discrimination on the basis of sexual orientation or gender identity and to repudiate any assertion to the contrary.

IN THE HOUSE OF REPRESENTATIVES

MARCH 2, 2016

Ms. DUCKWORTH (for herself, Mr. CUMMINGS, Mr. HANNA, Mr. CONNOLLY, Mr. LYNCH, Ms. NORTON, Mr. NADLER, and Mrs. WATSON COLEMAN) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To affirm that Federal employees are protected from discrimination on the basis of sexual orientation or gender identity and to repudiate any assertion to the contrary.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Clarification of Federal
5 Employment Protections Act”.

1 **SEC. 2. DISCRIMINATION AGAINST FEDERAL EMPLOYEES**
2 **ON THE BASIS OF SEXUAL ORIENTATION OR**
3 **GENDER IDENTITY PROHIBITED.**

4 Section 2302(b)(1) of title 5, United States Code, is
5 amended—

6 (1) by striking “or” at the end of subparagraph
7 (D);

8 (2) by inserting “or” at the end of subpara-
9 graph (E); and

10 (3) by adding at the end the following:

11 “(F) on the basis of sexual orientation or
12 gender identity;”.

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